

**Working together to create a borough of opportunity
Predictive Equality Impact Assessment (PEIA)
FOR ALL COUNCIL DECISIONS ONLY**



Title of report or proposal:

Contract award for the provision of Substance Misuse Treatment Services 2009-11

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

The Substance Misuse Treatment Service is currently being tendered for a new contract to start 1 October 2009. This essentially “tiered “ system of treatment services is comprised of:

- 1. Drug and Alcohol Abstinence Based Structured day Programme – this programme will work with service users who seek abstinence from substance misuse. It will assist service users to live substance misuse free lives.**
- 2. Drugs and Alcohol Stabilisation Structured Day Programme for Probation/Drug Intervention Programme clients – this programme will work with service users who are still using substances and in particular those who are in services as a result of their drug offending. The programme will assist service users to address their drug use and related offending behaviour.**
- 3. Drugs and Alcohol Through Care/After Care Service – this service supports service users to remain in treatment or remain in recovery through the delivery of relapse prevention interventions and “wrap around” services including improving access to appropriate employment, training and education options, assistance with tackling legal issues linked to criminal behaviour and encouraging community re-integration.**

The Substance Misuse Treatment Services are tendered as one single contract that will provide a seamless transition between different stages of treatment and will provide a coordinated approach to individuals supported by multiple agencies in accordance with the guidance from the National Treatment Agency’s Models of Care for Drug Misusers 2002, updated in 2006. The desired outcomes of this service are to reduce the numbers of people that misuse substances and to address the physical and mental health needs of this excluded group. The service will also help to reduce other street activity such as begging and street drinking.

Department:

Community Services Department, Quality, Partnerships and Procurement

Officer Responsible: *(to be completed by the report author)*

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(Signature, Print Name, Contact Number and Email Address)

Principal Policy Officer: *(to be completed by the Corporate Principal Officer)*

Signed off by Jane Hill on **26/06/09** Email PEIA@lbhf.gov.uk Tel 020 8753 3430

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

The service will affect the adults who misuse substances and their carers, their family and the community. The Council is seeking to introduce self directed support for people requiring social care services and we are looking for providers who can respond positively to this developing agenda. The procurement of services will also affect staff. The Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE Regulations 6) will apply to the proposed procurement of the Abstinence Structured Day Programme (outsourced) and the existing Through Care/After Care service (managed by the Adult Social Care Division, CSD). There are 2 LBHF staff and 4 Rugby House ARP staff who are eligible for TUPE.

2. Identify the risks that could prevent the planned outcomes

The abstinent structured day programme is an outsourced service. However, the existing Through and Aftercare service is managed by the ASC Division within the CSD The Transfer of Undertakings (TUPE) will apply and it is important that the TUPE regulations are fully complied with. The process is long and onerous and could delay the start of the service – this in turn will have adverse impact on service users related to continuity of care to assist them to remain in treatment. Ensuring the effective implementation of the group will have a direct impact on the individual, their family and the community in drug related offending. If the Stabilisation Structured day Programme is not procured on time the new service will not be able to meet the requirements of the Drug and Alcohol Care Management team, Health, Probation, DIP and service users regarding managing drug related offending and substance misuse. The services will be delivered with our Local Area Agreement local and national targets in mind and a dedicated service for drug using offenders is a key development to address these needs.

3. Could the proposal have a positive impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring?)

a) b) c) d) e) f) Yes. The aim of the local treatment system is to engage substance misusers in appropriate treatment, offer a degree of choice to the service user on the type of treatment they require, offer quick access to these services to improve their health, reduce the impact of problematic drug use on the community and to help them seek alternatives to a substance misusing lifestyle. Each year the Drug and Alcohol Action Team (DAAT) undertakes a needs assessment of the local population who are misusing drugs and coming into our services. It is clear from this assessment of need that most of our Black and Minority Ethnic population accessing treatment are from criminal justice referrals. This service will deliver interventions that will impact positively on a young Black male drug misusing cohort and their related offending behaviour. The service will be providing an individual tailored response to the socially excluded group in our community. By providing access to substance misuse services that is aligned with the theory of Cognitive Behavioural Therapy and Motivational Interviewing , will move clients to a more stabilised lifestyle that will offer benefits for their health, their criminality and future prospects in other words will greatly improve their life chances and reduce risk of further misuse and mental and physical deterioration in a holistic way. Under the contract the service provider will be asked to deliver a quarterly progress report on: numbers in the service, waiting times to access service, demographic information, group usage, activities usage, outcomes and exits from service and in this way evidence that they are meeting the needs of individual service users according to race, disability, gender, sexual orientation and beliefs. All complaints to be reported as part of the monitoring information to the commissioner.

4. Could the proposal have a differential negative impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring,?)

a) b) c) d) e) f) The DAAT introduced a Diversity Strategy that seeks to address the inequality in the treatment system and improve access to services for women, BME communities and those with learning disabilities. Equality monitoring requirements will be built into the service providers contract. We have undertaken and will continue to train local agencies working with these target groups to raise awareness of the help available locally. In procurement, TUPE regulations will be fully complied with and any financial implications arising from this will be addressed through the Drug and Alcohol Tender Appraisal Panel (TAP).

5. Could the proposal have any differential impact (either positive, negative or neutral) on the health outcomes of the local population? Please provide details.

Yes, a key aim is to provide services improve the health of substance misusers including appropriate treatment and alternatives to a substance misusing lifestyle.

6. Can any differential negative impact of the decision be justified?

N/A see question 4

7. If you have undertaken any internal/ external research or consultation(s) please list these below:

The services within the contract are part of a wider treatment system. All partners contributed to the development of the services through the DAAT's Day programme Development Group. The DAAT commissioner recently held a Providers Day to address any resulting changes to the system when the new contract is awarded. The Commissioner has the approval of the Strategic Commissioning Group for adult substance misuse and the DAAT partnership Board on the services. The DAAT partnership board includes stakeholders from DIP, Probation, the Police, Health, LBHF's Community Safety, Adult Social Care and Commissioning teams and meets quarterly to monitor performance and new developments. There have also been extensive service users consultations led by external company Groundswell and service users were a key part of the tendering process.

8. Do you need to undertake any further consultation? If so, what and with whom?

No

9. If any differential negative impact is predicted, what actions are you planning to implement which would help lessen any adverse impact? Please give details.

N/A

PLEASE EMAIL COMPLETED FORM TO PEIA@lbhf.gov.uk

**Contact: Equalities & Diversity Officer, 020 8753 3430
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