

Predictive Equality Impact Assessment (PEIA) FOR COUNCIL DECISIONS ONLY



Title of report or proposal:

Supporting People Contract Awards – Teenage Parent and Single Homeless Floating Support

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

The report requests Cabinet approval to award the Supporting People (SP) contracts for a teenage parent service to a provider organisation and a single homeless floating support service to a provider organisation. The contracts will deliver housing related support to vulnerable young Mothers and their babies and those who are single homeless to improve their ability to gain and maintain independence and improve life chances for themselves and their children. The services aim to reduce homeless applications, improve access to education, training and employment for teenagers with young children, and single homeless, reduce social isolation and vulnerability and train life skills required to become independent and reduce loss of tenancy and higher cost use of statutory services and institutions. The teenage parent service aims to reduce second pregnancies and the under 18 conception rates. The services ensure strategic objectives of the borough are met, unmet needs addressed and services remodelled to be more efficient.

Department:

Community Services

Form and report MUST be checked and countersigned by the Principal Policy Officer – Equalities (Pinakin Patel) before the report proceeds to the Cabinet Member(s).

Officer Responsible:

Rachel Snoad , Partnerships & Procurement Division, Community Services Department

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30/10/07

(Signature, Print Name, Contact Number and Email Address)

Principal Corporate Projects Officer

Signed off by Pinakin Patel at 10.36 on 06/11/07. Tel 020 8753 5727 email pinakin.patel@lbhf.gov.uk

(Signature, Print Name, Contact Number and Email Address)

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

This report awards contracts to support teenage mothers and their babies and single homeless people in Hammersmith and Fulham.

2. Identify the risks that could prevent the planned outcomes

The contract awards need to be approved by the Cabinet. The services then need to be established as per the service specification. Staff recruitment and commitment from the service providers is required to set the service up. Referral and identification of service users for the service is required on an ongoing basis. There are procedures established and a project implementation plan to set up the services in place to mitigate this risk. Contingencies exist in the form of other organisations who were involved in the tender process who may be appointable to deliver the service if the selected provider is unable. Providers will work with commissioners and the housing department to access referrals and ensure strategic objectives and service specification is met. The services will be formally contract managed and issued contracts as per the Councils procedures. The funding for the service is agreed and allocated from existing Supporting People service grant and savings generated from service remodelling. Resources have been allocated to manage the implementation.

3. Could the proposal have a positive impact on a) race b) disability c) gender d) sexual orientation e) age f) belief system groups? (Please provide evidence e.g. user feedback, complaints, ethnic monitoring, diversity monitoring?)

Implementation of the new services will have a positive impact on all groups, especially young vulnerable mothers and single homeless people, many of whom will have a disability such as a mental health need. The services were consulted on regarding the building and service specification to ensure they are appropriate to the client group, by young mothers and professionals involved in working with teenage parents, such as the teenage pregnancy unit, Children's Services an housing and homelessness professionals.

4. Could the proposal have a negative impact on a) race b) disability c) gender d) sexual orientation e) age f) belief system groups? (Please provide evidence e.g. user feedback, complaints, ethnic monitoring, diversity monitoring?)

There should be no disproportionate or negative impact on particular groups.

5. Can any negative impact of the decision be justified?

N/A

6. If you have undertaken any internal/ external research or consultation(s) please list these below:

Developing the service and building specifications involved direct consultation with young mothers, Children's Services, housing department professionals, voluntary sector providers, adult social care and the PCT.

7. Do you need to undertake any further consultation? If so, what and with whom?

We will continue to engage with providers and other stakeholders to establish the services and implement the project plan, including the commissioning of more appropriate services in the longer term.