

# HAMMERSMITH AND FULHAM SACRE MEETING

Tuesday 29 November 2022

Via Microsoft Teams On-Line

7.00 – 8.00pm

## Minutes

### SACRE meeting attendance

Group A Christian faiths and other religious denominations	<ul style="list-style-type: none"><li>Joanna Asia Grzybowska (JAG) – Humanist representative</li></ul>
Group B Church of England	<ul style="list-style-type: none"><li>Mark Newton (MN)</li><li>Eleanor Allen (EA)</li></ul>
Group C Teacher Association	<ul style="list-style-type: none"><li>Hannah Abu-Ghaida (HA-G)</li></ul>
Group D Local Authority	<ul style="list-style-type: none"><li>Chris Cosker (CC)</li><li>Keith Tysoe (KT)</li><li>Cllr. Umeh Mercy (CllrUM)</li></ul>
Other attendees:	<ul style="list-style-type: none"><li>Lesley Prior (LP)</li><li>Ann Kenny (AK) Clerk</li></ul>

Apologies:

ITEM	AGENDA ITEM
1.	<b>Welcome, Introductions and Apologies</b>
	<b>1.1 Welcome</b> Mark Newton welcomed all attendees to the meeting and checked to ensure enough attendees in each category to make quorate. <b>1.2 Apologies</b> None received
2.	<b>Agree Minutes to Meeting on 6.7.22</b>
	<b>2.1</b> Minutes from Summer Term meeting on 6.7.22: Agreed.
3.	<b>Actions from Last Meeting</b>
	<b>2.2 Seek information regarding replacement rep now Jan Parnell has retired:</b> With LA officers Keith Tysoe and Chris Cosker already on the panel KT advised no replacement <b>4.1 Provide Guidance on Collective Worship:</b> Lesley Prior confirmed information had been forwarded on 22.11.22: <b>Ealing:</b> <a href="https://www.egfl.org.uk/elp-services/teaching-and-learning/curriculum/curriculum-subjects/religious-education-0">https://www.egfl.org.uk/elp-services/teaching-and-learning/curriculum/curriculum-subjects/religious-education-0</a> <b>Harrow:</b> <a href="https://www.harrow.gov.uk/schools-learning/standing-advisory-council-religious-education">https://www.harrow.gov.uk/schools-learning/standing-advisory-council-religious-education</a> <b>Newham:</b> <a href="https://www.newham.gov.uk/downloads/file/326/collectiveworshipsacreguidelines">https://www.newham.gov.uk/downloads/file/326/collectiveworshipsacreguidelines</a> <b>Westminster:</b> <a href="https://services2schools.org.uk/Page/16173">https://services2schools.org.uk/Page/16173</a> The above are examples for members to look at and LP confirmed she would be happy to take any feedback.

