TownWard Profile 2018

This profile brings together some of the key data sources that help to define the characteristics of an area, the population it contains and the key issues it faces. The main themes covered are: population, health, deprivation, crime, education and qualifications, housing tenure, economic activity and local economy.

Given the breadth of data sets included in the profile, the dates of the information ranging from 2011 to 2018.

Your Ward Councillors
Victoria BrocklebankFowler (Conservative)

Andrew Brown
(Conservative)

Belinda Donovan (Conservative)



Affluence

The ward is generally very affluent area. The overall population is middle-aged and young, single, healthy and skilled. A high proportion of the population work in well paid professional jobs mainly in scientific and technical or financial and insurance activity sectors.

- 73% of residents are of working age. The structure of the population has slightly changed over the last seven years which demonstrates that the population is not as transient as over the previous two decades
- Foreign-born residents made up 40% of the ward population. A high proportion were born in France, Australia, USA, Republic of Ireland and Italy
- The ward has the sixth lowest proportion of households that have no people who speak English as a first language
- 89% of residents declared themselves in good or very good health
- Two in five (41%) people aged 16+ were living as a couple; this is slightly above the borough average
- 39% rent privately and 38% are owner-occupiers
- The proportion of households without a use of car or a van stands at 53%; this is the sixth lowest proportion in H&F
- 58% of residents have a level 4 qualification (degree level)
- 72% of residents are in employment (13% are selfemployed)
- 46% of employed residents are working as managers, directors, senior officials or in professional occupations
- The largest source of employment is the professional, scientific and technical activities sector (20%)



Pockets of Deprivation

Even though the ward is generally affluent there still exists a number of deprived areas particularly Fulham Court estate, Barclay Close, Lancaster Court, Arthur Henderson and William Banfield House which suffer from multiple interlinked problems. Generally these areas are characterised by:

- Low skills
- Unemployment and worklessness
- Low incomes
- Social or council rented housing
- Low skilled occupations
- Health issues

The ward is made up of 7 Lower Super Output Areas (LSOAs). One LSOA is ranked within the 20% most deprived nationally.

There are seven deprivation 'domains' within the IMD 2015 and the highest scores for the ward are in the Living Environment, Crime, and Barriers to Housing and Services.

Who We Are

Population Overview

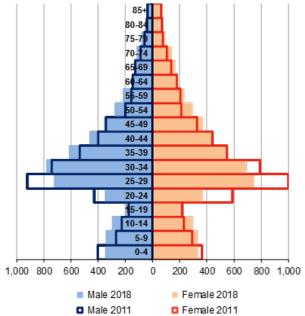
In 2018 there were an estimated **10,934** people living in the ward. Since 2011 Census, there has been a decrease in the population by 2.4% (-267 people); this is the fourth highest decrease among H&F wards (Borough average +0.9%).

From the age / gender pyramid, it is clear that the population in the ward is relatively young for both genders with a large proportion in the age range **25-44**. Since the 2011 Census, there has been slight change in the structure of the population within the ward which indicates that the population was not as transient as 7 years ago with fewer working age people moving into the area for work before moving out later on in life.

There are slightly more females (50.3%) than males (49.7%). The ward is the sixth most densely populated in H&F with a density of 168 people per hectare (Borough 112pph).

During the day the population decreases to **10,575** people as residents leave the ward for work.

Figure 2: Age Structure



Source: Population projections 2011-2018, GLA

20% of the population is under 18 (19.5% in H&F), **71.9%** are aged 18-64 (69.9% in H&F) while **8.1%** are elderly population (10.6% in H&F).

Using the SHLAA Ward population projections, the population is estimated to increase by **8.3%** (**907 people**) by 2035. This includes a **28%** (**246**) increase in the population aged 65+ and a **9.3%** (**189**) in people aged 45-64.

Ethnicity

The ward ranks fifth highest on the proportion of the population describing themselves as White British (51.3%), and the third highest on proportion of 'Other White' residents (22.6%).

Since 2001, there has been a **48.5%** increase in the number of residents from Black and Minority Ethnic (BME) backgrounds to **5,454** in 2011; the fifth lowest number in H&F.

