



2009/2010 ESTIMATES

CORPORATE SUMMARIES

**CORPORATE GENERAL FUND
SUMMARY**

Service Area Analysis	CHANGE BETWEEN YEARS					2009/2010 Estimates (£000's)
	2008/2009 Estimates (£000's)	Inflation (£000's)	Efficiencies (£000's)	Growth (£000's)	Other Adjust. (£000's)	
Environment Services	20,587	1,346	(3,083)	343	23	19,216
Community Services	78,630	3,242	(3,983)	1,129	4,062	83,080
Childrens Services	49,447	1,801	(2,220)	727	9,728	59,483
Finance & Corporate Services	8,882	1,563	(1,219)	117	(74)	9,269
Residents Services	11,489	247	(251)	204	(484)	11,205
Central Items	23,394	75	(1,241)	750	(315)	22,663
TOTAL EXPENDITURE	192,429	8,274	(11,997)	3,270	12,940	204,916
Contingency / Other	8,196	10	(100)	1,881	(3,045)	6,943
Capital Financing Adjustment	(14,978)	0	0	0	1,014	(13,964)
Use of Balances / Reserves	855	0	0	(404)	65	516
General Grant	0	0	0	0	(12,647)	(12,647)
NET EXPENDITURE	186,502	8,284	(12,097)	4,746	(1,673)	185,764

SUBJECTIVE ANALYSIS OF GENERAL FUND

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Expenditure				
Employee Expenses	231,692	3,674	(7,454)	227,912
Premises Related Expenditure	36,908	642	732	38,282
Transport Related Expenditure	10,266	27	(4,214)	6,079
Supplies and Services	88,302	414	1,592	90,308
Third Party Payments	112,271	4,083	11,182	127,536
Transfer Payments	154,869	185	9,106	164,160
Support Services	(28,014)	0	(5,251)	(33,265)
Capital Charges	34,713	0	(1,387)	33,326
GROSS EXPENDITURE	641,007	9,025	4,306	654,338
Income				
Internal Recharge Income	(48,242)	(3)	(4,313)	(52,558)
Government Grants	(286,655)	0	(4,894)	(291,549)
Other Reimbursements & Contributions	(47,784)	(2)	(1,660)	(49,446)
Customer & Client Receipts	(67,056)	(736)	6,594	(61,198)
Interest & Other	(5,560)	0	3,796	(1,764)
Use of Balances & Reserves	792	0	(12,851)	(12,059)
GROSS INCOME	(454,505)	(741)	(13,328)	(468,574)
NET EXPENDITURE	186,502	8,284	(9,022)	185,764

**HOUSING SERVICES DEPARTMENT (HRA)
SUMMARY**

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

	2008/2009	2009/2010
Number of FTE staff	80	78
Total	80	78

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses

Premises

Transport

Supplies and Services

Third Party Payments

Transfer Payments

Internal Recharges

Service Level Agreement Charges

Capital Financing Costs

GROSS EXPENDITURE

Income

Government Grants

Other Reimbursements and Contributions

Customer and Client Receipts

Interest

Service Level Agreement Income

Internal Recharges Income

Transfer from Reserves

GROSS INCOME

NET EXPENDITURE

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Employee Expenses	2,635	67	(76)	2,626
Premises	24,578	772	(7,579)	17,771
Transport	14	0	(1)	13
Supplies and Services	2,295	0	(1,456)	839
Third Party Payments	19,896	1,036	5,531	26,463
Transfer Payments	316	9	(135)	190
Internal Recharges	790	0	(748)	42
Service Level Agreement Charges	2,116	0	534	2,650
Capital Financing Costs	32,418	0	2,093	34,511
GROSS EXPENDITURE	85,058	1,884	(1,837)	85,105
Income				
Government Grants	(13,462)	0	1,124	(12,338)
Other Reimbursements and Contributions	(794)	(37)	(3)	(834)
Customer and Client Receipts	(64,554)	(3,887)	402	(68,039)
Interest	(1,016)	0	391	(625)
Service Level Agreement Income	0	0	0	0
Internal Recharges Income	(4,189)	(158)	3,927	(420)
Transfer from Reserves	(1,043)	0	(1,806)	(2,849)
GROSS INCOME	(85,058)	(4,082)	4,035	(85,105)
NET EXPENDITURE	0	(2,198)	2,198	0



2009/2010 ESTIMATES

CENTRAL ITEMS

**CENTRAL ITEMS
SUMMARY**

Service Area Analysis	CHANGE BETWEEN YEARS			2009/2010 Estimates (£000's)
	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Adjust. (£000's)	
Pensions Administration	2,787	128	1	2,916
Misc Expenditure & Income	9,341	(53)	520	9,808
Housing and Council Tax Benefits	1,119	0	(250)	869
Net Cost of Borrowing	10,147	0	(1,077)	9,070
TOTAL	23,394	75	(806)	22,663

**CENTRAL ITEMS
SUMMARY**

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
0	0
0	0

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses

Premises Related Expenditure

Transport Related Expenditure

Supplies and Services

Third Party Payments

Transfer Payments

Support Services

Capital Charges

2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
2,806	128	(18)	2,916
0	0	1,626	1,626
0	0	0	0
1,151	0	2,968	4,119
0	0	0	0
142,484	0	8,499	150,983
8,451	0	(3,778)	4,673
34,529	0	(1,373)	33,156
189,421	128	7,924	197,473
Income			
(19,536)	0	(2,796)	(22,332)
(137,515)	0	(9,468)	(146,983)
(5,276)	0	(78)	(5,354)
2,100	(53)	(434)	1,613
(5,800)	0	4,046	(1,754)
0	0	0	0
(166,027)	(53)	(8,730)	(174,810)
NET EXPENDITURE	75	(806)	22,663

GROSS EXPENDITURE

Income

Internal Recharge Income

Government Grants

Other Reimbursements & Contributions

Customer & Client Receipts

Interest & Other

Use of Balances & Reserves

GROSS INCOME

**CENTRAL ITEMS
PENSIONS ADMINISTRATION**

DESCRIPTION OF SERVICE

This service includes the provision of pensions and allowances to retired employees (excluding teachers). Except for the cost of "added years" for early retirements, these costs are recharged to the pension fund. The council-wide budget for severance and redundancy was previously included under this service but has now been transferred to Departments.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
0	0
0	0

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses
Premises Related Expenditure
Transport Related Expenditure
Supplies and Services
Third Party Payments
Transfer Payments
Support Services
Capital Charges

2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
2,806	128	(18)	2,916
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
2,806	128	(18)	2,916
0	0	0	0
0	0	0	0
(19)	0	19	0
0	0	0	0
0	0	0	0
0	0	0	0
(19)	0	19	0
2,787	128	1	2,916

GROSS EXPENDITURE

Income

Internal Recharge Income
Government Grants
Other Reimbursements & Contributions
Customer & Client Receipts
Interest & Other
Use of Balances & Reserves

GROSS INCOME

NET EXPENDITURE

Other Variations are analysed as follows:

Major Items	£000's	fte's
Minor Adjustment	1	
TOTAL	1	0

**CENTRAL ITEMS
MISC EXPENDITURE & INCOME**

DESCRIPTION OF SERVICE

Central Items holds several miscellaneous accounts which cover Corporate and Democratic Core (CDC), SLA balances, bank fees, and the development of new financial systems. It also holds income from Treasury Management and land searches.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

	2008/2009	2009/2010
Number of FTE staff	0	0
Total	0	0

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses

Premises Related Expenditure

Transport Related Expenditure

Supplies and Services

Third Party Payments

Transfer Payments

Support Services

Capital Charges

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Employee Expenses	0	0	0	0
Premises Related Expenditure	0	0	1,626	1,626
Transport Related Expenditure	0	0	0	0
Supplies and Services	1,151	0	2,968	4,119
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Support Services	8,451	0	(3,778)	4,673
Capital Charges	0	0	0	0
GROSS EXPENDITURE	9,602	0	816	10,418
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	693	(53)	(1,250)	(610)
Interest & Other	(954)	0	954	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(261)	(53)	(296)	(610)
NET EXPENDITURE	9,341	(53)	520	9,808

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS savings -Insurance	(70)	
MTFS Growth -Land Charges	750	
Budget transfer to Community Liaison regarding Discretionary Rates Relief	(250)	
All other adjustments relate to the re-classification of costs and other miscellaneous in-year movements regarding the New Charts of Accounts	90	
TOTAL	520	0

**CENTRAL ITEMS
HOUSING AND COUNCIL TAX BENEFITS**

DESCRIPTION OF SERVICE

All payment of the Housing and Council Tax benefit, and the related grant receivable, is recorded within this budget. The administration of the Benefit payments is shown within the Resident Services budget.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
0	0
0	0

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Employee Expenses	0	0	0	0
Premises Related Expenditure	0	0	0	0
Transport Related Expenditure	0	0	0	0
Supplies and Services	0	0	0	0
Third Party Payments	0	0	0	0
Transfer Payments	142,484	0	8,499	150,983
Support Services	0	0	0	0
Capital Charges	0	0	0	0
GROSS EXPENDITURE	142,484	0	8,499	150,983

Income

Internal Recharge Income	0	0	0	0
Government Grants	(137,515)	0	(9,468)	(146,983)
Other Reimbursements & Contributions	(5,257)	0	(97)	(5,354)
Customer & Client Receipts	1,407	0	816	2,223
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0

GROSS INCOME

(141,365) **0** **(8,749)** **(150,114)**

NET EXPENDITURE

1,119 **0** **(250)** **869**

Other Variations are analysed as follows:

Major Items	£000's	fte's
Increase in benefit payments	8,499	
Additional government subsidy	(9,468)	
Adjustment in recovered overpayments	969	
MTFS savings in Council Tax Benefit payments	(250)	
TOTAL	(250)	0

**CENTRAL ITEMS
NET COST OF BORROWING**

DESCRIPTION OF SERVICE

This encompasses the receipt and payment of interests on investment and loans, premiums and discounts and debt management expenses. It also includes the estimates for the repayment of the Council's debt.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
0	0
0	0

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	0	0	0	0
Premises Related Expenditure	0	0	0	0
Transport Related Expenditure	0	0	0	0
Supplies and Services	0	0	0	0
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Support Services	0	0	0	0
Capital Charges	34,529	0	(1,373)	33,156
GROSS EXPENDITURE	34,529	0	(1,373)	33,156
Income				
Internal Recharge Income	(19,536)	0	(2,796)	(22,332)
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	0	0	0	0
Interest & Other	(4,846)	0	3,092	(1,754)
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(24,382)	0	296	(24,086)
NET EXPENDITURE	10,147	0	(1,077)	9,070

Other Variations are analysed as follows:

Major Items	£000's	fte's
Decrease in capital financing costs , net of debt reduction savings, due to less borrowing and interest rates changes	(1,373)	
Increase in capital financing costs chargeable to the HRA due to ALMO borrowing to meet the decent homes standard	(2,796)	
Reduction in investment income due to falling interest rates and lower cash balances	3,092	
TOTAL	(1,077)	0



2009/2010 ESTIMATES

CHILDREN'S SERVICES

**CHILDREN'S SERVICES
SUMMARY**

Service Area Analysis	CHANGE BETWEEN YEARS					2009/2010 Estimates (£000's)
	2008/2009 Estimates (£000's)	Inflation (£000's)	Efficiencies (£000's)	Growth (£000's)	Other Adjust. (£000's)	
Resources, Strategy & Policy	657	39	(710)	15	545	546
Building Schools For Future	501	18	(20)	0	(31)	468
School Improvement & Standards	1,564	379	(265)	0	2,247	3,925
Dsg School Block	(36)	0	0	0	54	18
Traded Services Summary	492	341	(29)	0	(96)	708
Children, Youth & Community	3,052	150	(75)	5	141	3,273
Commissioning Performance &	2,616	78	(55)	220	3,371	6,230
Complex Needs	28,844	657	(845)	462	621	29,739
Asylum Seekers	845	106	(70)	0	10	891
Childrens Services Overheads	10,912	33	(151)	25	2,866	13,685
TOTAL	49,447	1,801	(2,220)	727	9,728	59,483

**CHILDREN'S SERVICES
SUMMARY**

FULL-TIME EQUIVALENTS

Number of FTE staff

2008/2009	2009/2010
3,606	3,594
3,606	3,594

Total

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses

Premises Related Expenditure

Transport Related Expenditure

Supplies and Services

Third Party Payments

Transfer Payments

Support Services

Capital Charges

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
	124,508	1,298	7,007	132,813
	9,855	38	51	9,944
	2,150	0	18	2,168
	24,156	148	3,828	28,132
	29,155	423	(462)	29,116
	2,092	0	(143)	1,949
	(2,443)	0	(2,152)	(4,595)
	3,063	0	257	3,320
GROSS EXPENDITURE	192,536	1,907	8,404	202,847
Income				
Internal Recharge Income	(2,624)	0	78	(2,546)
Government Grants	(127,331)	0	2,128	(125,203)
Other Reimbursements & Contributions	(10,871)	0	(834)	(11,705)
Customer & Client Receipts	(2,466)	(106)	(1,410)	(3,982)
Interest & Other	0	0	0	0
Use of Balances & Reserves	203	0	(131)	72
GROSS INCOME	(143,089)	(106)	(169)	(143,364)
NET EXPENDITURE	49,447	1,801	8,235	59,483

**CHILDREN'S SERVICES
RESOURCES, STRATEGY & POLICY**

DESCRIPTION OF SERVICE

This Division provides strategic and policy direction in relation to the Children's Services Directorate. The Division also provides, Facilities Management, Planning and Development, School Management Support and school site care services.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
55	58
55	58

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	1,419	35	(100)	1,354
Premises Related Expenditure	450	11	458	919
Transport Related Expenditure	5	0	(1)	4
Supplies and Services	416	0	33	449
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Support Services	0	0	(657)	(657)
Capital Charges	3	0	(7)	(4)
GROSS EXPENDITURE	2,293	46	(274)	2,065
Income				
Internal Recharge Income	(41)	0	(6)	(47)
Government Grants	(657)	0	657	0
Other Reimbursements & Contributions	(786)	0	63	(723)
Customer & Client Receipts	(152)	(7)	(590)	(749)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(1,636)	(7)	124	(1,519)
NET EXPENDITURE	657	39	(150)	546

Other Variations are analysed as follows:

Major Items	£000's	fte's
Transfer of Community Centres from Play and Youth Services	401	5
Transfer of Facilities Management from traded services	200	
Lilla Husset PDC incorrectly included in School Standards in prev year		3
MTFS Efficiencies	(710)	(5)
Pension adjustment	6	
Other minor adjustments	(47)	
TOTAL	(150)	3

**CHILDREN'S SERVICES
BUILDING SCHOOLS FOR FUTURE**

DESCRIPTION OF SERVICE

This is the Council's revenue contribution towards the planning and implementation of the Government's Building Schools for the Future programme. This will attract £130m capital investment to transform the secondary schools within the borough.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
9	9
9	9

