

NJC SALARY SCALES

Grade	Spine Point	Basic Salary p.a. 01/04/2017 - 31/03/2018 - £
Scale 1B	6	18,222
	7	18,384
Scale 1C	8	18,747
	9	19,050
	10	19,311
Scale 2	11	19,347
	12	19,665
	13	20,001
Scale 3	14	20,310
	15	20,580
	16	20,907
	17	21,252
Scale 4	18	21,546
	19	22,218
	20	22,902
	21	23,610
Scale 5	22	24,135
	23	24,738
	24	25,437
	25	26,136
Scale 6	26	26,865
	27	27,654
	28	28,440
SO1	29	29,424
	30	30,294
	31	31,140
SO2	32	31,953
	33	32,802
	34	33,627
PO1	33	32,802
	34	33,627
	35	34,254
	36	35,070
PO2	35	34,254
	36	35,070
	37	35,961
	38	36,912
PO3	38	36,912
	39	38,007
	40	38,919
	41	39,855
PO4	41	39,855
	42	40,785
	43	41,718
	44	42,651
PO5	44	42,651
	45	43,530
	46	44,496
	47	45,438
PO6	46	44,496
	47	45,438
	48	46,377
	49	47,292
PO7	49	47,292
	50	48,234
	51	49,176
	52	50,115
PO8	51	49,176
	52	50,115
	53	51,069
	54	52,071
PO9	54	52,071
	55	53,088
	56	54,102
	57	55,107
PO10	56	54,102
	57	55,107
	58	56,112
	59	57,114

SMG PAY RANGES

Senior Management Grade	Pay Range Minimum - 1st April 2017 - 31st March 2018 - £	Pay Range Maximum - 1st April 2017 - 31st March 2018 - £
SMG3 (Heads of Service)	56,337	74,062
SMG2 - Zone 1 (Director)	81,987	102,874
SMG2 - Zone 2 (Director)	89,221	106,910
SMG1-lower (SLT)	107,060	121,200
SMG1-upper (Executive Director)	120,095	161,808