

**Working together to create a borough of opportunity  
Predictive Equality Impact Assessment (PEIA) (V.5)**



**FOR ALL COUNCIL DECISIONS ONLY**

**Title of report or proposal:**

**Appointment of Local Authority Representative on**

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

**The Council appoints to a number of outside organisations, including charities and joint committees. Those appointed to serve are usually Councillors, though where the articles of the organisation allow, a non-Councillor may be appointed.**

**Appointments are put forward by Councillors (either as a motion by Council, by the individual appointing Cabinet Member or, in the case of Opposition appointments, the Opposition Whip). Paperwork is prepared by Committees officers, reviewed by the Head of Legal Services and the Head of Executive Services, and signed by the Cabinet Member.**

**Officers have no input into the individuals chosen, who are chosen on a case-by-case basis by Councillors.**

Department:

**Committee Services, Finance & Corporate Services**

Officer Responsible: *(to be completed by the report author)*

**Owen Rees (Committee Services Officer) x2088 owen.rees@lbhf.gov.uk**

(Signature, Print Name, Contact Number and Email Address)

**Form and report MUST be checked and countersigned** by the Opportunities Officer (Organisational Development)

Opportunities Officer: *(to be completed by the Opportunities Manager)*

Signed off by Lillian Magero on 3/02/10 Email [PEIA@lbhf.gov.uk](mailto:PEIA@lbhf.gov.uk) Tel 020 8753 2355

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

**Organisations appointed to, and the individuals and groups they work with**

2. Identify the risks that could prevent the planned outcomes

3. Could the proposal have a positive impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring?)

**a) b) c) d) e) f) Local Authority representatives on outside organisations are appointed to make a positive contribution to the work of the organisation they are nominated to serve on.**

4. Could the proposal have a differential negative impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring,?)

**a) b) c) d) e) f) No**

5. Could the proposal have any differential impact (either positive, negative or neutral) on the health outcomes of the local population? Please provide details.

N/A

6. Can any differential negative impact of the decision be justified?

N/A

7. If you have undertaken any internal/ external research or consultation(s) please list these below:

N/A

8. Do you need to undertake any further consultation? If so, what and with whom?

N/A

9. If any differential negative impact is predicted, what actions are you planning to implement which would help lessen any adverse impact? Please give details.

N/A

**PLEASE EMAIL COMPLETED FORM TO [PEIA@lbhf.gov.uk](mailto:PEIA@lbhf.gov.uk)**

**Contact: Equalities & Diversity Officer, 020 8753 3533  
London Borough of Hammersmith & Fulham**