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	702	18	5	725
Premises Related Expenditure	0	0	0	0
Transport Related Expenditure	0	0	0	0
Supplies and Services	945	0	(306)	639
Third Party Payments	650	0	(650)	0
Transfer Payments	0	0	0	0
Support Services	0	0	(846)	(846)
Capital Charges	0	0	0	0
GROSS EXPENDITURE	2,297	18	(1,797)	518
Income				
Internal Recharge Income	0	0	0	0
Government Grants	(1,796)	0	1,746	(50)
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	0	0	0	0
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(1,796)	0	1,746	(50)
NET EXPENDITURE	501	18	(51)	468

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS efficiencies	(20)	
Other minor adjustments	(31)	
TOTAL	(51)	0

**CHILDREN'S SERVICES
SCHOOL IMPROVEMENT & STANDARDS**

DESCRIPTION OF SERVICE

This Division undertakes the evaluation and inclusion to Schools within the Childrens' Service. This service area also includes other grants and external funding used to support the provision of services to Schools and the Strategic Management of the department. In addition it includes transport and music services to schools and government funding for School Standards Funds and ABG.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
282	277
282	277

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Employee Expenses	15,453	386	1,907	17,746
Premises Related Expenditure	3	0	0	3
Transport Related Expenditure	11	0	16	27
Supplies and Services	338	0	973	1,311
Third Party Payments	134	0	(125)	9
Transfer Payments	127	0	0	127
Support Services	0	0	(2,257)	(2,257)
Capital Charges	0	0	0	0

GROSS EXPENDITURE

Income

Internal Recharge Income	(13)	0	7	(6)
Government Grants	(13,838)	0	1,783	(12,055)
Other Reimbursements & Contributions	(506)	0	(201)	(707)
Customer & Client Receipts	(145)	(7)	(121)	(273)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0

GROSS INCOME

NET EXPENDITURE

	16,066	386	514	16,966
	(14,502)	(7)	1,468	(13,041)
	1,564	379	1,982	3,925

Other Variations are analysed as follows:

Major Items	£000's	fte's
Area Based Grant Accounting Change	2,183	
MTFS Efficiencies	(265)	(2)
Other minor adjustments	64	
Lilla Husset PDC incorrectly included in previous year FTE's		(3)
Standards Fund allocation for school supply teachers is included above and equates to 205 FTE's		
TOTAL	1,982	(5)

**CHILDREN'S SERVICES
DSG SCHOOL BLOCK**

DESCRIPTION OF SERVICE

The direct costs of nursery, primary, secondary and special schools are funded through the Dedicated Schools Grant. Also included are budgets which fall in the School Funding Block. This budget includes payments for pupils with statements of special needs in maintained schools, fees for placements in non-maintained schools, home programmes, and payments made to, and received from, other authorities in respect of inter authority recoupment.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
2,344	2,344
2,344	2,344

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses
Premises Related Expenditure
Transport Related Expenditure
Supplies and Services
Third Party Payments
Transfer Payments
Support Services
Capital Charges

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
	71,968	0	4,641	76,609
	6,459	0	1	6,460
	0	0	0	0
	9,415	0	0	9,415
	10,439	0	292	10,731
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
GROSS EXPENDITURE	98,281	0	4,934	103,215
Income				
Internal Recharge Income	0	0	0	0
Government Grants	(95,063)	0	(4,828)	(99,891)
Other Reimbursements & Contributions	(2,715)	0	(56)	(2,771)
Customer & Client Receipts	(737)	0	4	(733)
Interest & Other	0	0	0	0
Use of Balances & Reserves	198	0	0	198
GROSS INCOME	(98,317)	0	(4,880)	(103,197)
NET EXPENDITURE	(36)	0	54	18

Other Variations are analysed as follows:

Major Items	£000's	fte's
Pension adjustment	54	
TOTAL	54	0

**CHILDREN'S SERVICES
TRADED SERVICES SUMMARY**

DESCRIPTION OF SERVICE

This area includes Cleaning, Catering and Provider Transport which includes the provision of transport services for Day Centres, Curriculum and SEN.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
282	282
282	282

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses
Premises Related Expenditure
Transport Related Expenditure
Supplies and Services
Third Party Payments
Transfer Payments
Support Services
Capital Charges

2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
8,201	198	(248)	8,151
336	0	(121)	215
996	0	(34)	962
2,298	148	(133)	2,313
270	0	(49)	221
4	0	0	4
(4,356)	0	756	(3,600)
0	0	0	0
7,749	346	171	8,266
Income			
(2,046)	0	64	(1,982)
(50)	0	0	(50)
(4,874)	0	(214)	(5,088)
(287)	(5)	(146)	(438)
0	0	0	0
0	0	0	0
(7,257)	(5)	(296)	(7,558)
492	341	(125)	708

GROSS EXPENDITURE

Income

Internal Recharge Income
Government Grants
Other Reimbursements & Contributions
Customer & Client Receipts
Interest & Other
Use of Balances & Reserves

GROSS INCOME

NET EXPENDITURE

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS efficiencies	(29)	
Increase in SLA charges	53	
Pension adjustment	51	
Facilities Management transferred to Resources	(200)	
Fuel & Food exceptional inflation allocation = £148k The Cleaning contract will be externalised during Jan 09, therefore the total FTE's will be reduced by 85. Catering contract is also due for market testing in 2009		
TOTAL	(125)	0

**CHILDREN'S SERVICES
CHILDREN, YOUTH & COMMUNITY**

DESCRIPTION OF SERVICE

This service area covers unders 5's (non -school/centres) extended day care, Play, Youth and Voluntary sector grants. Also included are the Early Years payments for 3 and 4 year olds in private, independent and voluntary sectors. The Division also includes services and activities relating to the Youth Offending Team.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
191	174
191	174

SAFER COMMUNITIES

Expenditure

Employee Expenses
Premises Related Expenditure
Transport Related Expenditure
Supplies and Services
Third Party Payments
Transfer Payments
Support Services
Capital Charges

2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
7,297	184	5	7,486
631	10	(310)	331
40	0	38	78
3,447	0	401	3,848
2,091	0	529	2,620
1	0	1	2
84	0	40	124
23	0	(7)	16
13,614	194	697	14,505
Income			
(24)	0	13	(11)
(9,500)	0	(507)	(10,007)
(430)	0	(80)	(510)
(608)	(44)	74	(578)
0	0	0	0
0	0	(126)	(126)
(10,562)	(44)	(626)	(11,232)
3,052	150	71	3,273

GROSS EXPENDITURE

Income

Internal Recharge Income
Government Grants
Other Reimbursements & Contributions
Customer & Client Receipts
Interest & Other
Use of Balances & Reserves

GROSS INCOME

NET EXPENDITURE

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies	(75)	(2)
Centralisation of Finance Team	(108)	(6)
ABG Accounting Treatment	550	
Pension adjustment	52	
NNDR	6	
Community Centres transferred to Resources	(401)	(5)
Youth Inclusion Programme grant ended		(4)
other minor adjustments	47	
TOTAL	71	(17)

**CHILDREN'S SERVICES
COMMISSIONING PERFORMANCE & PARTNERSHIPS**

DESCRIPTION OF SERVICE

This Division contains the following areas of activity: Information Management, Complaints, Admissions and Exclusions, Local Safeguarding Childrens Board, Performance Management, Independent Reviews, Child Protection, Extended Schools and Grants.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
61	71
61	71

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses

Premises Related Expenditure

Transport Related Expenditure

Supplies and Services

Third Party Payments

Transfer Payments

Support Services

Capital Charges

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
	3,215	79	376	3,670
	60	0	(20)	40
	13	0	0	13
	1,136	0	443	1,579
	1,739	0	(14)	1,725
	5	0	(1)	4
	121	0	(57)	64
	0	0	0	0
GROSS EXPENDITURE	6,289	79	727	7,095
Income				
Internal Recharge Income	0	0	0	0
Government Grants	(3,578)	0	3,073	(505)
Other Reimbursements & Contributions	(30)	0	(139)	(169)
Customer & Client Receipts	(70)	(1)	(120)	(191)
Interest & Other	0	0	0	0
Use of Balances & Reserves	5	0	(5)	0
GROSS INCOME	(3,673)	(1)	2,809	(865)
NET EXPENDITURE	2,616	78	3,536	6,230

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies	(55)	(1)
MTFS Growth - Supporting Parents	220	4
ABG adjustment (including transfer of SCU to Complex Needs)	3,365	7
Accommodation Budget transferred to Resources	(18)	
Pension adjustment	23	
TOTAL	3,536	10

**CHILDREN'S SERVICES
COMPLEX NEEDS**

DESCRIPTION OF SERVICE

This Division contains the following areas of activity: Direct Social Work Teams, Childrens Placements, fostering and adoption, Leaving Care Services, School Literacy Support, and Sensory Language and Impairment Team.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
312	320
312	320

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Employee Expenses	13,384	331	440	14,155
Premises Related Expenditure	161	11	(12)	160
Transport Related Expenditure	578	0	0	578
Supplies and Services	3,703	0	580	4,283
Third Party Payments	11,650	329	(475)	11,504
Transfer Payments	1,294	0	(125)	1,169
Support Services	(51)	0	0	(51)
Capital Charges	154	0	(33)	121

GROSS EXPENDITURE

Income

Internal Recharge Income	0	0	0	0
Government Grants	(915)	0	70	(845)
Other Reimbursements & Contributions	(645)	0	(207)	(852)
Customer & Client Receipts	(469)	(14)	0	(483)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0

GROSS INCOME

NET EXPENDITURE

30,873	671	375	31,919
(2,029)	(14)	(137)	(2,180)
28,844	657	238	29,739

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS efficiencies	(845)	(4)
MTFS growth re Public Law Outline	400	
ABG adjustment (including transfer of SCU from CPP)	760	13
Early Intervention Growth	75	2
Transfer of Finance staff to Resources	(188)	(4)
NNDR reduction	(13)	
Capital financing	(39)	
Pension adjustment	88	
TOTAL	238	8

**CHILDREN'S SERVICES
CHILDRENS SERVICES OVERHEADS**

DESCRIPTION OF SERVICE

This Division includes departmental the costs of Accountancy, Student Finance and Frameworki Development. Also included are Departmental SLA's & Capital Financing.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
50	47
50	47

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	2,387	55	47	2,489
Premises Related Expenditure	1,755	6	55	1,816
Transport Related Expenditure	502	0	(1)	501
Supplies and Services	2,455	0	1,831	4,286
Third Party Payments	0	0	30	30
Transfer Payments	233	0	(18)	215
Support Services	1,759	0	869	2,628
Capital Charges	2,883	0	304	3,187
GROSS EXPENDITURE	11,974	61	3,117	15,152
Income				
Internal Recharge Income	(500)	0	0	(500)
Government Grants	(170)	0	134	(36)
Other Reimbursements & Contributions	(394)	0	0	(394)
Customer & Client Receipts	2	(28)	(511)	(537)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(1,062)	(28)	(377)	(1,467)
NET EXPENDITURE	10,912	33	2,740	13,685

Other Variations are analysed as follows:

Major Items	£000's	fte's
Transfer of finance staff from Complex Needs & CYC	296	10
ABG adjustment	816	
MTFS efficiencies	(151)	(3)
Transfer of CHS IT staff to HFBP	(234)	(5)
Reduction of Student Finance Team	(104)	(3)
Reduciton in grant for Student Finance Team	134	
Transfer of Payment Staff to FD	(52)	(2)
Increase in Corporate SLA's	1,827	
Increased Capital Charges	304	
Other adjustments	(96)	
TOTAL	2,740	(3)

**CHILDRENS SERVICES
ASYLUM SEEKERS**

DESCRIPTION OF SERVICE

This Division provides services including social work, accomodation, subsistence and support to Unaccompanied Asylum Seeking Children (UASC), and former UASC leaving care.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
20	12
20	12

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses
Premises Related Expenditure
Transport Related Expenditure
Supplies and Services
Third Party Payments
Transfer Payments
Support Services
Capital Charges

2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
482	12	(66)	428
0	0	0	0
5	0	0	5
3	0	6	9
2,182	94	0	2,276
428	0	0	428
0	0	0	0
0	0	0	0
3,100	106	(60)	3,146
Income			
0	0	0	0
(1,764)	0	0	(1,764)
(491)	0	0	(491)
0	0	0	0
0	0	0	0
0	0	0	0
(2,255)	0	0	(2,255)
845	106	(60)	891

GROSS EXPENDITURE

Income

Internal Recharge Income
Government Grants
Other Reimbursements & Contributions
Customer & Client Receipts
Interest & Other
Use of Balances & Reserves

GROSS INCOME

NET EXPENDITURE

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS efficiencies including realignment of salaries	(70)	(8)
Other minor adjustments	10	
TOTAL	(60)	(8)



2009/2010 ESTIMATES

COMMUNITY SERVICES

**COMMUNITY SERVICES DEPARTMENT
SUMMARY**

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
810	792
810	792

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses

Premises Related Expenditure

Transport Related Expenditure

Supplies and Services

Third Party Payments

Transfer Payments

Support Services

Capital Charges

Efficiencies

GROSS EXPENDITURE

Income

Internal Recharge Income

Government Grants

Other Reimbursements & Contributions

Customer & Client Receipts

Interest & Other

Use of Balances & Reserves

GROSS INCOME

NET EXPENDITURE

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Employee Expenses	37,846	871	(1,759)	36,958
Premises Related Expenditure	13,597	186	(2,943)	10,840
Transport Related Expenditure	1,056	5	(51)	1,010
Supplies and Services	32,593	232	(4,497)	28,328
Third Party Payments	49,036	1,911	572	51,519
Transfer Payments	5,737	185	953	6,875
Support Services	(488)	0	6,304	5,816
Capital Charges	4,571	0	(1,388)	3,183
Efficiencies				
GROSS EXPENDITURE	143,948	3,390	(2,809)	144,529
Income				
Internal Recharge Income	(1,096)	0	(886)	(1,982)
Government Grants	(18,479)	0	2,207	(16,272)
Other Reimbursements & Contributions	(29,574)	(2)	700	(28,876)
Customer & Client Receipts	(16,159)	(146)	1,996	(14,309)
Interest & Other	(10)	0	0	(10)
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(65,318)	(148)	4,017	(61,449)
NET EXPENDITURE	78,630	3,242	1,208	83,080

