

DSE ASSESSMENT

GUIDANCE FOR SCHOOLS



Where the user works regularly at different workstations a separate assessment should be completed.

Name of DSE user	Job title	
Location / workstation		
Checklist completed by:	Date of assessment	

Complete the rest of the checklist and then return to this page and complete the sections below

Action taken during the assessment to reduce risks				

Further action to be taken to reduce risk	By whom	By when	Date complete d

Please tick Yes or No as appropriate for each question and discuss any remedial action with your supervisor and /or DSO is.

Tick Risk factors answer		If 'no'- some things to consider	Action needed	
	Υ	N	Consider	
1. Chair				
Is the chair in good			Is it a suitable chair or if	
condition and stable?			faulty check whether it is	
Is the seat height adjustable?			still under guarantee - chairs are mostly	
Is the back height			guaranteed for 5 years.	
adjustable and tiltable?			guaranteeu fer e yeure.	
Are the castors			Hard castors are	
suitable for the type			suitable for carpet. Soft	
of flooring?			/ rubberised castors or	
			"glides" are	
			recommended for vinyl / hard floors.	
2. Display Screen			Haru 110015.	
Does the screen			Is it damaged or	
swivel and tilt?			unsuitable?	
Are the brightness			Adjust them for	
and contrast			comfortable viewing –	
adjustable?			they may need adjusting	
			during the day as	
			ambient lighting	
Is the display screen			conditions change. Sometimes different	
Is the display screen image clear and free			screen colours e.g.	
from flicker?			lighter text on a darker	
TOTAL MICKELL			background can help	
			Sometimes other	
			electrical equipment	
			(e.g. fans) close by may	
			cause interference.	
			Flat screens are not	
			usually subject to flicker.	
			Contact IT support to see if screen needs	
			replacing.	
Is the display screen			Cleaning materials	
clean?			should be made	
2			available e.g. order via	
			normal departmental	
			purchasing route	

Risk factors	Tic ansv		If 'no'- some things to	Action needed
	Υ	N	consider	
Is the screen free from disturbing reflections?			Move the screen to avoid the reflection. Screen the light source e.g. window blinds. Colour schemes with dark text on a light background are less susceptible to reflections.	
3. Keyboard and mou	ıse			
Are keyboard symbols legible? Is the keyboard free from reflection and glare?			Replace keyboard.	
Is the keyboard separate from the screen?			Laptops and notebooks are not recommended for prolonged use – try to use a desktop PC. If laptop or notebook use is unavoidable, consider a separate mouse/keyboard for the laptop and support for the laptop/screen.	
Can the user find a comfortable keying position?			Can the screen be pushed back to make more room for the keyboard, hands and wrists?	
Does the user have a good keyboard technique?			Check that the users hands are not bent up or down and that they don't hit the keys too hard or overstretch their fingers	
Is the mouse or other input device right for the job?			If the user finds their mouse uncomfortable request suitable alternative	
Does the mouse work smoothly and at a comfortable speed? Is the mouse close			Check that the mouse is clean and if used the mat is suitable Advisable for the mouse	
enough to the user?			to be positioned next to the keyboard and close to the user to avoid over stretching the arm	

Risk factors		ck wer	If 'no'- some things to consider	Action needed
	Υ	N	consider	
Are the user's wrists			Ensure user comfortable	
and forearms			with the forearm	
supported?			supported on the desk.	
4. Work surface	T	ı		
Is there adequate			Could some items be	
space in front of			moved to create more	
keyboard to rest the			room e.g. printer,	
wrists when not			system unit, reference material?	
keying?			Mould different storage	
Is there adequate space on the work			facilities create more	
surface to			room?	
accommodate and			Flat screens take up far	
allow a flexible			less room than the CRT	
arrangement of the			screens.	
equipment?			Is a larger work surface	
			needed?	
Is space under the			The space under the	
desk adequate?			desk should be kept	
Does the space allow			clear and not used for	
the user to change			storage.	
position?				
Is the work surface			Should it be replaced	
matt and non			with a matt surface?	
reflective? Is the area free from			Could sharp corpore be	
sharp corners /			Could sharp corners be re-fashioned or	
edges, trailing			removed?	
cables?			Temoved:	
cables.			Does the desk have a	
			cable management	
			system that could be	
			used?	
			Can the cables be better	
			arranged?	
5. Work Environment	:	1		
Is the noise level			Could they be relocated	
acceptable and			or avoided?	
without excessive				
distraction in the work				
area?				<u> </u>

