

Working together to create a borough of opportunity
Predictive Equality Impact Assessment (PEIA)
FOR ALL COUNCIL DECISIONS ONLY



Title of report or proposal:

Extension of contract with the LPFA for the provision of pension administration services

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

To utilise the preagreed option to extend the original 5 year contract by 2 years

Department:

Finance and Corporate services

Form and report MUST be checked and countersigned by the Principal Policy Officer (Organisational Development)

Officer Responsible: *(to be completed by the report author)*

Derek Fulker Telephone ext 1873 Derek.Fulker@lbhf.gov.uk

(Signature, Print Name, Contact Number and Email Address)

Principal Policy Officer: *(to be completed by the Principal Policy Officer (OD))*

Signed off by Ammara Khan Email ammara.khan@lbhf.gov.uk Tel 020 8753 3430

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

Pensioners and contributors to the council's pension fund

2. Identify the risks that could prevent the planned outcomes

N/A

3. Could the proposal have a positive impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring?)

a) b) c) d) e) f) N/A continuation of current arrangements

4. Could the proposal have a negative impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring,?)

a) b) c) d) e) f) N/A continuation of current arrangements

5. Can any negative impact of the decision be justified?

N/A

6. If you have undertaken any internal/ external research or consultation(s) please list these below:

N/A

7. Do you need to undertake any further consultation? If so, what and with whom?

N/A

London Borough of Hammersmith & Fulham

Email completed form to PEIA@lbhf.gov.uk