



Equality Impact Assessment
FOR COUNCIL DECISIONS ONLY

Title of report or proposal:

CONSULTATION ON HOME CARE CHARGING

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

The proposal is to consult on the introduction of service user charges for home care, prospective models of charging, the likely impact for service users, carers, staff and partner organisations, and actions that might mitigate against the impact of the introduction.

The desired outcome is to identify any potential adverse impact of charging for home care, and any possible mitigating actions, for inclusion in the Key Decision report to Cabinet.

Department:

Community Services

Form and report MUST be checked and countersigned by the Corporate Projects Manager (Pinakin Patel) before the report proceeds to the Cabinet Member(s).

Officer Responsible:

Angela Jenkinson, Ext. 5093 angela.jenkinson@lbhf.gov.uk

Corporate Projects Manager:

Signed off by Pinakin Patel at 13:04 on 11th March 2008. pinakin.patel@lbhf.gov.uk; 020 8753 5727.

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

The decision is to consult with service users and carers, service providers, staff and other stakeholders.

2. Identify the risks that could prevent the planned outcomes

People may not engage with the consultation.

3. Could the proposal have a positive impact on a) race b) disability c) gender d) sexual orientation e) age f) belief system groups? (Please provide evidence e.g. user feedback, complaints, ethnic monitoring, diversity monitoring?)

The proposal to consult will have a positive impact on all the above groups who will be actively encouraged to make their views known with regard to home care charging. People's views will be captured by consultation facilitators. These views will then be presented to cabinet along with the key decision report.

4. Could the proposal have a negative impact on a) race b) disability c) gender d) sexual orientation e) age f) belief system groups? (Please provide evidence e.g. user feedback, complaints, ethnic monitoring, diversity monitoring?)

The proposal to consult will not have a negative impact on the above groups. All groups will be consulted with. During the consultation every effort will be made to engage with all the above groups and invitations extended representative agencies of those groups. Particular attention will be paid to accessibility of the consultation events and consultation material. Consultation material will be provided in an easy word and picture version and will be translated into alternative languages as requested.

5. Can any negative impact of the decision be justified?

The decision is to consult on home care charging. Consultation outcomes will be presented to Cabinet in June subject to the council calendar.

6. If you have undertaken any internal/ external research or consultation(s) please list these below:

None

7. Is there a need to undertake any further consultation? If so, what and with whom?

There should not be any further need for consultation unless identified throughout the consultation period itself.

PLEASE EMAIL COMPLETED FORM TO PINAKIN PATEL: pinakin.patel@lbhf.gov.uk