**COMMUNITY SERVICES DEPARTMENT
SUMMARY**

Service Area Analysis	CHANGE BETWEEN YEARS					2009/2010 Estimates (£000's)
	2008/2009 Estimates (£000's)	Inflation (£000)	Efficiencies (£000)	Growth (£000)	Other Adjust. (£000)	
Head Of Directorate & Support Services	426	10	(28)	(2)	13	419
Resources	10,325	13	(533)	0	710	10,515
Partnership & Procurement	7,232	292	(601)	(1)	2,781	9,703
Adult Social Care	45,913	2,392	(1,538)	742	2,225	49,734
Housing Options	10,972	371	(882)	(9)	(3,192)	7,260
Housing Strategy, Regeneration & Adult Learning & Skills	502	49	(35)	(5)	142	653
Safer Communities	3,260	115	(366)	404	906	4,319
New Deals For Communities	0	0	0	0	477	477
TOTAL	78,630	3,242	(3,983)	1,129	4,062	83,080

**COMMUNITY SERVICES DEPARTMENT
HEAD OF DIRECTORATE & SUPPORT SERVICES**

DESCRIPTION OF SERVICE

The division contains the following areas of activity: Directors Office, Executive Office, Customer Care and Complaints.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
9	8
9	8

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Costs	391	10	(16)	385
Premises Related Expenditure	2	0	0	2
Transport Related Expenditure	1	0	0	1
Supplies and Services	63	0	(1)	62
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Support Services	(31)	0	0	(31)
Capital Charges	0	0	0	0
GROSS EXPENDITURE	426	10	(17)	419
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	0	0	0	0
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	0	0	0	0
NET EXPENDITURE	426	10	(17)	419

Other Variations are analysed as follows:

Major Items	£000's	fte's
Reorganisation of customer care and complaints team	(16)	(1)
Reduction in supplies and services budget	(1)	
TOTAL	(17)	(1)

**COMMUNITY SERVICES DEPARTMENT
RESOURCES**

DESCRIPTION OF SERVICE

The division contains the following areas of activity: Finance, Programme Management, Facilities Management and Administrative Support. It also includes the Service Level Agreements (SLA's) in respect of other Council Departments, which are attributed to the Community Services Department.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
55	51
55	51

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Costs	3,896	78	(621)	3,353
Premises Related Expenditure	3,144	9	(928)	2,225
Transport Related Expenditure	3	0	(1)	2
Supplies and Services	6,687	0	(2,884)	3,803
Third Party Payments	0	0	0	0
Transfer Payments	7	0	(4)	3
Support Services	(1,482)	0	4,974	3,492
Capital Charges	67	0	(99)	(32)
GROSS EXPENDITURE	12,322	87	437	12,846
Income				
Internal Recharge Income	0	0	0	0
Government Grants	(417)	0	167	(250)
Other Reimbursements & Contributions	(92)	0	(427)	(519)
Customer & Client Receipts	(1,488)	(74)	0	(1,562)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(1,997)	(74)	(260)	(2,331)
NET EXPENDITURE	10,325	13	177	10,515

Other Variations are analysed as follows:

Major Items	£000's	fte's
Net Staff efficiencies and transfers in Finance and Facilities Management	(621)	(4)
Reduction in accommodation costs charged through SLA	(928)	
Changes to accounting for SLA charges	(2,884)	
Net increase in charges for items previously held centrally e.g. Human Resources	4,974	
Increase in recharge income for SLA and Support Costs	(427)	
Grant funding contribution to Capital Charges	(99)	
Other	162	
TOTAL	177	(4)

**COMMUNITY SERVICES DEPARTMENT
QUALITY, COMMISSIONING & PROCUREMENT (Q,C & P)**

DESCRIPTION OF SERVICE

The division contains the following areas of activity: Q,C&P Headquarters, Commissioning, Procurement & Contracts, Community Liaison, Information & Performance and Self Directed Support (SDS).

FULL-TIME EQUIVALENTS

Number of FTE staff

2008/2009	2009/2010
64	60
64	60

Total

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Costs	3,186	79	(206)	3,059
Premises Related Expenditure	171	3	(9)	165
Transport Related Expenditure	10	0	(2)	8
Supplies and Services	17,543	216	2,268	20,027
Third Party Payments	1,554	0	(23)	1,531
Transfer Payments	4	0	33	37
Support Services	275	0	714	989
Capital Charges	88	0	14	102
GROSS EXPENDITURE	22,831	298	2,789	25,918
Income				
Internal Recharge Income	0	0	0	0
Government Grants	(12,987)	0	(1,274)	(14,261)
Other Reimbursements & Contributions	(2,243)	0	312	(1,931)
Customer & Client Receipts	(369)	(6)	352	(23)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(15,599)	(6)	(610)	(16,215)
NET EXPENDITURE	7,232	292	2,179	9,703

Other Variations are analysed as follows:

Major Items	£000's	fte's
Staffing efficiencies (7 FTE) and the creation of the grant funded SDS team (3 FTE)	(206)	(4)
Increased grant funded expenditure on Drug Intervention Programme	2,268	
Creation of the Self Directed Support expenditure budget	714	
Additional grant income & transfer to Area Based Grant arrangements	(1,274)	
Realignment of other reimbursement income to government grants	312	
Realignment of customer and client receipt income to government grants	352	
Other	13	
TOTAL	2,179	(4)

**COMMUNITY SERVICES DEPARTMENT
ADULT SOCIAL CARE (ASC)**

DESCRIPTION OF SERVICE

The division contains the following areas of activity: ASC Headquarters, Review & Quality Assurance, Community Assessment & Social Care Services, Hospital Assessment & Disability Services, Learning Disability Services and Mental Health Services.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

	2008/2009	2009/2010
Number of FTE staff	370	366
Total	370	366

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Employee Costs	16,028	390	271	16,689
Premises Related Expenditure	294	7	253	554
Transport Related Expenditure	896	2	(11)	887
Supplies and Services	1,307	16	(127)	1,196
Third Party Payments	45,597	1,831	(668)	46,760
Transfer Payments	4,969	170	419	5,558
Support Services	133	0	307	440
Capital Charges	100	0	248	348

GROSS EXPENDITURE

Income

Internal Recharge Income	(590)	0	88	(502)
Government Grants	(2,864)	0	1,554	(1,310)
Other Reimbursements & Contributions	(18,789)	0	177	(18,612)
Customer & Client Receipts	(1,168)	(24)	(1,082)	(2,274)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0

GROSS INCOME

NET EXPENDITURE

GROSS EXPENDITURE	69,324	2,416	692	72,432
GROSS INCOME	(23,411)	(24)	737	(22,698)
NET EXPENDITURE	45,913	2,392	1,429	49,734

Other Variations are analysed as follows:

Major Items	£000's	fte's
Salary reductions and transfer of Social Care training staff and budgets	271	(4)
Stamford Brook premises budget growth	108	
Transfer of IT budgets to fund SLA charges	(127)	
Realignment of placement budgets for Extra Sheltered Care	(419)	
Realignment of placement budgets for Extra Sheltered Care	419	
Re-allocation of day service review budget	307	
Framework IT depreciation	248	
Budget adjustment due to transfer to Area Based Grant arrangements	1,554	
Introduction of Home Care Charging and Other increases in income	(1,082)	
Other	150	
TOTAL	1,429	(4)

**COMMUNITY SERVICES DEPARTMENT
HOUSING OPTIONS**

DESCRIPTION OF SERVICE

This division covers three Housing service areas - Housing Assessment & Advice (which includes clients with no recourse to public funds and homeless projects), Housing Opportunities (which includes rehousing, adaptations and occupational therapy, and promoting home ownership), and Accommodation Services (which includes temporary accommodation (TA) and Private Housing Services (PHS), which includes Private Sector Leasing (PSL)). It is proposed to transfer PHS to Environment Services Department.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
126	120
126	120

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Employee Costs	5,138	124	(308)	4,954
Premises Related Expenditure	9,619	158	(2,896)	6,881
Transport Related Expenditure	48	0	(15)	33
Supplies and Services	877	0	(283)	594
Third Party Payments	1,741	80	(419)	1,402
Transfer Payments	672	15	467	1,154
Support Services	1,478	0	(1,081)	397
Capital Charges	4,200	0	(2,056)	2,144

GROSS EXPENDITURE

Income

Internal Recharge Income	0	0	0	0
Government Grants	(312)	0	(117)	(429)
Other Reimbursements & Contributions	(681)	(2)	(214)	(897)
Customer & Client Receipts	(11,798)	(4)	2,839	(8,963)
Interest & Other	(10)	0	0	(10)
Use of Balances & Reserves	0	0	0	0

GROSS INCOME

NET EXPENDITURE

	23,773	377	(6,591)	17,559
	(12,801)	(6)	2,508	(10,299)
	10,972	371	(4,083)	7,260

Other Variations are analysed as follows:

Major Items	£000's	fte's
Staffing reductions from efficiencies offset by new grant funded staff	(308)	(6)
Fall in demand for TA units (reduction in premises expenditure)	(2,896)	
Efficiencies on PSL & Choice Based lettings and budget realignment	(283)	
Realignment of budget between Third Party and Transfer Payments	(419)/419	
Movement of Housing IT budgets to a central departmental code	(1,081)	
Reduction in deferred charges. This a notional charge with no overall cost to the Council.	(2,056)	
New grants and reimbursements including Enhanced Housing Options	(331)	
Reduction in TA Income to match reduction in expenditure above	2,872	
TOTAL	(4,083)	(6)

**COMMUNITY SERVICES DEPARTMENT
HOUSING STRATEGY, REGENERATION & ADULT LEARNING & SKILLS**

DESCRIPTION OF SERVICE

The Regeneration division provides physical, social and economic initiatives with its partners across West London to promote business growth, increase job creation and employment, attract inward investment and improve skill levels. This work is supported by bidding for external regeneration funds for Hammersmith & Fulham.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
85	88
85	88

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000)
Expenditure				
Employee Costs	4,496	84	(749)	3,831
Premises Related Expenditure	185	3	180	368
Transport Related Expenditure	3	0	1	4
Supplies and Services	3,172	0	(2,359)	813
Third Party Payments	134	0	(60)	74
Transfer Payments	0	0	40	40
Support Services	33	0	419	452
Capital Charges	61	0	4	65
GROSS EXPENDITURE	8,084	87	(2,524)	5,647
Income				
Internal Recharge Income	0	0	0	0
Government Grants	(528)	0	528	0
Other Reimbursements & Contributions	(5,835)	0	2,203	(3,632)
Customer & Client Receipts	(1,219)	(38)	(105)	(1,362)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(7,582)	(38)	2,626	(4,994)
NET EXPENDITURE	502	49	102	653

Other Variations are analysed as follows:

Major Items	£	fte's
Reduction in staff no's (exclude from FTE count as seasonal staff) due to termination of grant schemes & adjustment to AL&SS budgets	(879)	(4)
Expansion of W London Housing scheme and AL&SS premises cost increases	180	
Termination of grant scheme payments to voluntary bodies and reallocation of AL&SS support costs	(2,429)	
Reallocation of AL&SS support costs from Supplies and Services line	419	
Reduction in LSC Income and SRB schemes	528	
Termination of schemes (£2m of which are LDA grant funded schemes)	2,203	
Physical Regeneration team funded by LABGI	384/(384)	7
Other adjustments (of which £105,000 relates to AL&SS course fees)	80	
TOTAL	102	3

**COMMUNITY SERVICES DEPARTMENT
SAFER COMMUNITIES**

DESCRIPTION OF SERVICE

This division works in collaboration with others to reduce crime and anti-social behaviour, the fear of crime, and ensures business continuity and emergency preparedness. This division includes the CCTV and Security services, Street and Estate Wardens, Parks Constabulary, the Community Safety Unit, Emergency Services, Coroners and Mortuary Service and the Anti Social Behaviour Unit.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
101	99
101	99

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

	2008/2009 Estimate (£000)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000)
Employee Costs	4,137	106	(97)	4,146
Premises Related Expenditure	142	6	437	585
Transport Related Expenditure	93	3	(22)	74
Supplies and Services	1,915	0	(949)	966
Third Party Payments	10	0	1,742	1,752
Transfer Payments	85	0	(85)	0
Support Services	(1,014)	0	1,091	77
Capital Charges	55	0	24	79
	5,423	115	2,141	7,679

GROSS EXPENDITURE

Income

Income	(506)	0	(974)	(1,480)
Internal Recharge Income	(622)	0	600	(22)
Government Grants	(918)	0	(773)	(1,691)
Other Reimbursements & Contributions	(117)	0	(50)	(167)
Customer & Client Receipts	0	0	0	0
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0

GROSS INCOME

NET EXPENDITURE

	(2,163)	0	(1,197)	(3,360)
	3,260	115	944	4,319

Other Variations are analysed as follows:

Major Items	£	fte's
Staffing reductions from MTFS efficiencies	(97)	(2)
Expenditure reallocation to fund 3rd sector providers in Area Based Grant programme	437	
Amendment to 24/7 scheme for inc/exp categories and new funding	1,742	
Realignment of expenditure & income budgets for Security SLA 9/10	1,091	
Realignment of income budgets for Security SLA and 24/7 Policing Scheme	(2,696)	
Reallocation of Area Based Grant programme budgets	400	
Removal of Neighbourhood Renewal Fund (NRF) grant budgets. This is a net nil adjustment with both income and expenditure budgets being removed.	200	
Other adjustments	(133)	
TOTAL	944	(2)

**COMMUNITY SERVICES DEPARTMENT
NEW DEALS FOR COMMUNITIES**

DESCRIPTION OF SERVICE

The Council acts as the accountable body in working with the North Fulham New Deal for Communities (NDC). This is a Government funded programme which focuses on generating beneficial economic, health, and environmental outcomes for local residents. The current programme is set to continue until 2011.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

	2008/2009	2009/2010
Number of FTE staff	0	0
Total	0	0

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Costs
Premises Related Expenditure
Transport Related Expenditure
Supplies and Services
Third Party Payments
Transfer Payments
Support Services
Capital Charges

	2008/2009 Estimate (£000)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000)
Employee Costs	574	0	(33)	541
Premises Related Expenditure	40	0	20	60
Transport Related Expenditure	2	0	(1)	1
Supplies and Services	1,029	0	(162)	867
Third Party Payments	0	0	0	0
Transfer Payments	0	0	83	83
Support Services	120	0	(120)	0
Capital Charges	0	0	477	477
GROSS EXPENDITURE	1,765	0	264	2,029
Income				
Internal Recharge Income	0	0	0	0
Government Grants	(749)	0	749	0
Other Reimbursements & Contributions	(1,016)	0	(578)	(1,594)
Customer & Client Receipts	0	0	42	42
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(1,765)	0	213	(1,552)
NET EXPENDITURE	0	0	477	477

Other Variations are analysed as follows:

Major Items	£	fte's
Capital Financing - deferred charges relate to a number of capital schemes within the NDC capital programme where expenditure has been incurred on non-Council property. This is a notional charge and there is no overall cost to the Council.	477	
(Note: the Council is the accountable body for the NDC, and the posts employed are external to the Council's establishment)		
TOTAL	477	0



