

LBHF Trade Union Facility Time

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1st April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

The council is required to publish information on trade union facility time, including:

- The number of employees who were relevant union officials during the relevant period,
- How many employees who were relevant union officials during the relevant period spent
 - a) 0%,
 - b) 1 – 50%,
 - c) 51-99%,
 - d) 100% of their working hours on facility time
- Percentage of the total pay bill spent on facility time
- Time spent on paid trade union activities as a percentage of total paid facility time hours.

Table 1

Relevant Union Officials What was the total number of your employees who were relevant union officials during the relevant period?

| <i>Number of employees who were relevant union officials during the relevant period</i> | <i>Full-time equivalent employee number</i> |
|---|---|
| 15 | 4.8 |

Table 2

Percentage of time spent on facility time How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

| Percentage of time | Number of Employees |
|--------------------|---------------------|
| 0% | 5 |
| 1-50% | 7 |
| 51-99% | 0 |
| 100% | 2 |

Table 3

Percentage of pay bill spent on facility time Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

| | Figures |
|---|----------|
| Provide the total cost of facility time | £198,925 |
| Provide the total pay bill | £409,734 |
| Provide the percentage of the total pay bill spent on facility time, calculated as: | 49% |

| | |
|--|--|
| Provide the total cost of facility time Provide the total cost of facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100 | |
|--|--|

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employ employees who were relevant union officials during the relevant period on paid trade union activities?

| | |
|---|-----|
| Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100 | 48% |
|---|-----|