

Working together to create a borough of opportunity
Predictive Equality Impact Assessment (PEIA)
FOR ALL COUNCIL DECISIONS ONLY



Title of report or proposal:

24-7 Policing Pilot Project

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

Residents have given a very clear message that crime and anti-social behaviour are a key concern for them. They want to live in a borough that has low crime levels, where measures are taken to reduce anti social behaviour and the streets are free of graffiti and fly tips.

In order to address this concern a pilot project(s) has been created using an expanded Safer Neighbourhood Team (SNT) based team of officers in two ward(s) patrolling the area continually (24/7). Based in Shepherds Bush Green and Fulham Broadway they operate on the same principles as the existing SNT service by building on both enforcement and community reassurance. The main purpose is to deal with community issues quickly, effectively and efficiently thereby giving the message that this is a safe, clean area where the anti-social behaviour is not acceptable.

24/7 SNT Coverage in one ward

In order to roll out an expanded SNT it was necessary to increase the numbers of police officers in the two wards therefore, increasing visibility and giving a reassurance message to the residents. The officers work 24/7 365 days of the year and report enviro-crime to the local authority as well as carry out their enforcement and reassurance roles.

A strong partnership is needed to deliver this pilot project. The local authority has enhanced its service by removing any graffiti, or fly tips as soon as possible. This ensures the effectiveness of the expanded SNT's is maximised.

Project Costs and Structure

The cost of this model is in the region of £1.million for each ward covered as there are five teams or shifts. The basic shift that is currently funded through the Metropolitan Police Authority. However the cost of the additional officers being met by the Local Authority. The staffing structure is:

Police Inspector	(1)
Police Sergeants	(5)
Police Constables	(10)
Police Community Support Officers	(15)

This represents an additional 26 officers in each ward which is a total of 52 extra police officers for a two-year period. The officers remain in their wards for all their duties and are not be extracted for public order or bank holiday work in other locations.

Building on current arrangements

This pilot commenced in April 2007 will run for two years to be able to evaluate performance. Base line information was collected before the start of the project to ensure that there is a clear measure of what has been achieved. Consideration has also been given to:

- Clear timely tasking;
- Rapid coordinated response;

- Evaluation and monitoring;
- Exit strategy;
- Publicity/communication;
- Establishing secondary benefits of this project.

Current Position

The implantation this trailblazing pilot project has given a clear message that both the local authority and police are committed to recognising the community expectation for a continual visible uniformed presence. In addition it shows that the borough is leading the way in 'raising the bar' in this area. After one year the project has:

- Significantly reduced level of crime and Anti-Social Behaviour; (12%)
- Established secondary benefits such as an increased reduction in the fear of crime; (4%)

Department:

Community Services

Form and report MUST be checked and countersigned by the Corporate Projects Manager
Officer Responsible: **(to be completed by the report author)**

Richard Vernon, Head of Community Safety. 2814.

(Signature, Print Name, Contact Number and Email Address)

Principal Policy Officer: **(to be completed by the Corporate Principal Officer)**

Signed off by Ammara Khan at **11:27 on 01/09/08**. Email ammara.khan@lbhf.gov.uk Tel 020 8753 3430

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

Residents of two pilot wards and surrounding areas

2. Identify the risks that could prevent the planned outcomes

- **Shortage in funding**
- **Project not being fully staffed**
- **Other priorities causing project to be stopped**

3. Could the proposal have a positive impact on a) race b) disability c) gender d) sexual orientation e) age f) belief system groups? (Please provide evidence e.g. user feedback, complaints, monitoring?)

a-f) Both pilot wards are delivering an enhanced service due to a 400% increase in resources since April 2007. This ensures that more attention is paid to hard to reach groups. Recent ward surveys in both wards, across all communities, have proved a higher level of satisfaction with the service and an increased reduction in the fear of crime compared to other SNT wards.

4. Could the proposal have a differential negative impact on a) race b) disability c) gender d) sexual orientation e) age f) belief system groups? (Please provide evidence e.g. user feedback, complaints, monitoring,?)

a- f) At the commencement of the pilot there was a possibility that minority groups could have seen enhanced policing as a possible threat to them. Specific work was done to allay this concern and indications are that these groups are now the strongest supporters of 24-7 policing

5. Could the proposal have any differential impact (either positive, negative or neutral) on the health outcomes of the local population? Please provide details.

There first years performance shows no evidence of any differential impact

6. Can any differential negative impact of the decision be justified?

The pilot was developed with the expectation of no differential negative impact

7. If you have undertaken any internal/ external research or consultation(s) please list these below:

Full project evaluation at 6 months + year one performance data (available in May 08)

8. Do you need to undertake any further consultation? If so, what and with whom?

A final evaluation is planned in October 2008 to decide if the pilots should be continued

9. If any differential negative impact is predicted, what actions are you planning to implement which would help lessen any adverse impact? Please give details.

Monthly review meetings are held and if negative impact is established a clear plan and remedial action will be implemented

**Contact: Ammara Khan, 020 8753 3430
Assistant Chief Executive's Department
London Borough of Hammersmith & Fulham**