Risk factors	Tick answer Y N	If 'no'- some things to consider	Action needed
Is the noise at a level that doesn't interfere with the ability to hear normal speech or effect concentration?		Can the source of the noise be repositioned? Can equipment noise be reduced e.g. by servicing / replacing / insulation? If not, could sound insulating screening /	
Are the lighting levels suitable?		partitions be used Ask EM for help with trying alternative bulbs / light fittings	
Is the environment free from glare e.g. light shining in the user's eyes?		Can the user move to avoid the light source? Can the light source be screened e.g., blinds	
Apart from unavoidable exceptions e.g., heat waves, are the temperature and humidity levels acceptable?		If dry atmosphere – plants may help, or if severe discomfort a humidifier	
6. Software			
Is the software appropriate and easy to use?		Has the user had appropriate training? Is better software	
Is the software adequate for the job?		available? Discuss with manager and / or IT helpdesk advice?	
Is the system's speed adequate?		Does the system need upgrading? Ask IT for advice	
7. Posture			
Is the head positioned upwards and with the eyes looking forward most of the time?		What are they looking at? Would a document holder help? Does the screen need raising / lowering / moving in front of the user? If looking at the keyboard – would learning to touch type help?	

Risk factors	ck wer N	If 'no'- some things to consider	Action needed
Are the shoulders relaxed and not hunched?		Is the seat too low? Are the chair armrests too high?	
Are the upper arms held close to the body?		Can the items they are using be moved closer? Is the user holding their hand on the mouse when not using it?	
Are frequently used items in easy reach and over stretching to reach them avoided?		Is something preventing them getting close enough to the desk?	
Are the forearms and wrists in a neutral position?		Can the user sit with their upper arms relaxed by their sides, and forearms and wrists horizontal? Try adjusting the seat height. Try altering the keyboard angle.	
With the chair at the correct height are the feet supported?		Try a footrest	
Is the mouse held comfortably in the correct position and not too tightly?		Is the user holding a mouse shaped for the right hand in their left hand? Is the mouse too small? Could the user try relaxing their grip on the mouse? Is the mouse clean, functioning properly, and on an appropriate surface?	

Risk factors	Tick answer Y N	If 'no'- some things to consider	Action needed
Is the lower back supported?		Is the backrest adjusted so that it supports the curve in the lower back? Are they are leaning forwards to get closer to the screen, or to reach things? Are they sitting away from the backrest because the seat is too deep to sit back? If they sat back in the chair would the armrests stop them getting close enough to the desk?	
Are they free from uncomfortable pressure on the underside of the thighs?		Is there sufficient padding on the chair? Is the chair too deep? Could the seat pan be tilted downwards slightly? Is a footrest necessary?	
8. Work organisation			
Does the user take regular breaks from prolonged periods of work e.g. a break or change of activity after an hour or more		Varying work tasks, taking short frequent breaks e.g. to get up and walk about. Ensure lunch breaks are taken (away from the workstation).	
Does the user feel able to cope with the demands of their work?		Has the workload increased? Has the work changed – do they have the appropriate skills / training? Do they have little control over their work / work methods?	
Other considerations	1		
Is the viewing distance to the screen acceptable?		Adjust the distance of the screen. A flat screen can be helpful in creating a greater viewing distance. It may be helpful to alter the text size.	

Risk factors		ck wer	If 'no'- some things to consider	Action needed
	Υ	N	Consider	
Are they free from any other problems that could be related to their DSE work not covered by the assessment?			Do they need help from Occupational Health?	

Additional quest	tions to ask the user: (Please circle)			
s the user familiar with the University's DSE policy and accompanying juidance leaflets?				
Does the user have task or content?	Does the user have any difficulties with the work itself e.g., pace, workload ask or content?			
Does the user bel aches or pain?	lieve that their work with DSE is causing any discomfort,	Yes No		
Is there anything r mention?	not covered in the assessment that the user would like to	Yes No		
DSE User signature	Date			
Manager's signature	Date			