

**Working together to create a borough of opportunity
Predictive Equality Impact Assessment (PEIA) (V.4)
FOR ALL COUNCIL DECISIONS ONLY**



Title of report or proposal:

The proposals are listed as follows;

- 1. Serve notice to London Borough of Hammersmith and Fulham Wood Lane mental health Supported Housing service to end the Supporting People Service Level Agreement.**
- 2. Serve notice to London borough of Hammersmith and Fulham Tamworth mental health supported housing service to end the Supporting People Service Level Agreement**
- 3. Tender and outsource the H&F Tamworth service to end the Supporting People Service Level Agreement**
- 4. Serve notice to Notting Hill Housing Trust (landlords of Wood Lane) on the Service Level Agreement**

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

- 1. To realise the required savings in the Supporting People budget.**
- 2. To improve service provision at Tamworth through finding an appropriate Housing provider. A housing provider will be better placed to provide the required supports. Tamworth Project is also preparing to move to a larger purpose built accommodation which will increase the number of places for Service Users by 3 tenancies.**
- 3. The accommodation at Woodlane is not unsuitable**
- 4. A number of Service Users at Woodlane are unsuitably placed and require a higher level of support than is currently provided for them.**

Department:

Community Services – (Mental Health)

Officer Responsible: (to be completed by the report author)

Linda Stradins, Service manager, 020 7386 1327. Linda.Stradins@wlmht.nhs.uk

Navin Ramgolam, Service manager, 020 7386 1328. Navin.Ramgolam@wlmht.nhs.uk

(Signature, Print Name, Contact Number and Email Address)

Form and report MUST be checked and countersigned by the Principal Policy Officer (Organisational Development)

Principal Policy Officer: (to be completed by the Corporate Principal Officer)

Signed off by Khadijah Rafiq on **18/09/09** . Email PEIA@lbhf.gov.uk Tel 020 8753 3533

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

**Mental Health Services of Working age in Hammersmith and Fulham
The decision may impact disproportionately on the Black population due to their over representation in Mental Health services.**

2. Identify the risks that could prevent the planned outcomes

**Failure to identify an appropriate housing provider to take on Tamworth project.
Failure to identify appropriate move on accommodation for Woodlane Service users within the identified timescale.**

3. Could the proposal have a positive impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring?)

a) b) c) d) e) f)

The new premises at Tamworth will provide an additional 3 units of High support accommodation.

4. Could the proposal have a differential negative impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring,?)

a) b) c) d) e) f)

Currently there are 6 Service users resident at Woodlane.

These are made up of 4 White males (British), one Asian male (British) and one mixed race female (White Irish and Dominica) who is also British.

The residents in Tamworth currently are 5 females and 7 males with 2 female vacancies. The females comprise on 1 Bangladeshi, 1 mixed heritage (White Irish and Nigerian) and 3 white UK.

The males are 1 Bangladeshi, 3 British afro Carribean, 1 white uk and 1AfroCarribean

The Mental Health population in Hammersmith and Fulham includes similar numbers of males and Females therefore having an equal impact on both genders.

5. Could the proposal have any differential impact (either positive, negative or neutral) on the health outcomes of the local population? Please provide details.

Yes the proposal will impact on the provision of current available Mental Health resources for the local population.

Supporting People have recently increased the provision of medium support accommodation in the Borough, going forward we will continue to review the balance between Low and Medium support available.

In addition there is a strategic shift towards moving service users to Independent accommodation with Floating support

6. Can any differential negative impact of the decision be justified?

Yes, as the funding stream will no longer be available

7. If you have undertaken any internal/ external research or consultation(s) please list these below:

no

8. Do you need to undertake any further consultation? If so, what and with whom?

Staff have been advised of the proposal and further consultation with Staff and Service Users is planned in the event that the proposals go ahead.

9. If any differential negative impact is predicted, what actions are you planning to implement which would help lessen any adverse impact? Please give details.

**There will be an on going review of the balance of Medium and Low accommodation.
The proposal supports the strategy of Independent Living.**

PLEASE EMAIL COMPLETED FORM TO PEIA@lbhf.gov.uk

**Contact: Equalities & Diversity Officer, 020 8753 3533
London Borough of Hammersmith & Fulham**

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