

**Working together to create a borough of opportunity
Predictive Equality Impact Assessment (PEIA)
FOR ALL COUNCIL DECISIONS ONLY**



Title of report or proposal:

Changing Governance Arrangements

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

This report details the provisions relating to the Local Government and Public Involvement in Health Act 2007 (the Act) and outlines the decisions the Council is required to take to ensure that its Governance Arrangements comply with the provision of the Act.

The Council is asked to consider to adopt particular arrangements where it is mandatory and decide on other discretionary provisions detailed in the Act. This includes consulting on and adopting one of two new political management arrangements: a new style Leader and Cabinet Executive or a directly elected Mayor and Cabinet Executive.

Department:

Finance and Corporate Services

Officer Responsible: *(to be completed by the report author)*

Kayode Adewumi, x2499 kayode.adewumi@lbhf.gov.uk

(Signature, Print Name, Contact Number and Email Address)

Principal Policy Officer: *(to be completed by the Corporate Principal Officer)*

Signed off by Jane Hill on **15/05/09** Email PEIA@lbhf.gov.uk Tel 020 8753 3430

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

Members, officers and residents

2. Identify the risks that could prevent the planned outcomes

A special council meeting not held in November

3. Could the proposal have a positive impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring?)

a) b) c) d) e) f) The proposed new models of leadership proposed by the Government will give the leadership greater stability with a fixed term of office. This will provide a visible and stable person for residents to make contact with and be accountable for decision made.

4. Could the proposal have a differential negative impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring,?)

a) b) c) d) e) f) No

5. Could the proposal have any differential impact (either positive, negative or neutral) on the health outcomes of the local population? Please provide details.

Neutral

6. Can any differential negative impact of the decision be justified?

N/A

7. If you have undertaken any internal/ external research or consultation(s) please list these below:

The Council has to decide its preferred model and then consult before formal publication of the proposals. It is proposed that the consultation should include a web based questionnaire,

articles in H&F News and on the website outlining the options and asking for comments and views. The responses would be reported to Cabinet and Council then formal publication of the Council's proposal would take place.

8. Do you need to undertake any further consultation? If so, what and with whom?

As above

9. If any differential negative impact is predicted, what actions are you planning to implement which would help lessen any adverse impact? Please give details.

N/A

PLEASE EMAIL COMPLETED FORM TO PEIA@lbhf.gov.uk

**Contact: Equalities & Diversity Officer, 020 8753 3430
London Borough of Hammersmith & Fulham**