2009/2010 ESTIMATES

ENVIRONMENT SERVICES

**ENVIRONMENT SERVICES
SUMMARY**

Service Area Analysis	CHANGE BETWEEN YEARS					2009/2010 Estimates (£000's)
	2008/2009 Estimates (£000's)	Inflation (£000's)	Efficiencies (£000's)	Growth (£000's)	Other Adjust. (£000's)	
Highways & Engineering Services	10,117	475	(899)	4	534	10,231
Public Protection & Safety	2,938	47	(35)	75	95	3,120
Service Support	61	46	(307)	1	351	152
Building & Property Management	75	391	(552)	146	(465)	(405)
Planning	3,023	67	(275)	0	(62)	2,753
Waste And Street Services	18,806	139	(453)	14	(905)	17,601
Parking	(14,804)	185	(513)	101	454	(14,577)
Fulham Palace	371	(4)	(49)	2	21	341
TOTAL	20,587	1,346	(3,083)	343	23	19,216

**ENVIRONMENT SERVICES
SUMMARY**

FULL-TIME EQUIVALENTS

Number of FTE staff

	2008/2009	2009/2010
Number of FTE staff	982	583
Total	982	583

Total

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses

Premises Related Expenditure

Transport Related Expenditure

Supplies and Services

Third Party Payments

Transfer Payments

Support Services

Capital Charges

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Employee Expenses	36,632	705	(10,430)	26,907
Premises Related Expenditure	9,673	378	1,615	11,666
Transport Related Expenditure	6,573	12	(3,864)	2,721
Supplies and Services	10,413	0	(1,847)	8,566
Third Party Payments	20,281	530	5,884	26,695
Transfer Payments	102	0	(101)	1
Support Services	669	0	467	1,136
Capital Charges	4,916	0	725	5,641
GROSS EXPENDITURE	89,259	1,625	(7,551)	83,333
Income				
Internal Recharge Income	(24,038)	0	(22)	(24,060)
Government Grants	(239)	0	239	0
Other Reimbursements & Contributions	(624)	0	(1,142)	(1,766)
Customer & Client Receipts	(43,809)	(279)	5,797	(38,291)
Interest & Other	250	0	(250)	0
Use of Balances & Reserves	(212)	0	212	0
GROSS INCOME	(68,672)	(279)	4,834	(64,117)
NET EXPENDITURE	20,587	1,346	(2,717)	19,216

**ENVIRONMENT SERVICES
HIGHWAYS & ENGINEERING SERVICES**

DESCRIPTION OF SERVICE

The Council is the statutory highway and traffic authority for all 212 kilometres of public roads within the borough except for those roads that are part of the Transport for London road network (A4, A40 & A3220). Highways and Engineering is the executive arm of the Council in respect of procuring and managing the Council's highways and traffic powers, duties and responsibilities. It also provides transport and parking policy advice and is responsible for the civil engineering service to the Council.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
144	105
144	105

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	5,817	151	(1,243)	4,725
Premises Related Expenditure	757	58	268	1,083
Transport Related Expenditure	453	2	(300)	155
Supplies and Services	1,908	0	61	1,969
Third Party Payments	8,907	283	(4,058)	5,132
Transfer Payments	0	0	0	0
Support Services	1,407	0	(645)	762
Capital Charges	3,870	0	272	4,142
GROSS EXPENDITURE	23,119	494	(5,645)	17,968
Income				
Internal Recharge Income	(5,654)	0	2,451	(3,203)
Government Grants	0	0	0	0
Other Reimbursements & Contributions	(50)	0	(1,162)	(1,212)
Customer & Client Receipts	(7,298)	(19)	3,995	(3,322)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(13,002)	(19)	5,284	(7,737)
NET EXPENDITURE	10,117	475	(361)	10,231

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS efficiencies	(899)	(7)
Loss of Borough Highways contract - reduction in expenditure	(5,445)	(32)
Loss of Borough Highways contract - reduction in income	5,445	
Net increase in capital charges due to higher depreciation	272	
Increase in insurance recharge due to change in accounting treatment	167	
Other changes including increase in pension contribution	99	
TOTAL	(361)	(39)

**ENVIRONMENT SERVICES
BUILDING & PROPERTY MANAGEMENT**

DESCRIPTION OF SERVICE

This division provides a complete professional architectural, engineering, facilities management and surveying service to all departments of the Council and Hammersmith and Fulham Homes. The division also incorporates an in house direct labour works practice which undertakes day to day repairs, refurbishment and engineering servicing works to Council properties. The Building control service enforces the national Building Regulations in the borough. Valuation and Property Services provides a comprehensive valuation and commercial estate management service on behalf of the council. Facilities Management oversees running costs and maintenance budgets, ensuring that the most efficient use is made of the property portfolio.

FULL-TIME EQUIVALENTS

Number of FTE staff

	2008/2009	2009/2010
Number of FTE staff	148	136
Total	148	136

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	7,715	189	(589)	7,315
Premises Related Expenditure	6,886	274	132	7,292
Transport Related Expenditure	177	4	(19)	162
Supplies and Services	1,592	0	229	1,821
Third Party Payments	1,676	0	(449)	1,227
Transfer Payments	1	0	0	1
Support Services	220	0	(525)	(305)
Capital Charges	889	0	246	1,135
GROSS EXPENDITURE	19,156	467	(975)	18,648
Income				
Internal Recharge Income	(13,111)	0	(2,102)	(15,213)
Government Grants	0	0	0	0
Other Reimbursements & Contributions	(9)	0	4	(5)
Customer & Client Receipts	(6,211)	(76)	2,452	(3,835)
Interest & Other	250	0	(250)	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(19,081)	(76)	104	(19,053)
NET EXPENDITURE	75	391	(871)	(405)

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies	(552)	(3)
Termination of lease - 275 King Street budget transferred	(449)	
Building control income reduction due to economic slowdown	100	
Borough construction expenditure budget realignment - loss of contract	944	
Borough construction income budget realignment - loss of contract	(944)	(8)
Net increase in capital charges due to depreciation	246	
Reduction in insurance recharge due to change in accounting treatment	(120)	
Other changes including net reduction in support services cost	(96)	(1)
TOTAL	(871)	(12)

**ENVIRONMENT SERVICES
PUBLIC PROTECTION & SAFETY**

DESCRIPTION OF SERVICE

The Public Protection and Safety Division is responsible for many of the Council's statutory regulatory functions including environmental health, trading standards and licensing. The division also includes corporate safety, departmental performance and complaint monitoring. The primary objective of the Division is to protect the health, safety and well being of people who live, work in or visit the borough and where necessary to effect improvements through intervention. Private Sector Housing is transferring to the division in 2009/10, but is not reflected here.

FULL-TIME EQUIVALENTS

Number of FTE staff

2008/2009	2009/2010
61	55
61	55

Total

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	2,644	67	57	2,768
Premises Related Expenditure	1	0	124	125
Transport Related Expenditure	33	0	(1)	32
Supplies and Services	221	0	256	477
Third Party Payments	18	0	35	53
Transfer Payments	0	0	0	0
Support Services	836	0	(339)	497
Capital Charges	0	0	3	3
GROSS EXPENDITURE	3,753	67	135	3,955
Income				
Internal Recharge Income	0	0	(26)	(26)
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	(815)	(20)	26	(809)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(815)	(20)	0	(835)
NET EXPENDITURE	2,938	47	135	3,120

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies	(35)	(1)
MTFS Growth - pollution control and dog control	75	1
Premises expenditure increase due to change in accounting treatment	124	
Supplies and services increase due to change in accounting treatment	256	
Support services cost decrease due to change in accounting treatment	(339)	
Cemeteries staff FTE transfer		(3)
Other changes including pension contributions increase	54	(3)
TOTAL	135	(6)

**ENVIRONMENT SERVICES
SERVICE SUPPORT**

DESCRIPTION OF SERVICE

This division comprises the Director's office as well as the support services provided by the Resources and Finance Groups. Corporate support costs, Information technology and other centralised budgets which are fully allocated to front-line services are also reflected in this area.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
37	27
37	27

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	2,246	45	(351)	1,940
Premises Related Expenditure	1,013	1	330	1,344
Transport Related Expenditure	1	0	0	1
Supplies and Services	3,648	0	(2,758)	890
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Support Services	(6,422)	0	4,169	(2,253)
Capital Charges	39	0	(34)	5
GROSS EXPENDITURE	525	46	1,356	1,927
Income				
Internal Recharge Income	0	0	(1,551)	(1,551)
Government Grants	0	0	0	0
Other Reimbursements & Contributions	(440)	0	240	(200)
Customer & Client Receipts	(24)	0	0	(24)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(464)	0	(1,311)	(1,775)
NET EXPENDITURE	61	46	45	152

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies	(307)	(5)
FTE transfer of Coroner's court and Mortuary	0	(5)
Transfer of Planning delivery grant budget to Planning Division	240	
Net reduction in capital financing	(34)	
Premises expenditure increase due to change in accounting treatment	330	
Supplies and services reduction due to change in accounting treatment	(2,758)	
Support services net decrease due to change in accounting treatment	4,170	
Internal recharge income due to change in classification	(1,551)	
Other changes	(45)	
TOTAL	45	(10)

**ENVIRONMENT SERVICES
PLANNING**

DESCRIPTION OF SERVICE

The Planning Division provides an integrated policy function for planning, transportation and the environment. This includes responsibility for statutory plans and non-statutory plans; research; advising on planning applications and development of the council's own land; pre-application advice; and access. The Development Management Services assesses all applications for planning permission to carry out new development, works to existing buildings and changes of use.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
63	56
63	56

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	2,884	72	(165)	2,791
Premises Related Expenditure	41	0	123	164
Transport Related Expenditure	7	0	0	7
Supplies and Services	292	0	256	548
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Support Services	788	0	(226)	562
Capital Charges	80	0	(34)	46
GROSS EXPENDITURE	4,092	72	(46)	4,118
Income				
Internal Recharge Income	0	0	(192)	(192)
Government Grants	0	0	0	0
Other Reimbursements & Contributions	(47)	0	(260)	(307)
Customer & Client Receipts	(810)	(5)	(51)	(866)
Interest & Other	0	0	0	0
Use of Balances & Reserves	(212)	0	212	0
GROSS INCOME	(1,069)	(5)	(291)	(1,365)
NET EXPENDITURE	3,023	67	(337)	2,753

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies	(275)	(3)
Transfer of Planning delivery grant budget from Director's Office	(240)	
Premises expenditure increase due to change in accounting treatment	123	
Supplies and services increase due to change in accounting treatment	256	
Support services cost decrease due to change in accounting treatment	(226)	(3)
Net change in capital charges	(34)	
Other changes including pension contribution increase	59	(1)
TOTAL	(337)	(7)

**ENVIRONMENT SERVICES
WASTE AND STREET SERVICES**

DESCRIPTION OF SERVICE

This division currently includes the following functions: Contract Management of the Refuse and Street cleansing contract, Depot Management, the Council's Transport service, Waste Minimisation and Waste Disposal which is administered by the Western Riverside Waste Authority. From 2009/10 the division will fall under Residents Services and will also include Street Scene Enforcement, the Graffiti team and Street Markets.

FULL-TIME EQUIVALENTS

Number of FTE staff

2008/2009	2009/2010
366	46
366	46

Total

SAFER COMMUNITIES

Expenditure

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Employee Expenses	9,771	49	(7,913)	1,907
Premises Related Expenditure	216	8	244	468
Transport Related Expenditure	5,783	2	(3,642)	2,143
Supplies and Services	1,136	0	(484)	652
Third Party Payments	8,217	218	10,307	18,742
Transfer Payments	1	0	(1)	0
Support Services	1,969	0	(1,321)	648
Capital Charges	(14)	0	160	146

GROSS EXPENDITURE

27,079 277 (2,650) 24,706

Income

Internal Recharge Income	(5,273)	0	1,398	(3,875)
Government Grants	(239)	0	239	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	(2,761)	(138)	(331)	(3,230)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0

GROSS INCOME

(8,273) (138) 1,306 (7,105)

NET EXPENDITURE

18,806 139 (1,344) 17,601

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies	(453)	(5)
Third party payments increase to reflect award of refuse contract	10,307	
Reduction in employees and vehicle expenditure to fund contract	(10,307)	(223)
FTE reduction due to loss of Grounds Maintenance contract		(90)
Net reduction in overheads due to lower FTE's after loss of contract	(775)	
Allocation of Area Based grant	35	
Transfer of Bagley's Lane budget to reflect revised occupation	(97)	
Other changes	(54)	(2)
TOTAL	(1,344)	(320)

**ENVIRONMENT SERVICES
PARKING**

DESCRIPTION OF SERVICE

The Parking Service budget covers the activities of the Borough Wide Parking Area under the Road Traffic Act 1991 and London Local Authority Acts, together with the enforcement of Controlled Parking Zones and the White City and Wormwood Scrubs Off Street Car Parks. Other functions include direct responsibility for the Parking Attendant Service, enforcement of parking restrictions, bus lanes and moving traffic contraventions, collection of monies from pay and display machines and the approval and implementation of parking bay suspensions.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
152	146
152	146

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	5,165	122	(264)	5,023
Premises Related Expenditure	586	30	378	994
Transport Related Expenditure	113	4	95	212
Supplies and Services	1,303	0	607	1,910
Third Party Payments	1,463	29	49	1,541
Transfer Payments	100	0	(100)	0
Support Services	1,756	0	(647)	1,109
Capital Charges	0	0	139	139
GROSS EXPENDITURE	10,486	185	257	10,928
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	(25,290)	0	(215)	(25,505)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(25,290)	0	(215)	(25,505)
NET EXPENDITURE	(14,804)	185	42	(14,577)

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies	(513)	(5)
MTFS Growth item - vehicle for mobile CCTV enforcement	100	
Premises expenditure increase due to change in accounting treatment	378	
Supplies and services increase due to change in accounting treatment	607	
Support services cost decrease due to change in accounting treatment	(647)	
Increase in capital charges	139	
Transfer of cashiers recharge budget to Permit team	(99)	
Other changes including increase in pension contribution	77	(1)
TOTAL	42	(6)

**ENVIRONMENT SERVICES
FULHAM PALACE**

DESCRIPTION OF SERVICE

Fulham Palace is a grade I listed building set in secluded grounds, whose restoration and up keep is the financial responsibility of the Council. The Palace's ground floor is operated as a heritage attraction comprising a Museum (run by the Fulham Palace Trust), a café and a gallery: it can also be hired as a venue for functions and events. The upper floors are let as commercial offices. Development funding has been secured for Phase 2 which, if successful, will start on site in 2010. Subject to funding there will be a final phase of major works during 2011-12 that will see the West Courtyard fully restored and its ground floor opened to the public.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
11	12
11	12

