

**Working together to create a borough of opportunity  
Predictive Equality Impact Assessment (PEIA)  
FOR ALL COUNCIL DECISIONS ONLY**



**Title of report or proposal:**

**Appointment of a host for the Local Involvement Network (LINK) and Community Engagement**

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

The proposal requests the Cabinet to delegate authority to appoint a host organisation for the Local Involvement Network and the Better Government Service to the Cabinet member for Community and Children's Services.

It also outlines the scope of a review of community engagement commissioned jointly by the Council and Hammersmith and Fulham Primary Care Trust (PCT). This review is timely in the light of the LINK development, given the overlaps and dependencies that exist between the LINK function and existing community engagement activity including the Better Government programme. The review of community engagement aims to establish a coherent framework for consultation and engagement to create a louder and more effective 'voice'.

Department:

**Community Services**

Form and report **MUST** be checked and countersigned by the Corporate Projects Manager  
Officer Responsible: **(to be completed by the report author)**

**David Evans**

(Signature, Print Name, Contact Number and Email Address)

Principal Policy Officer: **(to be completed by the Corporate Principal Officer)**

Signed off by Ammara Khan at **3:58** on **25.09.08** Email [ammara.khan@lbhf.gov.uk](mailto:ammara.khan@lbhf.gov.uk) Tel 020 8753 3430

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

**The decision will affect all residents, but in particular older people and people with disabilities through the Consultative and Disability Forum and the wider population through the LINK in relation to health and social care.**

2. Identify the risks that could prevent the planned outcomes

**Planned outcomes would be for better engagement of residents and public services generally, but especially in health and social care through the LINK.**

3. Could the proposal have a positive impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring?)

**a) b) c) d) e) f) The aim of the proposal would be for all named groups to be more effectively engaged in the provision of public services generally, but health and social care in particular.**

4. Could the proposal have a differential negative impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring,?)

**a) b) c) d) e) f) It will be important that the development of the services ensure they reflect those named groups as part of the local community, regular assessments of the diversity of those residents engaged and disengaged in the services will be made to ensure that there is no negative differential impact.**

5. Could the proposal have any differential impact (either positive, negative or neutral) on the health outcomes of the local population? Please provide details.

**The proposal should result in more effective public engagement in the development of public services, in particular health and social care. Which in turn should lead to local health needs being met and inequalities being addressed.**

6. Can any differential negative impact of the decision be justified?

**No**

7. If you have undertaken any internal/ external research or consultation(s) please list these below:

**Extensive consultations have been undertaken on the development of the LINK, including a number of public events and the establishment of an Interim Steering Group of LINK members. The Consultative Forum and the Disability Forum have also been consulted on the proposal.**

8. Do you need to undertake any further consultation? If so, what and with whom?

**No**

9. If any differential negative impact is predicted, what actions are you planning to implement which would help lessen any adverse impact? Please give details.

**No differential negative impact is predicted, however, it is possible that the service would fail to be effective in engaging a broad spectrum of the community, should this eventuality arise the contractor would be expected to address this and arrangements will be in place to manage performance accordingly.**

**PLEASE EMAIL COMPLETED FORM TO [Ammara.Khan@lbhf.gov.uk](mailto:Ammara.Khan@lbhf.gov.uk)**

**Contact: Ammara Khan 020 8753 3430  
London Borough of Hammersmith & Fulham**