

Section 02	Scoping of Full EIA		
Plan for completion	Timing: Resources:		
Analyse the impact of the policy, strategy, function, project, activity, or programme	Analyse the impact of the policy on the protected characteristics (including where people / groups may appear in more than one protected characteristic). You should use this to determine whether the policy will have a positive, neutral or negative impact on equality, giving due regard to relevance and proportionality.		
	Protected characteristic	Borough Analysis The main external stakeholders are, in terms of persons likely to be affected by the introduction of additional and selective licensing: <ul style="list-style-type: none"> - Private landlords in Hammersmith and Fulham - Managing agents - Associations representing landlords and managing agents - Private rented sector tenants, including HMO's - Residents associations - Residents of Hammersmith and Fulham - Businesses in Hammersmith and Fulham - The above groups in neighbouring Boroughs 	Impact: Positive, Negative, Neutral
	Age	The results of any subsequent enforcement <u>may</u> lead to premises being withdrawn from the private rented sector where they do not meet the minimum standards. This <u>may</u> have a potential negative affect on younger residents (88% of HMO survey sample are under 35) in the short term but is likely to have a positive impact in the medium to longer term as overall standards improve.	Potentially negative in the short term, positive in the longer term
	Disability	There is no evidence found to show additional and selective licensing has a potential impact on this characteristic.	Neutral
	Gender reassignment	There is no evidence found to show additional and selective licensing has a potential impact on this characteristic.	Neutral

	Marriage and Civil Partnership	There is no evidence found to show additional and selective licensing has a potential impact on this characteristic.	Neutral
	Pregnancy and maternity	There is no evidence found to show additional and selective licensing has a potential impact on this characteristic.	Neutral
	Race	There is no evidence found to show additional and selective licensing has a potential impact on this characteristic.	Neutral
	Religion/belief (including non-belief)	There is no evidence found to show additional and selective licensing has a potential impact on this characteristic.	Neutral
	Sex	There is no evidence found to show additional and selective licensing has a potential impact on this characteristic.	Neutral
	Sexual Orientation	There is no evidence found to show additional and selective licensing has a potential impact on this characteristic.	Neutral
<p>Human Rights or Children's Rights If your decision has the potential to affect Human Rights or Children's Rights, please contact your Borough Lead for advice</p>			

Please refer to the following appendices accompanying the main report:

1. Appendix 7a Protected characteristics profiles - levels of support for proposals
2. Appendix 7b Protected characteristics profiles impact of proposals
3. Appendix 7c Protected characteristics profiles