

Predictive Equality Impact Assessment (PEIA) FOR COUNCIL DECISIONS ONLY

Title of report or proposal:

Delegated authority sought for award of contract for a social inclusion activities service for people with a dementia or Korsakoff's syndrome

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

The cabinet report seeks delegated authority to award a contract for a service that supports individuals with a dementia or Korsakoff's syndrome to access activities of their choice in the community. This is intended to support them to remain active, thereby promoting their overall health and well-being. A team of support workers will enable individuals to carry out the practical tasks and build up the skills and the confidence to engage in activities of meaningful occupation, including leisure, education and volunteering. It is envisaged that each person will receive support for approximately six-twelve weeks. This provision is in line with national guidance on promoting health and social inclusion for older people and people with mental health needs. The service will be delivered to individuals as part of a wider package of care which will begin with a streamlined assessment service that facilitates earlier diagnosis of dementia and includes therapeutic interventions that stimulate memory.

Department:

Community Services

Form and report MUST be checked and countersigned by the Principal Policy Officer – Diversity Ammara Khan - before the report proceeds to the Cabinet Member(s).

Officer Responsible:

(Signature, Print Name, Contact Number and Email Address)

PPO Equalities:

Ammara Khan 0207 7533430 ammara.khan@LBHF.gov.uk

(Signature, Print Name, Contact Number and Email Address)

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

People in the borough with a dementia or Korsakoff's syndrome.

2. Identify the risks that could prevent the planned outcomes

There are no significant risks to the project. When the contract is awarded it will be monitored on an ongoing basis and reviewed regularly to ensure its effectiveness and compliance with the service specification. Take up and outcome of service by ethnicity, gender and disability will form part of the monitoring requirements.

Version Number:

Date:

Source:

3. Could the proposal have a positive impact on a) race b) disability c) gender d) sexual orientation e) age f) belief system groups? (Please provide evidence e.g. user feedback, complaints, ethnic monitoring, diversity monitoring?)

The proposal is intended to have a positive impact on all these groups. The service is designed to ensure that individuals receive individualised packages of support in line with their own personal preferences. In this way we hope to ensure that the cultural and social needs of the individual are addressed. Service users are not required to attend a day centre to access these services and this promotes choice and allows the service to meet diverse needs.

4. Could the proposal have a negative impact on a) race b) disability c) gender d) sexual orientation e) age f) belief system groups? (Please provide evidence e.g. user feedback, complaints, ethnic monitoring, diversity monitoring?)

No negative impact has been identified.

5. Can any negative impact of the decision be justified?

NA.

6. If you have undertaken any internal/ external research or consultation(s) please list these below:

Consultation has taken place with professionals and service users through the older people's mental health sub-group of the older people's day services project board.

7. Do you need to undertake any further consultation? If so, what and with whom?

Service users and professionals will be involved in the tender process itself.

PLEASE EMAIL COMPLETED FORM TO AMMARA KHAN – ammara.khan@LBHF.gov.uk

London Borough of Hammersmith & Fulham