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	390	10	38	438
Premises Related Expenditure	173	7	16	196
Transport Related Expenditure	6	0	3	9
Supplies and Services	313	0	(14)	299
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Support Services	115	0	1	116
Capital Charges	52	0	(27)	25
GROSS EXPENDITURE	1,049	17	17	1,083
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	(78)	0	36	(42)
Customer & Client Receipts	(600)	(21)	(79)	(700)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(678)	(21)	(43)	(742)
NET EXPENDITURE	371	(4)	(26)	341

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies	(49)	
Reduction in capital charges due to accounting treatment	(27)	
Net increase in support services cost including IT recharges	41	
Other changes	9	1
TOTAL	(26)	1



2009/2010 ESTIMATES

FINANCE & CORPORATE SERVICES

**FINANCE & CORPORATE SERVICES
SUMMARY**

Service Area Analysis	CHANGE BETWEEN YEARS					2009/2010 Estimates (£000's)
	2008/2009 Estimates (£000's)	Inflation (£000's)	Efficiencies (£000's)	Growth (£000's)	Other Adjust. (£000's)	
Organisational Development	1,319	42	(92)	0	(1,306)	(37)
Councillors Services	0	40	(110)	0	70	0
Legal Services	(357)	51	(210)	0	121	(395)
Executive Services	133	21	(100)	0	32	86
Maternity & Sla Balances	89	0	0	0	(89)	0
Electoral Services	563	9	(30)	0	114	656
Communications	285	21	(51)	0	23	278
Corporate Human Resources	(1,310)	63	(100)	0	1,410	63
Finance	(53)	114	(176)	140	(47)	(22)
Strategy, Performance & Procurement	666	27	0	0	(693)	0
Business Technology	60	1,048	0	0	(1,128)	(20)
H & F Direct	7,487	127	(350)	(23)	1,419	8,660
TOTAL	8,882	1,563	(1,219)	117	(74)	9,269

**FINANCE & CORPORATE SERVICES
SUMMARY**

FULL-TIME EQUIVALENTS

Number of FTE staff

	2008/2009	2009/2010
Number of FTE staff	444	450
Total	444	450

Total

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses

Premises Related Expenditure

Transport Related Expenditure

Supplies and Services

Third Party Payments

Transfer Payments

Support Services

Capital Charges

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Employee Expenses	21,287	513	(7)	21,793
Premises Related Expenditure	1,750	0	816	2,566
Transport Related Expenditure	52	0	7	59
Supplies and Services	8,230	23	3,969	12,222
Third Party Payments	13,226	1,036	1,882	16,144
Transfer Payments	4,443	0	(91)	4,352
Support Services	(34,335)	0	(6,701)	(41,036)
Capital Charges	2,037	0	(634)	1,403
GROSS EXPENDITURE	16,690	1,572	(759)	17,503
Income				
Internal Recharge Income	(90)	0	49	(41)
Government Grants	(3,091)	0	0	(3,091)
Other Reimbursements & Contributions	(888)	0	(532)	(1,420)
Customer & Client Receipts	(3,739)	(9)	66	(3,682)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(7,808)	(9)	(417)	(8,234)
NET EXPENDITURE	8,882	1,563	(1,176)	9,269

GROSS EXPENDITURE

Income

Internal Recharge Income

Government Grants

Other Reimbursements & Contributions

Customer & Client Receipts

Interest & Other

Use of Balances & Reserves

GROSS INCOME

NET EXPENDITURE

**FINANCE & CORPORATE SERVICES
ELECTORAL SERVICES**

DESCRIPTION OF SERVICE

Electoral Services are responsible for the production of the rolling Register of Electors for the Authority. The service also deals with electors' enquiries and ensures compliance with relevant legislation.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
5	7
5	7

SAFER COMMUNITIES

Expenditure

Employee Expenses
Premises Related Expenditure
Transport Related Expenditure
Supplies and Services
Third Party Payments
Transfer Payments
Support Services
Capital Charges

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
	364	9	78	451
	17	0	9	26
	2	0	(2)	0
	120	0	(5)	115
	0	0	0	0
	0	0	0	0
	60	0	4	64
	0	0	0	0
GROSS EXPENDITURE	563	9	84	656
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	0	0	0	0
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	0	0	0	0
NET EXPENDITURE	563	9	84	656

Other Variations are analysed as follows:

Major Items	£000's	fte's
Review of staffing levels	88	2
MTFS Efficiencies	(30)	
SLA Changes	25	
Other	1	
TOTAL	84	2

**FINANCE & CORPORATE SERVICES
ORGANISATIONAL DEVELOPMENT (OD)**

DESCRIPTION OF SERVICE

The Organisational Development Division includes both the in-house training section and the Business Transformation Team.

FULL-TIME EQUIVALENTS

	2008/2009	2009/2010
Number of FTE staff	29	38
Total	29	38

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	1,994	42	355	2,391
Premises Related Expenditure	44	0	31	75
Transport Related Expenditure	0	0	0	0
Supplies and Services	92	0	125	217
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Support Services	(160)	0	(1,417)	(1,577)
Capital Charges	0	0	0	0
GROSS EXPENDITURE	1,970	42	(906)	1,106
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	(651)	0	(492)	(1,143)
Customer & Client Receipts	0	0	0	0
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(651)	0	(492)	(1,143)
NET EXPENDITURE	1,319	42	(1,398)	(37)

Other Variations are analysed as follows:

Major Items	£000's	fte's
Increased Staffing in Business Transformation Team (BTT)	400	10
MTFS Efficiencies	(92)	
Increased BTT Recharge Income	(400)	
SLA Charges/Income on Split from CHR	(1,261)	
Virement to Executive Services	(58)	(1)
Other	13	
TOTAL	(1,398)	9

**FINANCE & CORPORATE SERVICES
CORPORATE HUMAN RESOURCES (CHR)**

DESCRIPTION OF SERVICE

Corporate Human Resources provide a range of strategic HR functions for the Council including employee relations, employment, occupational health, occupational safety, personnel planning and remuneration. Following completion of the HR review, CHR has been centralised to provide a Council-wide service from a single point of contact.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
53	53
53	53

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	2,706	66	(172)	2,600
Premises Related Expenditure	80	0	64	144
Transport Related Expenditure	0	0	0	0
Supplies and Services	611	0	215	826
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Support Services	(4,623)	0	1,302	(3,321)
Capital Charges	181	0	1	182
GROSS EXPENDITURE	(1,045)	66	1,410	431
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	(212)	0	0	(212)
Customer & Client Receipts	(53)	(3)	(100)	(156)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(265)	(3)	(100)	(368)
NET EXPENDITURE	(1,310)	63	1,310	63

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies (Reduced Schools Subsidy)	(100)	
SLA Changes Mainly Relating to OD recovering its own SLA Income	1,474	
Pension Fund Recharge to reflect Management Change of Responsibility	(27)	
Admin Reorganisation Virement to Executive Services	(19)	
Supplies & Services Virement to OD	(15)	
Other	(3)	
TOTAL	1,310	0

**FINANCE & CORPORATE SERVICES
MATERNITY & SLA BALANCES**

DESCRIPTION OF SERVICE

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
0	0
0	0

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses
Premises Related Expenditure
Transport Related Expenditure
Supplies and Services
Third Party Payments
Transfer Payments
Support Services
Capital Charges

2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
78	0	(78)	0
488	0	644	1,132
0	0	0	0
872	0	1,509	2,381
11	0	(7)	4
0	0	0	0
(1,360)	0	(2,157)	(3,517)
0	0	0	0
89	0	(89)	0
Income			
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
89	0	(89)	0

GROSS EXPENDITURE

Income

Internal Recharge Income
Government Grants
Other Reimbursements & Contributions
Customer & Client Receipts
Interest & Other
Use of Balances & Reserves

GROSS INCOME

NET EXPENDITURE

Other Variations are analysed as follows:

Major Items	£000's	fte's
TOTAL	0	0

**FINANCE & CORPORATE SERVICES
EXECUTIVE SERVICES**

DESCRIPTION OF SERVICE

This division provides personnel and administrative support to the Leader of the Council and the Chief Executive who are responsible for ensuring that the Council's policy objectives and targets are met. The division also includes the Complaints officers and administrative support for the Finance & Corporate Services Department.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
10	14
10	14

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	762	21	74	857
Premises Related Expenditure	43	0	6	49
Transport Related Expenditure	0	0	0	0
Supplies and Services	264	0	(20)	244
Third Party Payments	6	0	0	6
Transfer Payments	0	0	0	0
Support Services	(942)	0	(128)	(1,070)
Capital Charges	0	0	0	0
GROSS EXPENDITURE	133	21	(68)	86
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	0	0	0	0
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	0	0	0	0
NET EXPENDITURE	133	21	(68)	86

Other Variations are analysed as follows:

Major Items	£000's	fte's
Salary Virement from Corp. Human Resources for Admin Reorganisation	110	4
MTFS Efficiency	(100)	
Change to SLA/CDC Recharges	(148)	
Salary Virement from Organisational Development	58	
Other	12	
TOTAL	(68)	4

**FINANCE & CORPORATE SERVICES
COMMUNICATIONS**

DESCRIPTION OF SERVICE

Promotes and communicates council services and activities through the media, web-site, intranet and public information service. Also provides a graphic design service to other departments, along with support on Video/AV presentations and co-ordination of location film activities.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
21	21
21	21

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	1,141	21	(121)	1,041
Premises Related Expenditure	138	0	(19)	119
Transport Related Expenditure	0	0	1	1
Supplies and Services	1,016	0	581	1,597
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Support Services	(889)	0	40	(849)
Capital Charges	128	0	(37)	91
GROSS EXPENDITURE	1,534	21	445	2,000
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	(1,249)	0	(473)	(1,722)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(1,249)	0	(473)	(1,722)
NET EXPENDITURE	285	21	(28)	278

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies - Increased Advertising Income	(51)	
Capital Charges	(37)	
SLA/CDC Charges	54	
Other	6	
Note: Hammerprint/H&F News figures realigned to reflect activity levels, hence higher Supplies & Services and Customer & Client Receipt figures		
TOTAL	(28)	0

**FINANCE & CORPORATE SERVICES
LEGAL SERVICES**

DESCRIPTION OF SERVICE

Provides a comprehensive legal service to all Departments of the Council on Housing, Planning, Prosecution, Childcare, Employment and general legal advice.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
46	46
46	46

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses
Premises Related Expenditure
Transport Related Expenditure
Supplies and Services
Third Party Payments
Transfer Payments
Support Services
Capital Charges

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Employee Expenses	2,063	51	297	2,411
Premises Related Expenditure	65	0	42	107
Transport Related Expenditure	4	0	0	4
Supplies and Services	223	0	130	353
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Support Services	(2,621)	0	(608)	(3,229)
Capital Charges	0	0	0	0
GROSS EXPENDITURE	(266)	51	(139)	(354)
Income				
Internal Recharge Income	(90)	0	49	(41)
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	(1)	0	1	0
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(91)	0	50	(41)
NET EXPENDITURE	(357)	51	(89)	(395)

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies/ Market Testing/Productivity	(210)	
SLA Changes	123	
Other	(2)	
Note: Employee Expenses and Support Services figures have been realigned to reflect projected activity levels.		
TOTAL	(89)	0

**FINANCE & CORPORATE SERVICES
COUNCILLORS SERVICES**

DESCRIPTION OF SERVICE

To provide a comprehensive range of services to support all councillors in their executive, scrutiny and representative roles. These services include secretarial, research, information and policy support. The estimates also include budgets for major corporate subscriptions, e.g. local government associations. All expenditure is recharged to Corporate and Democratic Core to comply with Best Value Accounting Code of Practice (BVACOP).

FULL-TIME EQUIVALENTS

Number of FTE staff

2008/2009	2009/2010
16	14
16	14

Total

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	725	17	(105)	637
Premises Related Expenditure	187	0	121	308
Transport Related Expenditure	32	0	0	32
Supplies and Services	1,431	23	270	1,724
Third Party Payments	0	0	0	0
Transfer Payments	10	0	0	10
Support Services	(2,385)	0	(326)	(2,711)
Capital Charges	0	0	0	0
GROSS EXPENDITURE	0	40	(40)	0
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	0	0	0	0
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	0	0	0	0
NET EXPENDITURE	0	40	(40)	0

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies, Staffing Reductions and Supplies & Services	(110)	(2)
SLA/CDC Changes	75	
Other	(5)	
TOTAL	(40)	(2)

FINANCE & CORPORATE SERVICES
FINANCE

DESCRIPTION OF SERVICE

The Division includes Corporate Accountancy, Business Support, Insurance, Internal Audit and Audit Fraud. Financial Services are also included prior to the transfer of Payroll and Pensions to Corporate Human Resources section and Income and Recovery to Resident Services Department.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
74	76
74	76

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	3,943	114	199	4,256
Premises Related Expenditure	93	0	28	121
Transport Related Expenditure	3	0	0	3
Supplies and Services	1,486	0	(356)	1,130
Third Party Payments	697	0	18	715
Transfer Payments	0	0	0	0
Support Services	(6,491)	0	79	(6,412)
Capital Charges	229	0	(11)	218
GROSS EXPENDITURE	(40)	114	(43)	31
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	(40)	(40)
Customer & Client Receipts	(13)	0	0	(13)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(13)	0	(40)	(53)
NET EXPENDITURE	(53)	114	(83)	(22)

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies/Staff Reductions/ Customer Access Strategy	(176)	(2)
MTFS Growth - Increased Court Costs	140	
Virements from Departments for Central Payments Team	121	4
Virements from Central Items for IT Costs	72	
Virement from Policy & Procurement	46	
Capital Financing	(11)	
SLA/CDC Changes	(274)	
Other	(1)	
TOTAL	(83)	2

**FINANCE & CORPORATE SERVICES
STRATEGY, PERFORMANCE & PROCUREMENT**

DESCRIPTION OF SERVICE

This division provides policy support and advice to councillors and chief officers, particularly on strategic, legislative and corporate issues, and is responsible for relations with the health sector. It also manages the Council's market testing and procurement programmes.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
20	19
20	19

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Employee Expenses	1,099	27	(38)	1,088
Premises Related Expenditure	25	0	13	38
Transport Related Expenditure	4	0	0	4
Supplies and Services	588	0	(52)	536
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Support Services	(1,305)	0	(623)	(1,928)
Capital Charges	279	0	7	286

GROSS EXPENDITURE

Income

Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	(24)	0	0	(24)
Customer & Client Receipts	0	0	0	0
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0

GROSS INCOME

NET EXPENDITURE

	690	27	(693)	24
	(24)	0	0	(24)
	666	27	(693)	0

Other Variations are analysed as follows:

Major Items	£000's	fte's
Virement to Corporate Accountancy	(46)	(1)
Policy Unit included as an SLA to comply with BVACOP	(628)	
SLA/CDC Changes	(106)	
Capital Charges	7	
Area Based Grant	66	
Other	14	
TOTAL	(693)	(1)