Figure 1: Total Population

Ward Name	2018	2011	+/-	% change
Addison	11,166	11,518	-352	-3.1
Askew	14,483	14,160	323	2.3
Avonmore & Brook Green	11,757	12,216	-459	-3.8
College Park & Old Oak	9,129	9,175	-46	-0.5
Fulham Broadway	11,744	10,996	748	6.8
Fulham Reach	11,518	11,306	212	1.9
Hammersmith Broadway	12,750	11,923	827	6.9
Munster	10,883	11,004	-121	-1.1
North End	11,096	11,589	-493	-4.3
Palace Riverside	7,321	7,483	-162	-2.2
Parsons Green & Walham	11,042	10,813	229	2.1
Ravenscourt Park	10,717	10,785	-68	-0.6
Sands End	14,199	12,760	1,439	11.3
Shepherd's Bush Green	11,925	12,175	-250	-2.1
Town	10,934	11,201	-267	-2.4
Wormholt and White City	13,385	13,389	-4	0.0
Hammersmith & Fulham	184,049	182,493	1,556	0.9
London	8,998,679	8,173,941	824,738	10.1
England*	55,268,067	53,012,456	2,255,611	4.3

Source: GLA Population projections 2018 and *MYE population ONS 2016

Country of Birth and National identity

56.1% (6,281) of residents were born in England. Foreign-born residents made up **40.4%** of the ward population (42.7% in H&F).

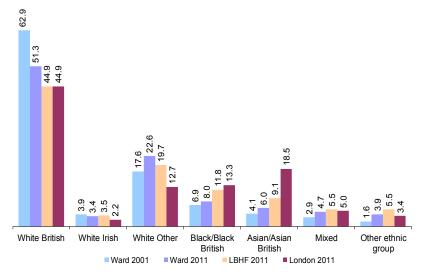
France supplied most foreign-born residents (452) followed by Australia (342), United States (298), Republic of Ireland (263) and Italy (207).

14.9% of the population were born in an EU country (the tenth highest among all wards) compared with 14.8% in H&F and 10.3% in London as a whole.

70.7% of residents identify themselves as a category that refers to a British national identity (e.g. English, Welsh, Scottish, Northern Irish and other categories associated with Britain); ranked the 9th highest in H&F.

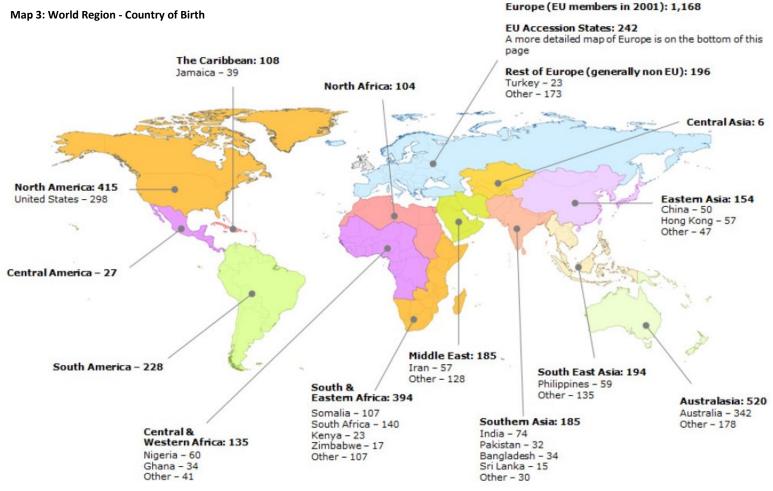
23.1% had a 'British only' national identity (ranked fourth lowest) while 'other identities only' account for **29.3%** of all categories (ranked eighth highest in H&F).

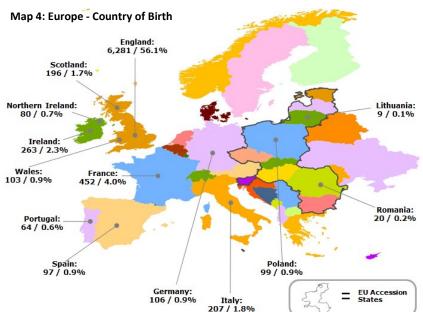
Figure 3: Ethnic Groups



Source: ONS Census 2011

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Year and Age of arrival in the UK

The ward ranked the eighth highest in H&F in terms of proportion of foreign born residents who have arrived in the UK since 2001 (24.1% of the overall population).

