

**Working together to create a borough of opportunity
Predictive Equality Impact Assessment (PEIA)
FOR ALL COUNCIL DECISIONS ONLY**



Title of report or proposal:

Appointment of Local Authority Representative on Hammersmith and Fulham Action on Disability (HAFAD)

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

To reappoint Councillor Gill Dickenson to HAFAD for a period of three years expiring on 10 August 2010.

Department:

Committee Services, Finance & Corporate Services

Officer Responsible: *(to be completed by the report author)*

Siobhán O'Shea (Committee Services Officer) x2076 siobhan.oshea@lbhf.gov.uk

(Signature, Print Name, Contact Number and Email Address)

Principal Policy Officer: *(to be completed by the Corporate Principal Officer)*

Signed off by Khadijah Rafiq on: 24/08/09 Email PEIA@lbhf.gov.uk Tel 020 8753 3430

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

Residents of Hammersmith and Fulham who are disabled, their carers, families and care professionals.

2. Identify the risks that could prevent the planned outcomes

N/A

3. Could the proposal have a positive impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring?)

a) b) c) d) e) f) Local Authority representatives on outside organisations are appointed to make a positive contribution to the work of the organisation they are nominated to serve on. HAFAD is a key organisation within our borough that promotes equality for disabled people. HAFAD works to ensure that the needs, experiences and interests of all disabled people are reflected in the borough, both individually and collectively.

4. Could the proposal have a differential negative impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring,?)

a) b) c) d) e) f) No

5. Could the proposal have any differential impact (either positive, negative or neutral) on the health outcomes of the local population? Please provide details.

N/A

6. Can any differential negative impact of the decision be justified?

N/A

7. If you have undertaken any internal/ external research or consultation(s) please list these below:

N/A

8. Do you need to undertake any further consultation? If so, what and with whom?

N/A

9. If any differential negative impact is predicted, what actions are you planning to implement which would help lessen any adverse impact? Please give details.

N/A

PLEASE EMAIL COMPLETED FORM TO PEIA@lbhf.gov.uk

**Contact: Equalities & Diversity Officer, 020 8753 3533
London Borough of Hammersmith & Fulham**