**FINANCE & CORPORATE SERVICES
BUSINESS TECHNOLOGY**

DESCRIPTION OF SERVICE

The division includes Information Management, Contract Monitoring of the Bridge Partnership and the Project Management Office.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
8	9
8	9

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	475	12	51	538
Premises Related Expenditure	527	0	(423)	104
Transport Related Expenditure	4	0	0	4
Supplies and Services	1,020	0	7	1,027
Third Party Payments	12,511	1,036	1,871	15,418
Transfer Payments	0	0	0	0
Support Services	(13,838)	0	(2,726)	(16,564)
Capital Charges	796	0	(357)	439
GROSS EXPENDITURE	1,495	1,048	(1,577)	966
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	(1,435)	0	449	(986)
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	(1,435)	0	449	(986)
NET EXPENDITURE	60	1,048	(1,128)	(20)

Other Variations are analysed as follows:

Major Items	£000's	fte's
Virement from FD Resources for PMO Officer	48	1
Capital Charges	(357)	
Payments to Bridge Partnership	1,871	
Increased IT Charges to Departments	(2,726)	
Other	36	
TOTAL	(1,128)	1

**FINANCE & CORPORATE SERVICES
H & F DIRECT**

DESCRIPTION OF SERVICE

Hammersmith & Fulham Direct includes the Council's transactional services, Housing Benefits, Council Tax, Pay and Park, Children's Services Welfare Benefits together with the Blue Badge (parking concessions) and Freedom Pass (concessionary passes for disabled and elderly people) services.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
162	153
162	153

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses
Premises Related Expenditure
Transport Related Expenditure
Supplies and Services
Third Party Payments
Transfer Payments
Support Services
Capital Charges

2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
5,937	133	(547)	5,523
43	0	300	343
3	0	8	11
507	0	1,565	2,072
1	0	0	1
4,433	0	(91)	4,342
219	0	(141)	78
424	0	(237)	187
11,567	133	857	12,557
Income			
0	0	0	0
(3,091)	0	0	(3,091)
(1)	0	0	(1)
(988)	(6)	189	(805)
0	0	0	0
0	0	0	0
(4,080)	(6)	189	(3,897)
7,487	127	1,046	8,660

GROSS EXPENDITURE

Income

Internal Recharge Income
Government Grants
Other Reimbursements & Contributions
Customer & Client Receipts
Interest & Other
Use of Balances & Reserves

GROSS INCOME

NET EXPENDITURE

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS Efficiencies/Growth/ Customer Access Strategy/Contact Centre	(373)	(9)
Capital Charges	(237)	
SLA Changes	1,601	
Pension Revaluation	37	
Other	18	
TOTAL	1,046	(9)



2009/2010 ESTIMATES

RESIDENTS SERVICES

**RESIDENTS SERVICES
SUMMARY**

Service Area Analysis	CHANGE BETWEEN YEARS					2009/2010 Estimates (£000's)
	2008/2009 Estimates (£000's)	Inflation (£000's)	Efficiencies (£000's)	Growth (£000's)	Other Adjust. (£000's)	
Directors Office	1	4	0	0	(5)	0
Parks & Culture	11,482	229	(251)	204	(459)	11,205
Resources	6	14	0	0	(20)	0
TOTAL	11,489	247	(251)	204	(484)	11,205

**RESIDENTS SERVICES
SUMMARY**

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
161	162
161	162

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses

Premises Related Expenditure

Transport Related Expenditure

Supplies and Services

Third Party Payments

Transfer Payments

Support Services

Capital Charges

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
	8,613	159	(2,247)	6,525
	2,033	40	(433)	1,640
	435	10	(324)	121
	3,563	0	(1,565)	1,998
	573	184	3,305	4,062
	11	0	(11)	0
	132	0	609	741
	575	0	12	587
GROSS EXPENDITURE	15,935	393	(654)	15,674
Income				
Internal Recharge Income	(858)	(3)	(736)	(1,597)
Government Grants	0	0	0	0
Other Reimbursements & Contributions	(551)	0	226	(325)
Customer & Client Receipts	(2,983)	(143)	579	(2,547)
Interest & Other	0	0	0	0
Use of Balances & Reserves	(54)	0	54	0
GROSS INCOME	(4,446)	(146)	123	(4,469)
NET EXPENDITURE	11,489	247	(531)	11,205

**RESIDENTS SERVICES
DIRECTORS OFFICE**

DESCRIPTION OF SERVICE

The Director's Office consists of the Director of Residents Services and the related administrative support overhead that is allocated across the Service areas or, in the case of the Director, part allocated to the costs of CDC.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
2	1
2	1

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses
Premises Related Expenditure
Transport Related Expenditure
Supplies and Services
Third Party Payments
Transfer Payments
Support Services
Capital Charges

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
	171	4	(18)	157
	0	0	0	0
	1	0	0	1
	288	0	(255)	33
	0	0	0	0
	0	0	0	0
	(459)	0	268	(191)
	0	0	0	0
GROSS EXPENDITURE	1	4	(5)	0
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	0	0	0	0
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	0	0	0	0
NET EXPENDITURE	1	4	(5)	0

Other Variations are analysed as follows:

Major Items	£000's	fte's
Personal Assistant Post transferred to Resources Division	(42)	(1)
Budget realignment in respect of Director post	28	0
Realignment of Supplies & Services Budgets within Department	(255)	0
Reduction in Director budget allocation to RSD Divisions due to reduction in Director budget	268	0
Reallocation of Translation Budget to services	(4)	0
TOTAL	(5)	(1)

**RESIDENTS SERVICES
PARKS & CULTURE**

DESCRIPTION OF SERVICE

The Parks & Culture Division brings together a range of 'universal' services for the residents of Hammersmith & Fulham, which together contribute to the enjoyment, learning, well-being and daily life of the people in the borough. The Services consist of Libraries & Archives, Arts & Events, and Parks & Recreation. The Division also has responsibility for the delivery of the Grounds Maintenance Contract.

FULL-TIME EQUIVALENTS

Number of FTE staff

2008/2009	2009/2010
151	152
151	152

Total

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	7,921	141	(2,279)	5,783
Premises Related Expenditure	1,241	40	330	1,611
Transport Related Expenditure	434	10	(324)	120
Supplies and Services	1,391	0	460	1,851
Third Party Payments	573	184	3,305	4,062
Transfer Payments	11	0	(11)	0
Support Services	3,782	0	(2,122)	1,660
Capital Charges	575	0	12	587
GROSS EXPENDITURE	15,928	375	(629)	15,674
Income				
Internal Recharge Income	(858)	(3)	(736)	(1,597)
Government Grants	0	0	0	0
Other Reimbursements & Contributions	(551)	0	226	(325)
Customer & Client Receipts	(2,983)	(143)	579	(2,547)
Interest & Other	0	0	0	0
Use of Balances & Reserves	(54)	0	54	0
GROSS INCOME	(4,446)	(146)	123	(4,469)
NET EXPENDITURE	11,482	229	(506)	11,205

Other Variations are analysed as follows:

Major Items	£000's	fte's
MTFS & IT Efficiencies	(315)	0
Major Budget Realignment on Grounds Maintenance service to reflect new contract. Budgets redirected from Salaries and other expenditure budgets to Third Party Payments. Income budgets also increased to more accurately reflect recharges to other services - both internal to LBHF & externally to H&F Homes & Wormwood Scrubs Charitable Trust	(191)	0
Head of Parks & Recreation post now correctly included in Establishment	0	1
TOTAL	(506)	1

**RESIDENTS SERVICES
RESOURCES**

DESCRIPTION OF SERVICE

The Resources Division has responsibility for the development of the Department's financial and performance systems to meet corporate and legal requirements together with the preparation and monitoring of the Department's revenue and capital budgets. It provides appropriate professional HR advice and guidance to managers and staff and has responsibility for all aspects of Information Technology within the Department. The Division also has responsibility for coordinating and implementing the Corporate Health & Safety and Complaints frameworks.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
8	9
8	9

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimate (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimate (£000's)
Expenditure				
Employee Expenses	521	14	50	585
Premises Related Expenditure	792	0	(763)	29
Transport Related Expenditure	0	0	0	0
Supplies and Services	1,884	0	(1,770)	114
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Support Services	(3,191)	0	2,463	(728)
Capital Charges	0	0	0	0
GROSS EXPENDITURE	6	14	(20)	0
Income				
Internal Recharge Income	0	0	0	0
Government Grants	0	0	0	0
Other Reimbursements & Contributions	0	0	0	0
Customer & Client Receipts	0	0	0	0
Interest & Other	0	0	0	0
Use of Balances & Reserves	0	0	0	0
GROSS INCOME	0	0	0	0
NET EXPENDITURE	6	14	(20)	0

Other Variations are analysed as follows:

Major Items	£000's	fte's
Personal Assistant Post transferred from Directors Office	42	1
Reallocation of Translation Budget to services	(6)	0
Reallocation of Resources Inflationary Uplift to services	(14)	0
Realignment of Supplies & Services Budgets within Department	(30)	0
Other Budget Realignments	(12)	0
TOTAL	(20)	1



2009/2010 ESTIMATES

Housing Revenue Account

**HOUSING SERVICES DEPARTMENT (HRA)
SUMMARY**

Service Area Analysis	CHANGE BETWEEN YEARS						2009/2010 Estimate (£000)
	2008/2009 Estimate (£000)	Inflation (£000)	Redirected Resources (£000)	Efficiencies (£000)	Growth (£000)	Other Adjust. (£000)	
HFH Management Fee	19,542	1,036	4,761	(1,526)	1,141	1,507	26,461
Managed Estate Costs	4,761	0	(4,761)	0	0	0	0
Managed Repairs	16,124	614	0	(250)	0	(38)	16,450
Managed Rents and Charges	(63,993)	(3,915)	0	0	132	(104)	(67,880)
Housing Options	335	32	68	(100)	0	347	682
Business Planning, Performance & Development	393	4	0	0	0	29	426
Safer Communities	974	24	0	0	0	7	1,005
Support Services	3,517	7	(68)	(62)	0	(141)	3,253
Housing Subsidy	(13,356)	0	0	0	0	1,079	(12,277)
Capital Charges	32,746	0	0	0	0	1,983	34,729
Transfer from Reserves	(1,043)	0	0	0	0	(1,806)	(2,849)
TOTAL	0	(2,198)	0	(1,938)	1,273	2,863	0

**HOUSING SERVICES DEPARTMENT (HRA)
SUMMARY**

FULL-TIME EQUIVALENTS

Number of FTE staff

	2008/2009	2009/2010
Number of FTE staff	80	78
Total	80	78

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Employee Expenses	2,635	67	(76)	2,626
Premises	24,578	772	(7,579)	17,771
Transport	14	0	(1)	13
Supplies and Services	2,295	0	(1,456)	839
Third Party Payments	19,896	1,036	5,531	26,463
Transfer Payments	316	9	(135)	190
Internal Recharges	790	0	(748)	42
Service Level Agreement Charges	2,116	0	534	2,650
Capital Financing Costs	32,418	0	2,093	34,511

GROSS EXPENDITURE

85,058 1,884 (1,837) 85,105

Income

Government Grants	(13,462)	0	1,124	(12,338)
Other Reimbursements and Contributions	(794)	(37)	(3)	(834)
Customer and Client Receipts	(64,554)	(3,887)	402	(68,039)
Interest	(1,016)	0	391	(625)
Service Level Agreement Income	0	0	0	0
Internal Recharges Income	(4,189)	(158)	3,927	(420)
Transfer from Reserves	(1,043)	0	(1,806)	(2,849)

GROSS INCOME

(85,058) (4,082) 4,035 (85,105)

NET EXPENDITURE

0 (2,198) 2,198 0

**HOUSING SERVICES DEPARTMENT (HRA)
ALMO MANAGEMENT FEE**

DESCRIPTION OF SERVICE

This budget shows the fee paid by the Council to Hammersmith and Fulham Homes (HFH) for managing its housing stock.

FULL-TIME EQUIVALENTS

Number of FTE staff

	2008/2009	2009/2010
Number of FTE staff	0	0
Total	0	0

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Expenditure				
Employee Expenses	0	0	0	0
Premises	0	0	0	0
Transport	0	0	0	0
Supplies and Services	0	0	0	0
Third Party Payments	19,542	1,036	5,883	26,461
Transfer Payments	0	0	0	0
Internal Recharges	0	0	0	0
Service Level Agreement Charges	0	0	0	0
Capital Financing Costs	0	0	0	0
GROSS EXPENDITURE	19,542	1,036	5,883	26,461
Income				
Government Grants	0	0	0	0
Other Reimbursements and Contributions	0	0	0	0
Customer and Client Receipts	0	0	0	0
Interest	0	0	0	0
Service Level Agreement Income	0	0	0	0
Internal Recharges Income	0	0	0	0
GROSS INCOME	0	0	0	0
NET EXPENDITURE	19,542	1,036	5,883	26,461

Other Variations are analysed as follows:

Major Items	£	fte's
Transfer of Managed Estates costs into the Management Fee	4,761	0
2008/09 Improvement Plan growth less reduction in pension contribution	819	0
Efficiencies to be made by HFH	(1,526)	0
Growth to support the HFH Improvement Plan	1,141	0
Other adjustments	688	0
TOTAL	5,883	0

**HOUSING SERVICES DEPARTMENT (HRA)
MANAGED ESTATE COSTS**

DESCRIPTION OF SERVICE

These budgets were managed by the ALMO on behalf of the Council, and have now been incorporated into the Management Fee. They include the costs of grounds maintenance, communal heating and lighting refuse removal, estate parking controls and assisting tenants to relocate.

FULL-TIME EQUIVALENTS

Number of FTE staff

	2008/2009	2009/2010
Number of FTE staff	0	0
Total	0	0

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Expenditure				
Employee Expenses	0	0	0	0
Premises	2,763	0	(2,763)	0
Transport	0	0	0	0
Supplies and Services	1,378	0	(1,378)	0
Third Party Payments	322	0	(322)	0
Transfer Payments	135	0	(135)	0
Internal Recharges	214	0	(214)	0
Service Level Agreement Charges	0	0	0	0
Capital Financing Costs	0	0	0	0
GROSS EXPENDITURE	4,812	0	(4,812)	0
Income				
Government Grants	(45)	0	45	0
Other Reimbursements and Contributions	0	0	0	0
Customer and Client Receipts	(6)	0	6	0
Interest	0	0	0	0
Service Level Agreement Income	0	0	0	0
Internal Recharges Income	0	0	0	0
GROSS INCOME	(51)	0	51	0
NET EXPENDITURE	4,761	0	(4,761)	0

Other Variations are analysed as follows:

Major Items	£	fte's
Transfer of budget to H & F Management Fee	(4,761)	0
TOTAL	(4,761)	0

**HOUSING SERVICES DEPARTMENT (HRA)
MANAGED REPAIRS**

DESCRIPTION OF SERVICE

This represents the revenue repairs budget and is managed by HFH on behalf of the Council. It includes reactive repairs, change of tenancy works, gas servicing, communal repairs, lift maintenance and district heating repairs.

