

**Working together to create a borough of opportunity
Predictive Equality Impact Assessment (PEIA) (V.5)
FOR ALL COUNCIL DECISIONS ONLY**



Title of report or proposal:

Appointment of LEA Governors Process

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

- **LEA Governors are chosen by Councillors, on a party political basis. The aim of the process is to appoint Councillors' choice of Governors to school governing bodies in good time. LEA Governors do not hold a majority on any Governing Body, and are obliged to act in the best interests of the school.**
- **Committees Officers' input is, when told by Councillors who should be nominated, to draft paperwork for signature, and when signed, notify School Governance of the appointment, who inform the Governing Body, and notify HR of the appointment, so that a CRB check can be made. A record is kept of all Governors appointed.**

Department:

FCS, Councillors' Services

Officer Responsible: *(to be completed by the report author)*

Owen Rees, 020878532088, owen.rees@lbhf.gov.uk

(Signature, Print Name, Contact Number and Email Address)

Form and report MUST be checked and countersigned by the Opportunities Officer (Organisational Development)

Opportunities Officer: *(to be completed by the Opportunities Manager)*

Signed off by Lillian Magero on **25/01/10** Email PEIA@lbhf.gov.uk Tel 020 8753 2355

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

Parents and pupils of the borough's school.

2. Identify the risks that could prevent the planned outcomes

N/A

3. Could the proposal have a positive impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring?)

a) b) c) d) e) f) There is no evidence to show any differential positive impact on identified group as appointments are elected members.

4. Could the proposal have a differential negative impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring,?)

a) b) c) d) e) f) There is no evidence to show any differential negative impact on identified group as appointments are elected members.

5. Could the proposal have any differential impact (either positive, negative or neutral) on the health outcomes of the local population? Please provide details.

N/A

6. Can any differential negative impact of the decision be justified?

N/A

7. If you have undertaken any internal/ external research or consultation(s) please list these below:

N/A

8. Do you need to undertake any further consultation? If so, what and with whom?

N/A

9. If any differential negative impact is predicted, what actions are you planning to implement which would help lessen any adverse impact? Please give details.

N/A

PLEASE EMAIL COMPLETED FORM TO PEIA@lbhf.gov.uk

**Contact: Equalities & Diversity Officer, 020 8753 1874
London Borough of Hammersmith & Fulham**