The ward ranked the ninth highest in proportion of residents whose age of arrival to the UK was between 20 and 44 (27% of all age groups) and it ranked the seventh highest on proportion of foreign people who have resided in the UK for less than 5 years (15.2% of the overall population).

18.3% of residents in the ward hold an EU passport (the fifth highest level among H&F wards). It also ranked the second highest in terms of proportion of people that hold a passport of any of the North American countries as a percentage of the total population (4.9%), and the fourth highest in terms of proportion of people that hold a passport of any of the Australasian countries (5.3%).

Religion

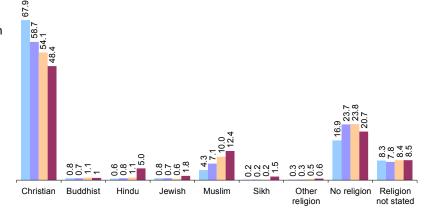
Christians remained the largest religious group in the ward with **58.7%** of residents (67.9% in 2001).

There has been a **2.8** percentage point increase in the Muslim population to 793 in 2011; the fifth lowest number in H&F.

Fewer than one in four (23.7%) residents stated as having no religion (ranked fourth lowest), while 7.8% did not answer the question related to religion.

There are no updates available on religion by ward, but the latest data from ONS suggest that 'Any other religion' and Muslim religion have increased most since 2011 in H&F (by 2.5 percentage points).

Figure 4: Religious groups



■ Ward 2001 ■ Ward 2011 ■ LBHF 2011 ■ London 2011

Source: ONS Census 2011

Household Language

75.4 % of households in the ward contain people aged 16+ who all speak English as a main language; ranked the fifth highest among all wards (71.8% in H&F).

11.9% of households have no people that speak English as a main language (14.5% in H&F).

The main languages spoken in the ward are French (497 people), Spanish (199), Italian (178), Arabic (140), Portuguese (109), Polish (94) and Somali (82 people).

Health

88.8% of residents assess their health as 'good' or 'very good' (85.7% in H&F). **3.7**% rate their health as 'bad' or 'very bad' compared to 4.9% across the borough.

In the 2011 Census, **10%** (1,122) of residents reported to have a long term health problem or disability that limits their day-to-day activities; this is the second lowest level in the borough but a decrease of 0.2% since 2001 (the twelfth highest).

Life expectancy in the ward is better for both the males and females than the borough and London averages with males expected to live **81.6** years and females expected to live **86.8** years.

Figure 5: Life Expectancy 2012-2014

Indicator	Ward	H&F	London
Male life expectancy	81.6	79.7	80.3
Female life expectancy	86.8	84.1	84.2
Source: ONS			

Map 5. Per cent households where no occupants speak English as a main language, 2011 19.5 No English (%) 8.2 14.3 8.3 to 12.0 12.1 to 15.0 16.4 15.1 to 18.0 14.8 15.8 20,4 11.6 19.4 14 15.6 10.7 10.8 11.8

Source: ONS Census 2011

In terms of childhood obesity at reception age, **12.8%** of children are estimated to be obese which is the second highest level in the borough (H&F 9.7% and London 10.2%). Similarly, child excess weight (overweight including obesity) at **23.7%** is above both the borough (21.9%) and London (22%) averages. In Year 6, **19.1%** of children are estimated to be obese which is below the borough and London averages of 22.4% and 23% respectively. The prevalence of excess weight among children in Year 6 in the ward stands at **33.8%**.

Figure 6: Childhood Obesity and Excess Weight

Age Group	Area	Number measured		% obese	Number measured	Number excess	% excess weight*
Posontion	Ward	156	20	12.8%	156	37	23.7%
Reception (age 4-5 years)	Hammersmith & Fulham	3,651	355	9.7%	3,887	850	21.9%
(age 4-5 years)	London	269,492	27,437	10.2%	272,087	59,969	22.0%
Vac. C	Ward	157	30	19.1%	157	53	33.8%
Year 6 (age 10-11)	Hammersmith & Fulham	3,365	754	22.4%	3,417	1,270	37.2%
(age 10-11)	London	231,149	53,084	23.0%	232,078	87,531	37.7%

Source: NCMP 2016/17 *Overweight and obese combined

School Census 2017

In total, there are **706** children who live in the ward and attend a school within the borough. This includes **87** children in nursery classes, **326** children in primary schools and **275** children in secondary schools. **18** children attend the borough's special schools. According to the 2011 Census, there are a total of **731** school children and full-time students aged 16+ in the ward (ranked third lowest among H&F wards).