FULL-TIME EQUIVALENTS

Number of FTE staff

	2008/2009	2009/2010
Number of FTE staff	0	0
Total	0	0

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Expenditure				
Employee Expenses	0	0	0	0
Premises	19,965	772	(4,287)	16,450
Transport	0	0	0	0
Supplies and Services	0	0	0	0
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Internal Recharges	0	0	0	0
Service Level Agreement Charges	0	0	0	0
Capital Financing Costs	0	0	0	0
GROSS EXPENDITURE	19,965	772	(4,287)	16,450
Income				
Government Grants	0	0	0	0
Other Reimbursements and Contributions	(72)	0	72	0
Customer and Client Receipts	0	0	0	0
Interest	0	0	0	0
Service Level Agreement Income	0	0	0	0
Internal Recharges Income	(3,769)	(158)	3,927	0
GROSS INCOME	(3,841)	(158)	3,999	0
NET EXPENDITURE	16,124	614	(288)	16,450

Other Variations are analysed as follows:

Major Items	£	fte's
Removal of Capitalised repairs from Revenue budget	(3,927)	0
Reduction in expenditure due to fall in number of dwellings	(38)	0
Planned efficiencies on repairs contracts	(250)	0
Removal of recharge to Capital	3,927	0
TOTAL	(288)	0

**HOUSING SERVICES DEPARTMENT (HRA)
MANAGED RENTS AND CHARGES**

DESCRIPTION OF SERVICE

These budgets are managed by HFH on behalf of the Council. They include rents from tenants, garage rents, central heating charges and service charges to leaseholders.

FULL-TIME EQUIVALENTS

Number of FTE staff

	2008/2009	2009/2010
Number of FTE staff	0	0
Total	0	0

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Expenditure				
Employee Expenses	0	0	0	0
Premises	0	0	0	0
Transport	0	0	0	0
Supplies and Services	0	0	0	0
Third Party Payments	0	0	0	0
Transfer Payments	181	9	0	190
Internal Recharges	0	0	0	0
Service Level Agreement Charges	0	0	0	0
Capital Financing Costs	0	0	0	0
GROSS EXPENDITURE	181	9	0	190
Income				
Government Grants	0	0	0	0
Other Reimbursements and Contributions	(601)	(37)	3	(635)
Customer and Client Receipts	(63,573)	(3,887)	25	(67,435)
Interest	0	0	0	0
Service Level Agreement Income	0	0	0	0
Internal Recharges Income	0	0	0	0
GROSS INCOME	(64,174)	(3,924)	28	(68,070)
NET EXPENDITURE	(63,993)	(3,915)	28	(67,880)

Other Variations are analysed as follows:

Major Items	£	fte's
Adjustment of rent income for property disposals	132	0
Leaseholders Service Charge Reduction	128	0
Increased Heating Charges	(236)	0
Other Adjustments	4	0
TOTAL	28	0

**HOUSING SERVICES DEPARTMENT (HRA)
HOUSING OPTIONS**

DESCRIPTION OF SERVICE

The management costs and rent income for Hostels, and the HRA share of the Housing Management Division, together with the Homebuy Team which focuses on assisting Council tenants or those on the waiting list, key workers and first time buyers living or working in the Borough to purchase a home.

FULL-TIME EQUIVALENTS

Number of FTE staff

	2008/2009	2009/2010
Number of FTE staff	34	31
Total	34	31

SUBJECTIVE ANALYSIS OF ESTIMATES

	2006/2007 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Expenditure				
Employee Expenses	1,147	32	(40)	1,139
Premises	373	0	20	393
Transport	7	0	(1)	6
Supplies and Services	157	0	2	159
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Internal Recharges	37	0	(37)	0
Service Level Agreement Charges	0	0	0	0
Capital Financing Costs	0	0	0	0
GROSS EXPENDITURE	1,721	32	(56)	1,697
Income				
Government Grants	0	0	0	0
Other Reimbursements and Contributions	(3)	0	0	(3)
Customer and Client Receipts	(963)	0	371	(592)
Interest	0	0	0	0
Service Level Agreement Income	0	0	0	0
Internal Recharges Income	(420)	0	0	(420)
GROSS INCOME	(1,386)	0	371	(1,015)
NET EXPENDITURE	335	32	315	682

Other Variations are analysed as follows:

Major Items	£	fte's
Net loss of income from Hostels disposals	97	(3)
Reduction in income from HOLS	142	0
Review of the allocation of staff time to the HRA	64	0
Transfers to other services	(4)	0
Other Adjustments	16	0
TOTAL	315	(3)

**HOUSING SERVICES DEPARTMENT (HRA)
BUSINESS PLANNING, PERFORMANCE & DEVELOPMENT**

DESCRIPTION OF SERVICE

This budget is for client management, performance monitoring and liaison with the ALMO (H&F Homes), management of functions not managed by the ALMO (e.g. rent increases), management of the introduction of new initiatives (e.g. Social Homebuy), the HRA element of housing strategy and the HRA element of voluntary sector grants.

FULL-TIME EQUIVALENTS

Number of FTE staff

	2008/2009	2009/2010
Number of FTE staff	4	4
Total	4	4

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses
Premises
Transport
Supplies and Services
Third Party Payments
Transfer Payments
Internal Recharges
Service Level Agreement Charges
Capital Financing Costs

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Employee Expenses	169	4	(6)	167
Premises	0	0	0	0
Transport	0	0	0	0
Supplies and Services	296	0	113	409
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Internal Recharges	0	0	0	0
Service Level Agreement Charges	0	0	0	0
Capital Financing Costs	0	0	0	0
GROSS EXPENDITURE	465	4	107	576
Income				
Government Grants	0	0	0	0
Other Reimbursements and Contributions	(72)	0	(78)	(150)
Customer and Client Receipts	0	0	0	0
Interest	0	0	0	0
Service Level Agreement Income	0	0	0	0
Internal Recharges Income	0	0	0	0
GROSS INCOME	(72)	0	(78)	(150)
NET EXPENDITURE	393	4	29	426

Other Variations are analysed as follows:

Major Items	£	fte's
Neighbourhood Initiatives on Edward Woods Estate	120	0
Reduction in Subscriptions	(13)	0
Key Worker grant no longer received	42	0
Additional Advertising Hoardings income agreed with Environment	(120)	0
TOTAL	29	0

**HOUSING SERVICES DEPARTMENT (HRA)
SAFER COMMUNITIES**

DESCRIPTION OF SERVICE

This budget is for the Anti Social Behaviour Unit and Estate Wardens which are managed by the Council.

FULL-TIME EQUIVALENTS

Number of FTE staff

	2008/2009	2009/2010
Number of FTE staff	28	28
Total	28	28

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses

Premises

Transport

Supplies and Services

Third Party Payments

Transfer Payments

Internal Recharges

Service Level Agreement Charges

Capital Financing Costs

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Employee Expenses	991	24	7	1,022
Premises	7	0	0	7
Transport	7	0	0	7
Supplies and Services	13	0	0	13
Third Party Payments	2	0	0	2
Transfer Payments	0	0	0	0
Internal Recharges	0	0	0	0
Service Level Agreement Charges	0	0	0	0
Capital Financing Costs	0	0	0	0
GROSS EXPENDITURE	1,020	24	7	1,051
Income				
Government Grants	0	0	0	0
Other Reimbursements and Contributions	(46)	0	0	(46)
Customer and Client Receipts	0	0	0	0
Interest	0	0	0	0
Service Level Agreement Income	0	0	0	0
Internal Recharges Income	0	0	0	0
GROSS INCOME	(46)	0	0	(46)
NET EXPENDITURE	974	24	7	1,005

Other Variations are analysed as follows:

Major Items	£	fte's
Increased Pension contributions	7	0
TOTAL	7	0

**HOUSING SERVICES DEPARTMENT (HRA)
SUPPORT SERVICES**

DESCRIPTION OF SERVICE

This budget is for the cost of SLA's charged between central departments to the HRA and internal support services such as HR, IT, accountancy and office services. It also includes the cost to the HRA of Members' enquiries and the HRA element of the Community Services Management Team.

FULL-TIME EQUIVALENTS

Number of FTE staff

	2008/2009	2009/2010
Number of FTE staff	14	15
Total	14	15

SUBJECTIVE ANALYSIS OF ESTIMATES

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Expenditure				
Employee Expenses	328	7	(37)	298
Premises	75	0	(48)	27
Transport	0	0	0	0
Supplies and Services	431	0	(193)	238
Third Party Payments	30	0	(30)	0
Transfer Payments	0	0	0	0
Internal Recharges	539	0	(497)	42
Service Level Agreement Charges	2,116	0	534	2,650
Capital Financing Costs	0	0	0	0
GROSS EXPENDITURE	3,519	7	(271)	3,255
Income				
Government Grants	0	0	0	0
Other Reimbursements and Contributions	0	0	0	0
Customer and Client Receipts	(2)	0	0	(2)
Interest	0	0	0	0
Service Level Agreement Income	0	0	0	0
Internal Recharges Income	0	0	0	0
GROSS INCOME	(2)	0	0	(2)
NET EXPENDITURE	3,517	7	(271)	3,253

Other Variations are analysed as follows:

Major Items	£	fte's
Efficiencies on HR Budget	(65)	0
Transfers to Housing Options	(14)	1
Re-allocation of Insurance costs to Management Fee	(167)	0
Other adjustments	(25)	
TOTAL	(271)	1

**HOUSING SERVICES DEPARTMENT (HRA)
HOUSING SUBSIDY**

DESCRIPTION OF SERVICE

HRA subsidy paid by central government, to support the provision of Social Housing at affordable rents.

FULL-TIME EQUIVALENTS

Number of FTE staff

Total

2008/2009	2009/2010
0	0
0	0

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

Employee Expenses

Premises

Transport

Supplies and Services

Third Party Payments

Transfer Payments

Internal Recharges

Service Level Agreement Charges

Capital Financing Costs

GROSS EXPENDITURE

Income

Government Grants

Other Reimbursements and Contributions

Customer and Client Receipts

Interest

Service Level Agreement Income

Internal Recharges Income

GROSS INCOME

NET EXPENDITURE

2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
(13,356)	0	1,079	(12,277)
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
(13,356)	0	1,079	(12,277)
(13,356)	0	1,079	(12,277)

Other Variations are analysed as follows:

Major Items	£	fte's
Increase in Guideline Rent deduction	742	0
Decrease in Subsidy on Capital Charges	670	0
Reduction in Management and Maintenance Allowances due to disposals	251	0
Increase in the value of the Major Repairs Allowance	(584)	0
TOTAL	1,079	0

**HOUSING SERVICES DEPARTMENT (HRA)
CAPITAL CHARGES**

DESCRIPTION OF SERVICE

Capital financing costs incurred by the HRA in relation to capital expenditure, including the Decent Homes programme.

FULL-TIME EQUIVALENTS

Number of FTE staff

	2008/2009	2009/2010
Number of FTE staff	0	0
Total	0	0

SUBJECTIVE ANALYSIS OF ESTIMATES

Expenditure

	2008/2009 Estimates (£000's)	Inflation (£000's)	Other Variations (£000's)	2009/2010 Estimates (£000's)
Employee Expenses	0	0	0	0
Premises	1,395	0	(501)	894
Transport	0	0	0	0
Supplies and Services	20	0	0	20
Third Party Payments	0	0	0	0
Transfer Payments	0	0	0	0
Internal Recharges	0	0	0	0
Service Level Agreement Charges	0	0	0	0
Capital Financing Costs	32,418	0	2,093	34,511

GROSS EXPENDITURE

33,833	0	1,592	35,425
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Income

Government Grants	(61)	0	0	(61)
Other Reimbursements and Contributions	0	0	0	0
Customer and Client Receipts	(10)	0	0	(10)
Interest	(1,016)	0	391	(625)
Service Level Agreement Income	0	0	0	0
Internal Recharges Income	0	0	0	0

GROSS INCOME

(1,087)	0	391	(696)
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NET EXPENDITURE

32,746	0	1,983	34,729
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Other Variations are analysed as follows:

Major Items	£	fte's
Reduction in 20 year lease costs as leases expire	(501)	0
Interest on additional Capital borrowing	2,091	0
Additional depreciation	584	0
Reduction in Premiums and Discounts	(582)	0
Decrease in interest on Major Repairs Reserve and Working Balance	391	0
TOTAL	1,983	0



2009/2010 CAPITAL PROGRAMME

General Fund

General Fund Capital Programme 2009/10 to 2013/14 by scheme										
SCHEME DETAILS		EXPENDITURE							FUNDING	
Schemes	Description	Planned Expenditure to 31/03/09	2009 /10	2010 / 11	2011 / 12	2012 / 13	2013 / 14	Total Scheme	Mainstream	Scheme Specific
		£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000
Fostering Services - Expansion of house placement	Formation of additional bedroom accommodation with en-suite facilities for a foster family placement.	161	200	0	0	0	0	361	361	0
Targeted Capital	Balance of initial grant allocation of £4.535m for Secondary School Modernisation.		2,202	1,074	0	0	0	3,276	1,074	2,202
Phoenix High School - Refurbishment of The Redway Block	To carry out refurbishment of the Redway building at Phoenix High School to create a state of the art IT facility with Community Access	1,399	113	0	0	0	0	1,512	0	1,512
Fulham Cross School - New Foreign Language Block	The works involves the construction of a new independent block providing state of the art IT language teaching facilities.	438	0	0	0	0	0	438	0	438
Henry Compton School - New Performance Arts Building	The works include the construction of a new independent performing arts block providing internally flexible performing arts auditorium with a professional stage lighting and audio system.	383	0	0	0	0	0	383	0	383
Devolved Formula Capital (DCSF)	Devolved Formula Capital gives maintained schools direct funding to help support the capital needs of their buildings. It is initially allocated to local education authorities who are then required to allocate the funding directly to schools using a formula	6,728	1,467	1,467	0	0	0	9,663	0	9,663
Harnessing Technology (DCSF)	This funding, alongside other funding available for ICT, is made available to support schools in delivering the priorities of the government's Harnessing Technology strategy.	338	364	394	0	0	0	1,096	0	1,096
Youth Capital Fund (DCSF)	This Grant, funded by the DCSF, has been developed to allow young people between 13-19 years old to apply for funding to develop projects that increase the number of 'places to go and things to do'.	88	88	88	0	0	0	264	0	264

