

# The H&F Pathway Bonds

The H&F Pathway Bonds provide a broad menu of opportunities to help businesses play a meaningful role in supporting the local community in which they operate.

You can choose from as many or as few of the opportunities listed below as you wish. The Bonds are a central part of our Industrial Strategy which focusses on inclusive growth with a clear emphasis on promoting Science, Technology, Engineering, Maths, Medicine, Media (STEMMM) as a driving force for employment.

Whether you're a start-up, scale-up, large corporate or an institution, we want to collaborate with you to create an environment where nobody is left behind, thereby nurturing the talent crucial for the future workforce. In return, we're happy to provide you with a public endorsement for your work.

## The benefits to your organisation include:

Raising your organisation's profile

Supporting your immediate and longer-term talent pipeline

Enabling staff to give back to the local community

Providing an opportunity for staff personal and professional development

Investment in both future workforce and local talent

# Our menu of opportunities



## 1. STEMMM Awareness and Inspiration

- Offer STEMMM workshops, mentoring sessions, and hands-on activities.
- Support council-led events and the annual STEMMM festival.



## 2. Develop skills for work

- Host workshops or sponsor programmes to build interpersonal and professional skills.
- Conduct sessions on soft skills such as workplace behaviour and confidence building.



## 3. Offer your facilities to local communities

- Make facilities available for educational and extracurricular activities.
- Host community events and activities within available spaces.



## 4. Mentoring

- Establish dedicated mentoring programmes pairing students with professionals.
- Offer long-term guidance and support through structured mentorship.



## 5. Work Experience

- Offer career workshops, workplace visits, open days and Q&A sessions.
- Provide week-long and summer work placements with industry mentors.



## 6. Apprenticeships

- Create high-quality apprenticeships with top-tier training providers.
- Donate unused Apprenticeship Levy funds to support local businesses.



## 7. Offer extracurricular support

- Sponsor extracurricular educational projects and activities.
- Offer mentorship and guidance to help students navigate their paths.



## 8. Workplace visits

- Collaborate with schools to integrate workplace visits and industry insights into the curriculum.
- Provide show-and-tell sessions to expose students to various professions.



## 9. Sponsoring Students and Future Employees

- Provide financial support for underrepresented students, including paid summer placements.
- Sponsor students for educational trips and exchanges.



## 10. Supporting Overseas Trips and Placements

- Provide advice and support to young people participating in international visits/work experience in H&F's international partner municipalities.
- Broaden the networks of local students on international visits/work experience through business contacts.



To find out more, contact: [business-support@lbhf.gov.uk](mailto:business-support@lbhf.gov.uk)