

**Working together to create a borough of opportunity  
Predictive Equality Impact Assessment (PEIA) (V.5)  
FOR ALL COUNCIL DECISIONS ONLY**



Title of report or proposal:

**Metropolitan Housing Trust Supported Housing Nominations Agreement**

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

**Properties at 29 Avonmore Road and 21 Sulgrave Road were previously owned by Threshold Housing. Ownership has now been transferred to Metropolitan Housing Partnership who have carried out works to the properties to ensure that they meet the strategic supporting housing needs identified by the Council. The nominations agreement between London Borough of Hammersmith and Fulham and Metropolitan Housing Partnership needs to be formally agreed.**

Department:

**Community Services Department**

Officer Responsible: *(to be completed by the report author)*

Jan Gilbert, Enabling Officer, 0208 753 2743, [jan.gilbert@lbhf.gov.uk](mailto:jan.gilbert@lbhf.gov.uk)

(Signature, Print Name, Contact Number and Email Address)

**Form and report MUST be checked and countersigned** by the Opportunities Officer (Organisational Development)

Opportunities Officer: *(to be completed by the Opportunities Manager)*

Signed off by Lillian Magero on **02/11/09** Email [PEIA@lbhf.gov.uk](mailto:PEIA@lbhf.gov.uk) Tel 020 8753 2355

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

**People with mental health needs who need supported housing and who need staff sleepovers on site on an occasional rather than routine basis.**

2. Identify the risks that could prevent the planned outcomes

**The Council needs to enter into a formal nominations agreement with Metropolitan Housing Trust to secure the nomination rights to these units for people who have been assessed and prioritised by the Council. Without an agreement the Council could potentially miss the opportunity to use this resource to the detriment of local residents.**

3. Could the proposal have a positive impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups**? (Please provide evidence e.g. user feedback, complaints, monitoring?)

**a) b) c) d) e) f) The 2 properties will provide 12 studio properties with staff sleepover facilities for people who have mental ill-health who are able to live without on-site support for the majority of the time but who may need on-site support at times of crisis. At present services are concentrated into 2 types – those with no on-site support and those with 24hour on-site support with no middle ground. By creating this service model the service can relieve some of the services set up for people who have mental ill-health and who will now have somewhere to move onto from high level supported housing or hospital. Up till now move on rates have been very low, which has restricted the ability of the supported housing provided to meet the needs of the local population.**

**a) Race – positive impact given established links between race and mental health diagnosis**

**b) Disability – positive impact on those people disabled by their mental health problems which limit their ability to function independently without support**

**c) Gender – positive impact as 20% of women aged 16-65 report mental health problems compared to 14% men**

**d) Sexual Orientation – neutral**

e) Age – neutral  
f) Religion or belief group – neutral

4. Could the proposal have a differential negative impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups**? (Please provide evidence e.g. user feedback, complaints, monitoring,?)

**a) b) c) d) e) f) No. The proposals are aimed at creating supported housing which meets the assessed needs of local residents and will increase opportunities for people with mental ill health to move on from high support housing, freeing this up for other service users and will prevent unnecessary hospital admissions.**

5. Could the proposal have any differential impact (either positive, negative or neutral) on the health outcomes of the local population? Please provide details.

**Providing this model of supported housing will enable local residents to be offered more appropriate levels of support at the time it is needed. Being supported in this way at times of crisis will reduce the need for residential services and mental health hospital admissions freeing up resources for other service users for whom supported housing is not suitable**

6. Can any differential negative impact of the decision be justified?

**No differential negative impact.**

7. If you have undertaken any internal/ external research or consultation(s) please list these below:

**The Supporting People team have carried out needs & resource mapping exercise to quantify what levels and types of supported housing are needed to support joint work with the PCT to prevent & cure mental ill-health . The draft Supporting People Strategy 2009-12 includes a strategic review of each client group area and a programme of decommissioning, remodelling, procurement has been put in place to reflect the needs identified in the reviews. The provision at Avonmore & Sulgrave results from these identified needs. The client group areas covered in the strategy are :**

**Single homeless , who have a higher prevalence of psychotic illnesses and personality disorders than the general population**

**Rough sleepers who often have overlapping needs associated with mental health problems**

**People with mental health problems – the borough has a higher acute admission rate to hospital for mental health problems with 196 admissions per 100,000 population, compared to an average of 143 for London and 134 for England. 30% of people who are referred to PATHs team for supported housing have mental health as their primary support need and it is the secondary support need for a further 10% of referrals.**

**Offenders/Substance misuse – in 2007/8 the borough had the highest number of hospital admissions in London related to alcohol specific or attributable sources. Misuse of alcohol and other substances is cited in the strategy as being prolific among people with mental health problems.**

**Also covered in the strategy are other client areas but no specific links to mental health needs are covered in the review of these. The other client areas are: Younger persons, Teenage parents, Domestic Violence, Older People, Physical Disability & Learning Disability**

8. Do you need to undertake any further consultation? If so, what and with whom?

**No**

9. If any differential negative impact is predicted, what actions are you planning to implement which would help lessen any adverse impact? Please give details.

**No differential impact predicted**

**PLEASE EMAIL COMPLETED FORM TO [PEIA@lbhf.gov.uk](mailto:PEIA@lbhf.gov.uk)**

**Contact: Equalities & Diversity Officer, 020 8753 1874  
London Borough of Hammersmith & Fulham**