SCHEME DETAILS		EXPENDITURE							FUNDING	
Schemes	Description	Planned Expenditure to 31/03/09	2009 /10	2010 / 11	2011 / 12	2012 / 13	2013 / 14	Total Scheme	Mainstream	Scheme Specific
		£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000
Short Breaks Funding allocation (DCSF)	This capital grant is yet to be allocated. It is to be used to secure equipment, building adaptations, and new facilities that will support the provision of short breaks for disabled children.	0	95	221	0	0	0	316	0	316
Primary Capital Programme (DCSF)	This capital grant is yet to be allocated. Its key aim is to enable local authorities to rebuild schools that are in the worst physical condition and to significantly improve at least half of all primary schools.	0	2,559	5,537	0	0	0	8,096	0	8,096
Children's Play Initiative	To be used in the development of free, open-access play provision for children.	431	29	26	0	0	0	486	0	486
Wendell Park Extension	Expansion of school premises	0	0	0	1,700	0	0	1,700	1,250	450
Jack Tizzard School	Development of a hydrotherapy pool on the site of Jack Tizzard Special School. This pool will provide therapy and recreation opportunities for disabled children and young people at the school, and for those living locally.	0	1,200	0	0	0	0	1,200	0	1,200
Modernisation Grant	To improve the infrastructure of the school estate.	0	0	883	0	0	0	883	0	883
Extended Schools	This supports the development of extended schools which will offer access to a range of services for children, young people, their families and communities often beyond the school day	0	252	130	0	0	0	382	0	382
Mainstream Funding		161	200	1,074	1,250	0	0	2,685	2,685	
Scheme Specific Funding		9,805	8,370	8,747	450	0	0	27,371		27,371
TOTAL CHILDREN'S SERVICES		9,966	8,570	9,821	1,700	0	0	30,056	2,685	27,371

SCHEME DETAILS		EXPENDITURE							FUNDING	
Schemes	Description	Planned Expenditure to 31/03/09	2009 /10	2010 / 11	2011 / 12	2012 / 13	2013 / 14	Total Scheme	Mainstream	Scheme Specific
		£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000
Private Sector Housing	This discretionary grant is available to carry out repair and improvement works to bring private properties up to the decent homes standard, to improve and/or repair the common parts of buildings containing one or more flats, and to bring empty homes back	2,399	1,400	1,400	1,400	1,400	1,400	9,399	9,399	0
Day Centre/Community Centre (Nubian Life)	White City community centre and Nubian Life: Building a new day centre with community space.	42	0	0	0	0	0	42	42	0
Adults' Personal Social Services - Social Care	This grant is aimed at enabling care homes to enhance the physical environment (under the Dignity in Care initiative) and be more responsive to the needs of older residents.	150	107	107	0	0	0	364	0	364
Adults' Personal Social Services - Mental Health	To enable adults with mental health problems to enter and retain work and to better access both services and opportunities for social participation.	263	123	123	0	0	0	509	0	509
Adults' Personal Social Services - Social Care IT Infrastructure	This grant is aimed at enabling local authorities to develop their IT infrastructure and enable them to rollout the CAF from 2011.	61	125	68	0	0	0	254	0	254
229 King St - Adaptation and Improvement of Existing Hostel	To carry out adaptation and improvement works to the existing hostel at Rivercourt Church House, 229 King st, aimed at providing modern temporary accommodation for rough sleepers.	1,075	238	0	0	0	0	1,313	0	1,313
Disabled Facilities Grant - Private Clients	A Disabled Facilities Grant is a local council grant to help towards the cost of adapting homes to enable disabled residents continue to live independently.	753	333	333	333	333	333	2,418	0	2,418
Safer Communities Fund	The fund is aimed at helping communities to deliver crime and disorder reduction activities, strengthen the ability of communities to resist drugs and act against drug misuse etc.	182	91	91	0	0	0	364	0	364
Mainstream Funding		2,441	1,400	1,400	1,400	1,400	1,400	9,441	9,441	
Scheme Specific Funding		2,484	1,017	722	333	333	333	5,222		5,222
TOTAL Community services		4,925	2,417	2,122	1,733	1,733	1,733	14,663	9,441	5,222

SCHEME DETAILS		EXPENDITURE							FUNDING	
Schemes	Description	Planned Expenditure to 31/03/09	2009 /10	2010 / 11	2011 / 12	2012 / 13	2013 / 14	Total Scheme	Mainstream	Scheme Specific
		£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000
Disabled Access to Office Buildings	Making council buildings accessible in compliance with Disability Discrimination Act 1995.	1,433	250	250	250	250	250	2,683	2,683	0
Carriageways	Borough wide planned maintenance of carriageways.	5,018	1,349	1,349	1,349	1,349	1,349	11,763	11,763	0
Footways	Borough wide planned maintenance of footways.	3,112	751	751	751	751	751	6,867	6,867	0
Planned Maintenance	This is an annual programme of works to be carried out to council properties excluding Housing and Schools (which have their own separate programmes). This funding is for refurbishment works or the replacement of plant and equipment to buildings.	9,633	2,500	2,500	2,500	2,500	2,500	22,133	22,133	0
Repairs to Thames River Wall	Repair damage to river wall - demolish and reconstruct.	400	100	0	0	0	0	500	500	0
20 Miles Per Hour Zones	Implementation of borough wide 20mph zones.	1,110	100	0	0	0	0	1,210	0	1,210
Accessibility	Borough wide local area accessibility improvements.	263	60	0	0	0	0	323	0	323
Borough priorities		0	100	0	0	0	0	100	0	100
Hammersmith Road Olympia Bridge	Bridge assessment and strengthening	0	400	0	0	0	0	400	0	400
Bus Priority	Borough wide bus priority improvements.	2,383	900	0	0	0	0	3,283	0	3,283
Bus Stop Accessibility	Borough wide bus stop accessibility improvements.	326	80	0	0	0	0	406	0	406
Cycling (local)	Borough wide cycling improvements	0	200	0	0	0	0	200	0	200
London Cycling Network+	Borough wide cycling improvements.	2,138	300	0	0	0	0	2,438	0	2,438
Local Safety Schemes	Borough wide local safety scheme improvements.	1,815	300	0	0	0	0	2,115	0	2,115
Parallel Initiatives (North End Road)	To improve traffic flow / safety for all users (including pedestrians).	140	165	0	0	0	0	305	0	305
Principal Road Renewals	Borough wide principal road maintenance.	2,003	406	0	0	0	0	2,409	0	2,409

SCHEME DETAILS		EXPENDITURE							FUNDING	
Schemes	Description	Planned Expenditure to 31/03/09	2009 /10	2010 / 11	2011 / 12	2012 / 13	2013 / 14	Total Scheme	Mainstream	Scheme Specific
		£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000
Regeneration	Transport measures to improve access to potential development sites	0	130	0	0	0	0	130	0	130
School Travel Plans	Borough wide school travel plans.	580	300	0	0	0	0	880	0	880
Walking	Walking improvements	255	200	0	0	0	0	455	0	455
Hammersmith Town Centre Improvement	Hammersmith Town Centre Improvement	20	480	0	0	0	0	500	0	500
54-108 Uxbridge Road - Building Improvement	To set up a building enhancement grant scheme for properties between 54 and 108 Uxbridge Road in Shepherds Bush. Grant support would be available at ground floor for new shop-fronts and re-instatement of original architectural features. For upper floors,	175	385	0	0	0	0	560	0	560
Normand Park Development	The improvement of Normand Park is major priority for residents of the North Fulham area and the project has been identified as a key flagship regeneration project within the area's NDC programme	2,536	77	0	0	0	0	2,613	0	2,613
Imperial Wharf- Railway Station	Construction of a new railway station at Imperial Wharf.	5,527	1,473	0	0	0	0	7,000	0	7,000
Shepherds Bush Common Improvement Project	Upgrade of Shepherds Bush Green. Project has begun spending but full scope has not yet been finalised.	505	3,257	1,038	0	0	0	4,800	0	4,800
Highways and Footways	Highways and streetlighting improvements	335	1,270	1,000	1,000	1,000	1,000	5,605	0	5,605
Imperial Wharf -Traffic Calming	Three year rolling programme of Traffic Calming measures at Imperial Wharf		400					400	0	400
Pedestrian and Cycle 1	Three year rolling programme of Pedestrian and Cycle Improvements at Imperial Wharf		100					100	0	100
Fulham Palace Road Subway	Subway improvements		95					95	0	95
Quadrangle Ducane Road	Crossover reinstatement.		40					40	0	40

SCHEME DETAILS		EXPENDITURE							FUNDING	
Schemes	Description	Planned Expenditure to 31/03/09	2009 /10	2010 / 11	2011 / 12	2012 / 13	2013 / 14	Total Scheme	Mainstream	Scheme Specific
		£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000
168-186 Fulham Palace Road	Streetsmart improvements from site to Hammersmith Town Centre.		85					85	0	85
White City - Caxton Road Improvement	Westfield environmental improvements dependent on access egress.		50					50	0	50
Column Replacement	Installation and upgrade of new and existing streetlighting columns throughout the Borough.		50				0	50	0	50
Corporate Asset Management System (Efficiency Project Reserve)	To install Asset Management IT system for the provision of an electronic register of property and fixed assets.	100	210	0	0	0	0	310	0	310
Mainstream Funding		19,596	4,950	4,850	4,850	4,850	4,850	43,946	43,946	
Scheme Specific Funding		20,211	11,613	2,038	1,000	1,000	1,000	36,862		36,862
Total Environment Services		39,807	16,563	6,888	5,850	5,850	5,850	80,808	43,946	36,862
SCHEME DETAILS		EXPENDITURE							FUNDING	
Schemes	Description	Planned Expenditure to 31/03/09	2009 /10	2010 / 11	2011 / 12	2012 / 13	2013 / 14	Total Scheme	Mainstream	Scheme Specific
		£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000
Contingency (Mainstream)	To meet emergent expenditure pressures	0	2,000	0	0	0	0	2,000	2,000	0
E-Procurement	To meet specific e-Government goals and to improve corporate procurement of goods and services.	1,208	18	0	0	0	0	1,226	0	1,226
Mainstream Funding		0	2,000	0	0	0	0	2,000	2,000	
Scheme Specific Funding		1,208	18	0	0	0	0	1,226		1,226
Total Finance and Corporate Services		1,208	2,018	0	0	0	0	3,226	2,000	1,226

SCHEME DETAILS		EXPENDITURE							FUNDING	
Schemes	Description	Planned Expenditure to 31/03/09	2009 /10	2010 / 11	2011 / 12	2012 / 13	2013 / 14	Total Scheme	Mainstream	Scheme Specific
		£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000
Wormholt Park	Provision for parks improvements.	66	107	0	0	0	0	173	173	0
Bishops Park	Restoration and improvements to Bishops Park and Part of Fulham Palace grounds.	299	1,750	500	0	0	0	2,549	2,549	0
Lillie Road Park	Provision for parks improvements.	75	75	0	0	0	0	150	150	0
Hammersmith and Fulham Parks	Provision for parks improvements.	0	850	0	0	0	0	850	850	0
Shepherd's Bush Library	The provision of a replacement Shepherds Bush Library as part of the planning gain negotiations with Westfield Developers for the new shopping centre at Shepherds Bush.	300	1,560	0	0	0	0	1,860	0	1,860
Mainstream Funding		440	3,093	500	0	0	0	3,722	3,722	
Scheme Specific Funding		300	1,249	0	0	0	0	1,860		1,860
Total Residents Services		740	4,342	500	0	0	0	5,582	3,722	1,860
Mainstream Funding		22,638	11,643	7,824	7,500	6,250	6,250	61,794	61,794	0
Scheme Specific Funding		34,008	22,267	11,506	1,783	1,333	1,333	72,541		72,541
Grand Total		56,646	33,910	19,330	9,283	7,583	7,583	134,335	61,794	72,541



2009/2010 CAPITAL PROGRAMME

Housing Revenue Account

Housing Revenue Account (HRA) Capital Programme 2009/10 to 2013/14 by Scheme							
Schemes	DESCRIPTION	EXPENDITURE					
		2009/10	2010/11	2011/12	2012/13	2013/14	Total Scheme
		£ '000	£ '000	£ '000	£ '000	£ '000	£ '000
Decent Homes Voids	Internal refurbishment of void properties to decent homes standard	2,572	1,243	0	0	0	3,815
Energy Schemes	Installation and improvements to central heating systems.	835	700	600	600	600	3,335
Lift Schemes	Modernisation and repairs to lifts	1,027	217	500	1,600	1,600	4,944
Kitchen, Bathroom and Rewiring	Internal Refurbishment	30	0	0	0	0	30
Total Internal Component Renewal		1,892	917	1,100	2,200	2,200	8,309
Edward Woods -Regeneration Project	Overcladding and associated works to 3 tower blocks at Edward Woods Estate and provision of Controlled Parking Zones.	3,088	4,685	2,005	106	0	9,879
Capitalised Repairs	Responsive repairs of a capital nature	500	500	500	500	500	2,500
Total Major Refurbishments		3,588	5,185	2,505	606	500	12,379
Preventative Planned Maintenance	Cyclical painting and pre-paint repairs	1,200	1,200	2,500	2,500	2,500	9,900
Minor Programmes	Improvement to estates in respect of the environment, communal water tanks and staff costs associated with major capital works.	3,120	2,223	770	570	570	7,253
Flora Gardens,161-197	External refurbishment including roofs, windows and doors	93	0	0	0	0	93

Schemes	DESCRIPTION	EXPENDITURE					
		2009/10	2010/11	2011/12	2012/13	2013/14	Total Scheme
		£ '000	£ '000	£ '000	£ '000	£ '000	£ '000
Framework Area 1 - Hammersmith North	Internal refurbishment and external refurbishment including doors, windows and roofs	5,039	2,094	200	0	0	7,333
Framework Area 2 - Shepherds Bush	Internal refurbishment and external refurbishment including doors, windows and roofs.	14,264	13,191	1,250	0	0	28,705
Framework Area 3 - Hammersmith Central	Internal refurbishment and external refurbishment including doors, windows and roofs.	7,878	7,697	549	0	0	16,124
Framework Area 4 - Fulham North	Internal refurbishment and external refurbishment including doors, windows and roofs.	18,301	18,402	1,418	0	0	38,121
Framework Area 5 - Fulham Central	Internal refurbishment and external refurbishment including doors, windows and roofs.	18,893	5,671	568	0	0	25,132
Framework Area 6 - Sands End	Internal refurbishment and external refurbishment including doors, windows and roofs.	8,445	4,720	481	0	0	13,646
Framework Area 7 - Sheltered Housing	Internal refurbishment and external refurbishment including windows	7,265	3,099	572	0	0	10,936
DH additional contingency		0	287	0	0	0	287
TOTAL DECENT HOMES PARTNERING		80,085	55,161	5,038	0	0	140,284
GRAND TOTAL HRA		92,550	65,929	11,913	5,876	5,770	182,033
Disabled Adaptations	Adaptations to council-owned dwellings	800	800	800	800	800	4,000
Total HRA Capital		93,350	66,729	12,713	6,676	6,570	186,033