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	<ul style="list-style-type: none"> <li>• <b>KT</b> advised would be good to have a smaller group that need to look at aspect of collective worship and bring back to SACRE to be adopted. <b>KT</b> said above should give some guidance and we then can seek other authorities permission.</li> <li>• <b>MN</b> requested nominees for the group: Keith Tysoe and Chris Cosker volunteered, and Lesley Prior advised she would be happy to steer as not a member.</li> <li>• <b>HA-G</b> mentioned re our interest in sharing in any Collective worship work that the local group of HTs were looking at and stated but then there was the message from SIAMS about which schools would not be inspected this term and I think it changed the priorities for this term - to my knowledge this group of Heads has decided not to meet on the CW point until later in the academic year</li> </ul>
4.	<p><b>Agreed syllabus - discussion on whether to adopt Living Difference 4 now or in the future</b></p>
	<p>H&amp;F are currently using locally agreed syllabus adopted from Hampshire. This version has now been updated.</p> <ul style="list-style-type: none"> <li>• Our syllabus still has time to run on its 5 year lease so we can continue using this expires but will then be obliged to purchase updated syllabus if we are to continue using Hampshire version.</li> <li>• Options are:</li> <li>• We can wait until current syllabus is about to expire</li> </ul> <p>Or</p> <ul style="list-style-type: none"> <li>• If people feel appropriate, adopt latest version before current lease expires so that this authority would be at same point on syllabus cycle as Hampshire.</li> </ul> <p><b>LP:</b> H&amp;F RE network group of teachers she met with this afternoon were quite happy to continue. Syllabus was updated due to broader changes in education since commencement. In September at request of H&amp;F, <b>LP</b> arranged for Hampshire to present differences between old version and new version. From teaching point of view just wanted short sharp breakdown. Other syllabuses are also available to choose from. Financial issues and issues around capacity are involved. If H&amp;F do not wish to make a change currently, then we can leave things as they are and make a decision at end of 5 year shelf life. <b>KT:</b> Need to look at financial implications as change will incur additional cost. Previously, schools were Part of consultation when H&amp;F adopting current syllabus and for any change we should take same approach. Informal feedback from schools currently is that they are still trying to embed syllabus, partly due to covid and how this has impacted. Current syllabus would comply with Ofsted. RE advisors in Hampshire have taken this into consideration during changes and also what has been happening in education broadly. New syllabus reflects that. <b>KT</b> reiterated that syllabus is not a curriculum item <b>MN</b> invited comments. <b>ClrUM:</b> We should continue with current syllabus <b>CC:</b> Need to know what cost is. Budgets are strapped. Huge training implication. <b>KT:</b> Cost falls to SACRE and LA and with 2 or 3 years still to run, means LA would be incurring additional costs. <b>LP:</b> If new version were to be adopted, it would now be very much a continuation of what is in place. Slightly adjusted and amended. Second point is a general one re finance and she does understand deals to be done by authorising eg <b>H&amp;F</b> who have longstanding relationship with Hampshire. <b>JAG</b> Work re humanism in London syllabus was shared with other authorities in London. <b>LP:</b> doesn't think up for change. <b>KT:</b> Other context is that we have had no announcement from government regarding a decision. As more schools become academies, unsure what stance is government going to take on agreed syllabus Maybe as time unfolds over next two or three years, we can make decision on further information coming through. <b>MN:</b> Thinks this is best plan and asked how do people feel?</p> <ul style="list-style-type: none"> <li>• Investigate cost and what is very best deal.</li> <li>• Taking account of points around Keith's rationale and deciding at next meeting.</li> <li>• Keith unsure about introducing something new at this stage. But happy to investigate cost.</li> </ul>

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	<p>LP: If KT is investigating costs of taking on new syllabus before current lease expires. Might be worth looking at costs when current syllabus reaches end of shelf life. Hampshire are open to the fact that questions will be asked without the expectation that things will be pursued. <b>Action:</b> KT to investigate re financial implications. <b>MN:</b> Thanked all for valuable input</p>
<b>5.</b>	<b>Membership - reminder of attendance and any vacancies to be filled</b>
	<p>Reminder to members re attendance of SACRE members at termly meetings Fact that national census data re religion has finally been published today. Many SACREs during their Spring term 2023 meeting will be looking at data on religion and belief for their LA and seeing if SACRE would like to make recommendations re Group A - Christian faiths and other religious denominations as what was previously appropriate for this group may not be the same now. Once we have a system in place for ongoing absences then we can receive recommendations from SACRE and review at point to make sure we have good representation. <b>KT:</b> We need to know why people do not want to be part of group and can set up system and contact people if they are not attending on a regular basis. Later on LA teams May collate charts. May also influence our choice of agreed syllabus as in terms of correct balance. Can check borough level. Action: <b>AK</b> this issue to be put on Agenda for next meeting to look at more local figures.</p>
<b>6.</b>	<b>Annual SACRE report - presentation of draft SACRE report</b>
<p>6.1</p> <p>6.2</p> <p>6.3</p>	<p>Every SACRE has to produce an annual report for past academic year, September 21 - July 22. <b>LP</b> produced very simple draft text but it is a record and one or two things that need to be added. <b>MN</b> to compile a brief foreword and required information from <b>AK</b> and <b>KT</b>: provide lists of members and who attended NASACRE AGM on behalf of H&amp;F. Add names of <b>KT</b> and <b>HA-G</b> <b>MN</b> to review and confirm all good when additions to document made. Document to be circulated electronically then this can be signed off and sent on to recipients. Send to DFE and NASACRE. Distribute to school governors and other interested groups locally. Copy to go to Education Committee so they know SACRE is there and meeting and taking seriously. <b>Actions:</b> <b>MN</b> to compile a Foreword for the document <b>AK &amp; KT</b> Provide required information <b>MN</b> to sign off once complete</p>
<b>7.</b>	<b>National and local RE updates - information on current matters relating to RE</b>
<p>7.1</p>	<p>This item National and local RE updates was covered in Item 6 above, <b>KT</b> advised that schools bill going through parliament has been paused due to changes in Government and in the meantime, until there is a change and schools become academies, continue to cover steps in line with current statutory requirements. For the AGM on Monday, 22 May 2023, this is 30<sup>th</sup> anniversary of SACRE and will be held in person at Fishmonger Hall, King William Street, City of London, EC4R 9EL. Various keynote speakers and some other online training.  The RE network group are looking at places of worship within H&amp;F they can visit. Teachers looking to set up visits and have visitors in. If we can pull something together that would be helpful. Action: <b>AK</b> to check what is available in H&amp;F  Ramadan guidance on table to be reviewed. Ramadan begins on 22 March 2023 Our next SACRE is 21 March 2023.</p>