Figure 7: School Census Statistics

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Area	FSM	SEN	EAL
Ward	24.5	20.0	46.1
Hammersmith & Fulham	22.4	15.6	46.0
London	17.5	14.4	45.0
Source: School Census, Autumn 201	7		

Figure 8: First Language (EAL)

First Language	% of pupils
Somali	6.7
French	5.4
Spanish	4.2
Arabic	3.6
Italian	3.3

One of the key benefits of the school census is that it captures details on free school meals, special educational needs and the languages spoken by children. **24.5%** of pupils in the ward receive free school meals; this is above both the borough average of 22.4% and London average of 17.5%. The percentage of pupils (**20%**) with special educational needs is higher than both the borough and London averages (15.6% and 14.4% respectively). In terms of the percentage of pupils who speak English as an additional language, the ward average of **46.1%** is slightly higher than both the borough and London averages (46% and 45% respectively). In total, pupils speak an additional 52 languages other than English with **6.7%** speaking Somali, **5.4%** speaking French and **4.2%** speaking Spanish as a first language.

How we live

Marital Status

The ward ranks seventh highest in proportion of residents who are single - never married (59%). Proportionately fewer residents are married (29.2%) compared to the borough average (29.6%).

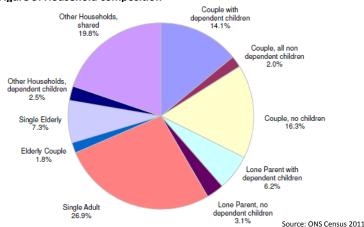
41.4% of people aged 16 and over were living as a couple (married, in a same-sex civil partnership, or are cohabiting with a partner of any sex); this is the seventh highest level in H&F.

Household Composition

The average household size is **2.27** persons (2.16 in 2001); this compares to 2.26 persons in H&F.

The number of households has increased by **0.8%** since 2011 to 4,970; the fourth smallest increase among all wards (H&F +4.5%).

Figure 9: Household composition



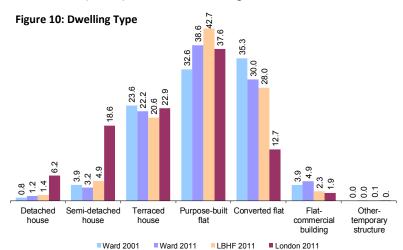
Single adult households aged under 65 are the largest group (26.9%). The proportion of single elderly households has decreased by 29.8% and elderly couple by 16.7% over the past 10 years to a current level of 9.2% (452) of all households.

The ward ranks the tenth highest among H&F wards on the proportion of lone parent households (9.3%).

Accommodation Type

In 2011 there were **5,098** dwellings in the ward, some 432 more than in 2001. Only 0.9% of dwellings were shared between two or more households (0.3% in 2001).

The housing stock is characterised by a large proportion of flats and maisonettes (73.4%); ranked the ninth highest in H&F.



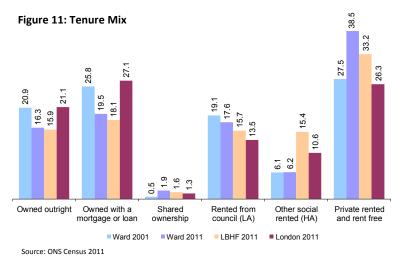
34.5% of all properties are with two bedrooms (ranked third highest) and **28.5%** are with one bedroom (ranked sixth lowest).

Tenure

37.8% of households are owner occupier (ranked fifth highest); a reduction of 9.5 percentage points from 2001.

The private rented sector (incl. rent free) accounts for **38.5%** of households (ranked fourth highest) with an increase of 10.9 percentage points since 2001.

Nearly a quarter of households (23.8%) rent their home from a social housing; 17.6% rent from the Council (ranked sixth highest) and 6.2% from Housing Associations (ranked second lowest).



