

**Working together to create a borough of opportunity  
Predictive Equality Impact Assessment (PEIA) (V.2)  
FOR ALL COUNCIL DECISIONS ONLY**



**Title of report or proposal:**

Funding arrangements for the Joint Director of Public Health

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

The joint appointment of a Director of Public Health will bring a number of benefits to Hammersmith & Fulham Council to enhance its community leadership role, these will include:

- A qualified professional to argue the local case in negotiations around the formation of the AHSC and subsequent issues which will come out of it, including influencing the research agenda and debate around the reconfiguration of services.
- Clear public health expert advice in negotiating targets in the Local Area Agreement and Community Strategy. Although this advice can be given from an "NHS only" DPH, it will be more relevant, and challenging, from a DPH who is part of the discussion and development of the Council's strategy and policy and provide support for the Borough Partnership on public health matters.
- Expertise in harnessing, handling and communicating health information which will be combined with the considerable capacity and capability of the Council to describe the borough and produce reports for public, planners, government etc.
- Local Authorities have a significant influence over health determinants: probably more than the local NHS. The joint DPH will inform, influence and maximise the Council's policy and practice. This will include key health inequality targets and other health related targets, such as those for educational attainment and for employment, with significant health pay-offs and which good advice and planning will enhance.
- The Comprehensive Performance Assessment process and the NHS assessment processes look positively on joint appointments.

Department:

**Finance Department**

Form and report MUST be checked and countersigned by the Principal Policy Officer (Organisational Development)

Officer Responsible: **(to be completed by the report author)**

David Evans, Principal Policy Officer, 020 8753 2154, [david.evans@lbhf.gov.uk](mailto:david.evans@lbhf.gov.uk)

(Signature, Print Name, Contact Number and Email Address)

Principal Policy Officer: **(to be completed by the Principal Policy Officer (OD))**

Signed off by Pinakin Patel at **14.06** on **06/11/07**. Email [pinakin.patel@lbhf.gov.uk](mailto:pinakin.patel@lbhf.gov.uk) Tel 020 8753 5727

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

**People at risk of the suffering from poor health.**

2. Identify the risks that could prevent the planned outcomes

**N/a**

3. Could the proposal have a positive impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring?)

**The appointment is likely to provide strategic leadership to deliver improvements in health outcomes for:**

- a) Black and minority ethnic communities which are recognised as generally having poorer health and particular health needs.**
- b) The health needs of people with disabilities.**
- c) Narrowing the age gap in mortality between genders in the borough.**
- d) Meeting the health needs of people of different sexual orientations.**
- e) Addressing age related health conditions.**
- f) Meeting health needs in ways which are sympathetic to an individual's belief systems.**

**Evidence for this is provided in the Annual Public Health Report 2006.**

4. Could the proposal have a negative impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups?** (Please provide evidence e.g. user feedback, complaints, monitoring,?)

**a) b) c) d) e) f) The post is unlikely to have a negative impact on any category mentioned above.**

5. Can any negative impact of the decision be justified?

**No**

6. If you have undertaken any internal/ external research or consultation(s) please list these below:

**Annual Public Health Report 2006**

7. Do you need to undertake any further consultation? If so, what and with whom?

**Hammersmith & Fulham is one of the few, if not the only PCT in England without a Director of Public Health. The establishment of joint posts between PCTs and local authorities is being encouraged by the government because of the impact this joint working can have in tackling health inequalities.**