ITEM	AGENDA ITEM
	Action: AK to seek guidance for 2023 Ann/Eleanor. Also important to note everybody.
<b>8.</b>	<b>Collective worship - discussion regarding the issuing of guidance to schools</b>
	Covered in item above
<b>9.</b>	<b>Future planning - discussion on potential projects</b>
9.1	<p>Possibility of setting up a database was what was alluded to. Also, possibility of a trail. Need to establish places to visit and take children.</p> <p><b>HA-G</b> has a list of places where they go. Could write to RE Network. She has quite a few visits further afield and is happy to pull together what they do.</p> <ul style="list-style-type: none"> <li>• London Buddhist Vihara - Turnham Green tube</li> <li>• Various mosques</li> <li>• More choice Christianity - St. Paul's Hammersmith</li> <li>• Holland Park synagogue.</li> <li>• Sikh temple at Shepherd's Bush</li> </ul> <p>Teachers want handy list.</p> <p>One column name one column email. Asking other SACREs in terms of making it a pan London brochure.</p> <p>Getting to place is part of experience.</p> <ul style="list-style-type: none"> <li>• Westminster abbey</li> <li>• Central mosque</li> <li>• Local national</li> <li>• Welcome Trust</li> </ul> <p>Need to make request to SACRE members to coordinate and REcoordinators.</p> <p>Action:</p> <p>AK: Explore whether council has a data base.</p> <p>LP: Collate material sent to her.</p> <p>AK: Work with Lesley on coordinating and bringing together.</p>
10	<b>AOB</b> No further items

Autumn term	Spring term	Summer term
Tuesday 29 November 2022	Tuesday 21 March 2023	Tuesday 2 May 2023

Ref.	ACTIONS NOTED IN THE SACRE MEETING 2022	Who	✓	
5	5.1	Contact H&F SACRE members to see if they want to continue being part of group	AK	✓
6	6.1	MN to compile foreword for SACRE Annual Report	MN	✓
6	6.2	AK & KT to provide information for SACRE Annual Report	AK & KT	✓
6	6.3	MN to sign off once complete	MN	
7	7.1	Look at places of Collective Worship for RE Group	AK	✓
9	9.1	Put a list together of places for RE Group to visit	HA-G	✓

Ref.		ACTIONS NOTED IN THE SACRE MEETING 2022	Who	✓
9	9.1	Material to be collated for RE Group places to visit	LP & AK	
9	9.1	Explore whether LBHF has a data base	AK	