Occupancy - Bedrooms

This provides a measure of whether a household's accommodation is overcrowded or under occupied.

The proportion of households that have one fewer bedroom than required was **11.2%** (ranked sixth lowest) which is below the borough average of **12.6%**.

Housing Waiting List

There are **2,319** registered households on the housing waiting list in Hammersmith & Fulham including 662 on the transfer list (2,251 in 2017. **23%** of non-transfer homeseeker households live outside H&F.

Majority of registered households (53%) require two bedroom properties, followed by three bedroom properties (28%).

The number of households registered on the housing waiting list in the ward stands at **86** (4.9% of all households on the list).

Property Prices

Average property prices in the borough have increased by almost **15%** over the past 5 years, but in the past year have decreased by 5%.

Average price increases have ranged from 14% for flats and maisonettes to over 20% for the sales of semi-detached properties.

The average price of dwellings in the ward is £775,210 compared with £713k in the borough and £480k in London; this is the ninth highest level amongst all H&F wards.

What we do

Economic Activity

In 2011, **78.9%** of working age people aged 16-74 in the ward were economically active (working or looking for work); that was the highest rate amongst wards (74.1% in H&F). The economic activity rate for males was **84.8%** (ranked the highest) and for females was **73.6** (ranked fourth).

Employment

71.9% were in employment compared to 65.7% in H&F and 62.4% in London. **52.6%** of those were full-time employees (ranked the highest in H&F), **6.2%** were part time employees (ranked second lowest) and **13.2%** were self-employed (ranked fourth highest).

The top three methods of travel to work are underground (45%; ranked second), bus (13%; ranked ninth) and car (11%; ranked third lowest).

In total in 2017, there were **6,550** jobs in the ward. There has been a **7.4%** increase in the number jobs between 2011 and 2017 (+12.3% in H&F). **67%** of employees working in the ward work full-time (72% in H&F); this is the seventh highest proportion amongst all wards.

Figure 12: Number of Jobs, BRES

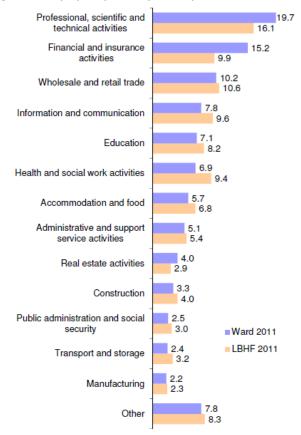
Area	2011	2012	2013	2014	2015	2016	2017	% change 2011-2017
Ward	6,100	6,200	6,700	6,750	6,950	7,000	6,550	7.4
Hammersmith & Fulham	122,450	127.000	127.500	128.000	135.500	139.500	137.500	12.3

Industry of Employment

The professional, scientific and technical activities sector is the largest source of employment with 19.7% (ranked third). This is followed by the financial and insurance services sector at 15.2% (ranked second) and the wholesale and retail trade sector at 10.2% (ranked ninth).

The ward ranked the fourth lowest in terms of the population employed in the information and communication sector (7.8%).

Figure 13: Employed by industry of occupation



Map 6. Per cent of residents aged 16-74 in employment, 2011 56.6 In employment (%) 55.9 to 60.0 55.9 60.1 to 65.0 65.1 to 67.0 66.5 67.1 to 70.0 66.1 70.1 to 71.9 71.3 63.9 66.1 67.3 64.5 65.8 67.8

Occupation

17.8% of the employed population were working as managers, directors and senior officials (ranked third), while **28%** were working in the professional occupations (ranked eighth).

4.2% were working in the elementary occupation; ranked the fourth lowest (6.7% in H&F), and **9.2%** were working in the administrative and secretarial occupations; ranked the fifth lowest (9.6% in H&F).

Economic Inactivity

21.1% were economically inactive residents (permanently sick or disabled, looking after family/home, retired and some students); (H&F 26% and London 28.3%). **27.6%** of these economically inactive residents are students (31.5% in H&F).

Unemployment

From the 2011 Census **4.4%** of residents aged 16-74 were unemployed and looking for work (ranked fifth lowest). Unemployment in the ward has improved since the start of 2013. In March 2018, there were **6,250** Universal Credit claimants in H&F (4.5% of the working age population).

