

**Working together to create a borough of opportunity
Predictive Equality Impact Assessment (PEIA) (V.5)
FOR ALL COUNCIL DECISIONS ONLY**



Title of report or proposal:

Corporate Network Strategy

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

Significant parts of the existing corporate data network have been in service for over nine years and critical components have reached the end of their life. From May 2010 the products become unserviceable and will need to be replaced. There is also a need to remove the network hub from one key site prior to disposal.

Department:

FCS

Officer Responsible: *(to be completed by the report author)*

Jackie Hudson

(Signature, Print Name, Contact Number and Email Address)

Form and report MUST be checked and countersigned by the Opportunities Officer (Organisational Development)

Opportunities Officer: *(to be completed by the Opportunities Manager)*

Signed off by Lillian Magero on **22/10/09** Email PEIA@lbhf.gov.uk Tel 020 8753 2355

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

Internal staff

2. Identify the risks that could prevent the planned outcomes

No risks relating to Equalities

3. Could the proposal have a positive impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups**? (Please provide evidence e.g. user feedback, complaints, monitoring?)

a) b) c) d) e) f) Neutral

4. Could the proposal have a differential negative impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups**? (Please provide evidence e.g. user feedback, complaints, monitoring,?)

a) b) c) d) e) f) No

5. Could the proposal have any differential impact (either positive, negative or neutral) on the health outcomes of the local population? Please provide details.

Neutral

6. Can any differential negative impact of the decision be justified?

None

7. If you have undertaken any internal/ external research or consultation(s) please list these below:

None

8. Do you need to undertake any further consultation? If so, what and with whom?

No

9. If any differential negative impact is predicted, what actions are you planning to implement which would help lessen any adverse impact? Please give details.

None

PLEASE EMAIL COMPLETED FORM TO PEIA@lbhf.gov.uk

Contact: Equalities & Diversity Officer, 020 8753 1874
London Borough of Hammersmith & Fulham