

Tender Selection Criteria

Health Trainer Service (Communities)

The Hammersmith and Fulham PCT will follow most economically advantageous tender (MEAT). Where the award criterion is MEAT, the contracting authority may take into account factors other than or in addition to price, like quality, technical merit and running costs. MEAT allows a contracting authority to balance the requirements, for example, of price and quality in order to achieve best value for money.

	Essential	Desirable	Method of Assessment
Capacity	<ul style="list-style-type: none"> • Capacity to provide a flexible and responsive service to Somali, Iranian, Kurdish and Iraqi communities. • Possess informal links and networking capacity within Somali, Iranian, Kurdish and Iraqi communities. • Capacity to understand and communicate with the Health Trainers employed from Somali, Iranian, Kurdish and Iraqi communities. • Capacity to measure and report impacts of the service on Somali, Iranian, Kurdish and Iraqi communities. 		Application Form & Interview
Experience	<ul style="list-style-type: none"> • At least 5 years of past experience of working with Somali, Iranian, Kurdish and Iraqi communities. 	<ul style="list-style-type: none"> • Experience of promoting equality and valuing diversity of individuals 	Application Form & Interview

	<ul style="list-style-type: none"> • Enthusiasm and desire to develop and maintain relationships with individuals who are experiencing the greatest inequalities in health • Thorough understanding and practical experience of Somali, Iranian, Kurdish and Iraqi communities, culture, norms, way of life. • Knowledge and experience of maintaining contacts with Somali, Iranian, Kurdish and Iraqi communities. 	<ul style="list-style-type: none"> • Subcontracting HT services to target community's organisations, as they are best placed to understand their own community specific health needs • Desire to build capacity of disadvantaged communities by entering into collaboration and sub contracting with them 	
<p>Organisational Skills and Abilities</p>	<ul style="list-style-type: none"> • Knowledge and understanding of primary and secondary care <ul style="list-style-type: none"> • Effective negotiation and facilitation skills to host Health Trainers from Somali, Iranian, Kurdish and Iraqi communities. • Excellent communication and interpersonal skills specific to disadvantaged communities • Ability to inspire others and lead by 	<ul style="list-style-type: none"> • Ability to successfully engage a variety of health professionals in service re-design 	<p>Application Form & Interview</p>

	<p>example</p> <ul style="list-style-type: none"> • Aspiring to excellence in service development • Ability to work as part of a larger community network • Ability to work in a complex environment • Ability to provide information to individuals about health and wellbeing • Ability to Provide information to individuals about the relationship between behaviours and health • Possess organisational skills to enable individuals to develop their knowledge and skills about health and wellbeing • Capability to signpost individuals to other agencies for information, support and resources 		
<p>Other Requirements</p>	<ul style="list-style-type: none"> • Flexibility to the demands set by NHS and H&F PCT • Provision of supervision in the 	<ul style="list-style-type: none"> • Established contacts with the other Health Trainers in the neighbouring PCT's 	<p>Application Form & Interview</p>

	<p>workplace</p> <ul style="list-style-type: none">• Established contacts with the local health improvement teams• Provision of line management for HT• Availability of Interpretation services for service users, if required• Willingness and capability to articulate and submit Quarterly Action Plans including mutually agreed quarterly objectives/targets.		
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