Key out-of-work benefits consist of four groups: job seekers, ESA and incapacity benefits, lone parents and others on income related benefits. In 2017, **6.7%** of the working age population in the ward were on out-of-work benefits which is below both the borough and London averages (at 7.5% and 7.2% respectively).

Provision of Unpaid Care

5.7% of the population provide informal care, up from 5.6% in 2001; this is the lowest proportion in the borough. **65.4%** were giving less than 20 hours care a week (ranked ninth), **15.4%** provided between 20 to 49 hours (ranked seventh) and **19.2%** provided 50 or more hours (ranked tenth).

Household Income

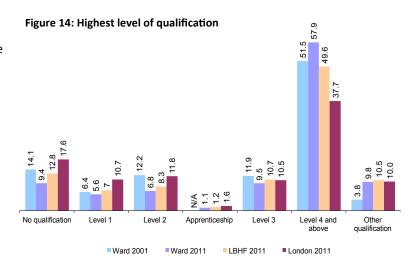
The average gross household income (including investment income and social security benefits) in the ward is £56,161 per annum (£50.2k in H&F and £45.2k in London).

21.6% of households depend on less than £25,000pa compared to 28% for the borough as a whole. One in four (**25.2**) households in the ward have a combined annual gross income of over £75k compared to 18.8% of households across the borough.

Qualifications and Skills for Life

9.4% of adults have no formal qualification (ranked third lowest) compared to 12.8% in H&F and 17.6% in London.

57.9% have a level 4 qualification-degree level (ranked the highest) compared to 49.6% in H&F.



Source: ONS Census 2011

In 2011 the Office of National Statistics conducted a Skills for life survey across the country and using modelling techniques they have developed local level area estimates of the number and proportion of adults living in households with defined **skill levels**. The figure 15 contains estimates of the proportion of adults who have the following skills at entry level or below. Entry level is the lowest level in the national qualification framework in England. Qualifications at this level recognise basic knowledge and skills and the ability to apply learning in everyday situations under direct guidance and supervision.

Across the different measures the proportion of adults at entry level (and below) is **below** both borough and London averages. For adults who don't speak English as a first language, the proportion is also **below** the borough average.

Figure 15: Skills for life estimates

Area			Entr	y Level and Below		
Alea	Literacy	Numeracy	Email	Word Processing	Spreadsheets	ESOL
Ward	12.9	36.7	29.9	48.2	55.1	19.2
Hammersmith and Fulham	15.2	42.3	36.2	54.0	59.9	21.8
London	28.2	52.7	42.2	61.2	69.8	33.9
Source: ONS Skills for life survey, 2011						

Educational Attainment

In 2016-17, **54.9%** of pupils achieved an average attainment 8 score and **82.6%** of pupils achieved 9-4 grades in English and Maths only. Both these figures are above both the borough and London averages.

Figure 16: Educational Attainment KS4 2016-17

Area	All Pupils at the End of KS4	All Pupils at the End of KS4 with average Attainment 8 Score	All Pupils at the End of KS4 % achieving 9-4 in English and Maths GCSEs only
Ward	46	54.9	82.6
Hammersmith and Fulham	1,311	46.4	62.5
London	75,472	44.3	60.1
Source: DfE			

In 2016-17, the overall absence rate in schools was 4.5% which was slightly above the borough rate.

Figure 17: School Absence

Avec	Enrolments	Overall Absence	Authorised Absence	Unauthorised Ab-
Area	in All Schools	in All Schools	in All Schools	sence in All Schools
Ward	508	4.5	3.0	1.5
Hammersmith and Fulham	10,347	4.4	3.2	1.2
London	923,360	4.5	3.3	1.2
Source: DfE				

In 2016-17, the rate of the first year Higher Education (HE) enrolment in the ward was **97.3** per 1,000 18-24s which was above the borough rate at 86.1 but lower that the London rate at 102.2.

Figure 18: HE Enrolments

Area	Rate per 1,000 18-24s	Number HE Enrolments
Ward	97.3	83
Hammersmith and Fulham	86.1	1,483
London	102.2	78,655
Source: HESA		

Where we live

Deprivation

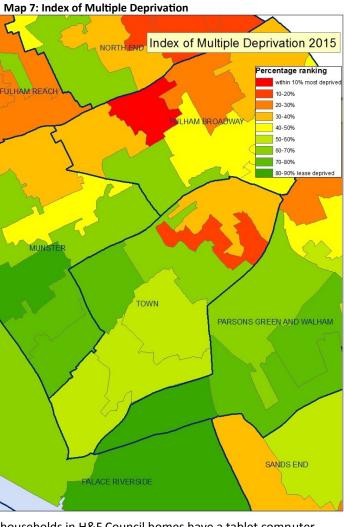
The index of multiple deprivation is a relative measure of deprivation which ranks small areas nationally by different deprivation dimensions. The ward is made up of 7 Lower Super Output Areas (LSOAs) and it has been measured as **less deprived** than in 2010 and 2007.

The most deprived area (E01001947) is among the **20% most deprived** nationally. One area (E01001953) is in the 30 to 40% most deprived nationally and three areas are in the 50 to 60% most deprived. The two remaining LSOAs rank in the 60-80% most deprived nationally.

Figure 19: IMD National Banding - most deprived

Ward LSOAs	Overall IMD Banding	Income Deprivation Affecting Children	Income Deprivation Affecting Older Peo-
E01001947	10-20%	0-10%	0-10%
E01001953	30-40%	0-10%	10-20%
E01001948	50-60%	40-50%	50-60%
E01001951	50-60%	40-50%	10-20%
E01001952	50-60%	30-40%	20-30%
E01001950	60-70%	70-80%	50-60%
E01001949	70-80%	80-90%	50-60%

Within the Index there are seven 'domains' and the highest scores for the ward are in the **Living Environment, Crime** and **Barriers to Housing and Services** domains, in that order. 2 out of 7 LSOAs fall within the worst 10% deprived nationally on Income Deprivation Affecting Children (**IDACI**) domain, and the same 2 LSOAs fall within the worst 20% nationally on Income Deprivation Affecting Older People (**IDAOPI**) domain.



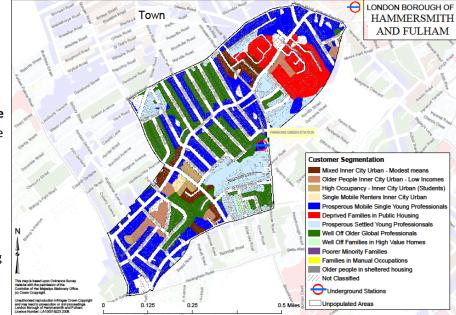
Digital Inclusion

H&F residents use the internet more compared to the national average. More households in H&F Council homes have a tablet computer compared to the national average. **7%** of residents in the ward that **don't use internet** which is lower than the borough average of 8.5%. This ranges from **1%** for 16-34 age group, to **41%** for 65+.

Customer Segmentation

The complexity of the demographics of the ward can easily be seen in the following map that displays the Mosaic customer segmentation dataset. Segmentation work suggests that the two predominant customer segmentations in the ward are: **Prosperous Mobile Single Young Professionals** (41%) - displayed in dark blue on the map and **Well Off Older Global Professionals** (20%) - displayed in dark green on the map.

Around 16% of residents are classified as coming from **Deprived Families in Public Housing** (17% in H&F) which is displayed in red on the map. This segment is clustered around three location in the ward; with the area covering Fulham Court estate and Barclay Close, Lancaster Court, Arthur Henderson House and William Banfield House.



Green Space

Less than 1% of the ward area is classified as open space and green area; this compares to 21.1% in H&F and 39.1% in London as a whole. **11%** of households within wards have easy access to at least one open space and **19%** have easy access to local parks.

Public Transport Accessibility and Car Ownership

Public Transport Accessibility Level (PTAL) is a measure which rates locations by distance from frequent public transport services. In the ward that score is **3.9** which is lower than the borough average at 4.7 but higher than the regional average of 3.8.

There are **58** cars per 100 households in the ward compared to 54 in the borough and 82 in London. **52%** of households do not have access to a car or van (55% in H&F and 42% in London).

Crime

All recorded crime has been rising across the borough over the last four years (+4% in year to 2017-18). The ward has seen a 6.7% increase in total notifiable offences in the last year; this is the seventh highest increase amongst all wards.

There were 1,198 crime committed (110 per 1,000 residents) which ranks the ward seventh highest in H&F.

In 2016-17, the rate of all recorded crime per 1,000 population was 103 in the ward compared to 117 across the borough.

Table 20: Crime Categories 2017-18

	Ward		Hammersmith		
	No.	Rate	No.	Rate	
Burglary	147	13.4	2092	11.4	
Criminal Damage	68	6.2	1336	7.3	
Drugs	20	1.8	935	5.1	
Other Notifiable Offences	16	1.5	413	2.2	
Robbery	37	3.4	660	3.6	
Sexual Offences	22	2.0	380	2.1	
Theft & Handling	572	52.3	9476	51.5	
Violence Against The Person	310	28.4	6294	34.2	
Source: Met Police					

The most high volume crimes in the ward during the last financial year have been 'Theft & Handling' (572), 'Violence Against the Person' (310) and Burglary offences (147).

Most crime types in the ward have seen a smaller rates per 1,000 population compared to the H&F averages. Those include: Theft & Handling (5.8 percentage points difference), Substance Misuse offences (3.3 percentage points difference), Criminal Damage (1 percentage point difference) and Other Notifiable offences (0.8 percentage points difference).

Top Businesses

The top 10 businesses in the ward employ 1,120 employees and the majority of these businesses have been based in the ward for many years (see Table 23).

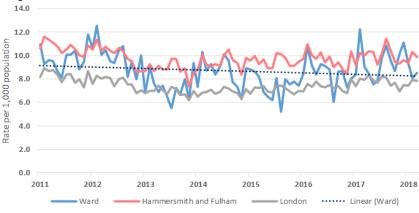
Office administrative and business support is the main industrial sector in the ward employing 880 people; this is followed by Retail sale in non-specialised stores (845), Professional, scientific and technical activities (586), Food and beverage service activities (564), Activities of employment agencies (413), Social work activities without accommodation (340), Education (297), and Real estate activities (260).

Table 23: Top 10 employers by employment size

Position	Company Name	Employee No.	Sector
1	Corporation Service Company Ltd	180	Information technology and computer service activities
2	Douglas & Gordon Ltd	145	Management of real estate
3	Fitflop Ltd	131	Other business support service activities
4	Calabash Group Services Ltd	129	Cleaning activities
5	Standard Care Ltd	129	Social work activities without accommodation
6	Greycoat Placements Ltd	127	Temporary employment agency activities
7	Waitrose Ltd	123	Supermarkets & Superstores
8	Fresh & Wild	100	Retail sale of food in specialised stores
9	Royal Mail Group Ltd	95	Postal and courier activities
10	Tinies UK Ltd	90	Activities of employment placement agencies

Other major employers: K2 Partnering Solutions Ltd, Christopher Associates Ltd, The National Federation of Women's Institutes, Fulham Prep School Ltd, Breast Cancer Haven, The Girls Day School Trust, Tinies Global Ltd, The Fulham Study, and Parallel Consulting Ltd.

Figure 21: All Recorded Crimes



Anti-social Behaviour

Anti-social behaviour (ASB) levels are generally low in the ward with 145 incidents being recorded on ReACT since June 2013. This totals just 5.6% of all ASB incidents recorded on the system over this time period.

The ASB incident rate per 1,000 population is 13.3 (the sixth lowest in H&F). Noise was the most frequent incident followed by Harassment / Verbal Abuse and Substance Misuse.

Table 22: Rate of Anti-Social Behaviour, 2013-2018

	Ward	Incidents	Rate per 1,000 pop	Rank (1=Best)
	Addison	138	12.4	9
Askew		157	10.8	7
	Avonmore and Brook Green	96	8.2	3
	College Park and Old Oak	34	3.7	2
Fulham Broadway		135	11.5	8
	Fulham Reach	213	18.5	13
	Hammersmith Broadway	158	12.4	10
	Munster	96	8.8	4
	North End	252	22.7	14
	Palace Riverside	70	9.6	6
	Parsons Green and Walham	100	9.1	5
	Ravenscourt Park	32	3.0	1
	Sands End	216	15.2	12
	Shepherd's Bush Green	297	24.9	15
	Town	145	13.3	11
	Wormholt and White City	471	35.2	16

Source: ReACT H&F

Source: MINT, Bureau van Dijk 9