

Predictive Equality Impact Assessment (PEIA) FOR COUNCIL DECISIONS ONLY



Title of report or proposal:

Supporting People Floating Support Contract Awards - Single Homeless VIP, Learning Disability and Physical Disability January 2007.

Describe in full the aims, objectives and purpose of the proposal, including desired outcomes:

The recommendation is to award the tendered Floating Support contracts to Look Ahead Housing and Care for the Cross Authority Single Homeless floating support, commissioned through the Value Improvement Project, and the Learning Disability floating support contract to Look Ahead. The physical disability floating support contract is recommended to be awarded to Shepherds Bush Housing Association. The objective in tendering these services is to increase value by commissioning the single homeless service across 7 West London authorities and create a West London preferred provider list for single homeless floating support services. To re-commission the existing Learning Disability and Physical Disability floating support services to break ties with accommodation, ensure services are more flexible, targeted and value for money. These services provide greater choice to service users, support them wherever they live and are flexible in the length and level of intervention.

Department:

Community Services

Form and report MUST be checked and countersigned by the Principal Corporate Equalities Officer before the report proceeds to the Cabinet Member(s).

Officer Responsible:

Rachel Snoad, Tel: 020 8753 1723 Email: rachel.snoad@lbhf.gov.uk

(Signature, Print Name, Contact Number and Email Address)

Principal Corporate Equalities Officer (PCEO):

Pinakin Patel Tel: 020 87535727 Email: Pinakin.Patel@lbhf.gov.uk

(Signature, Print Name, Contact Number and Email Address)

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Who are the main people that this decision will affect?

Service users with physical & learning disabilities and single homeless service users with support needs. The majority of existing service contracts is held with the Voluntary Sector, however this process does affect one Council service where there are TUPE implications. Therefore staff within the organisations whose contracts will be terminated are also affected by the new contract awards.

2. Identify the risks that could prevent the planned outcomes

If the existing configuration of services remain this does not present good value for money. The new contract awards will mean a larger proportion of people with support needs could receive services for less spends. There is a risk that people who require a service may not receive one and that the SP grant is overspent in 2007/08 and future years.

3. Could the proposal have a positive impact on **a) race b) disability c) gender d) sexual orientation e) age f) belief system groups**? (Please provide evidence e.g. user feedback, complaints, ethnic monitoring, diversity monitoring?)

a) b) c) d) e) f) Yes b) disability. The new services are for people with learning and physical disability. The physical disability (PD) service broadens the range of people that can be supported. Existing PD services support people with a diagnosis of HIV only and a service gap remained for people with other needs. The new service will support people with a range of physical disabilities and long term conditions. The learning disability and single homeless service which supports people with mental health problems and other needs will not be tied to accommodation and therefore presents benefits in that it can follow the person as their

circumstances change and offer continuity of provision. All services are commissioned to support people from both genders, all races, required to meet cultural and religious needs and not to discriminate in relation to sexual orientation, age (the upper age limit is removed) or beliefs. Services are required to keep monitoring information which will be assessed at regular contract monitoring meetings.

4. Could the proposal have a negative impact on a) race b) disability c) gender d) sexual orientation e) age f) belief system groups? (Please provide evidence e.g. user feedback, complaints, ethnic monitoring, diversity monitoring?)

a) b) c) d) e) f) No. The existing PD service is exclusively for people with HIV. The existing LD service supports a number of people that have only care needs, rather than "housing related support needs". The new PD service will support people with a range of conditions and the new LD service will only provide a service to people with housing related support needs. This means that all service users will be reassessed to see if they need the new service. The outcome of this may be that some service users have their service withdrawn as they are assessed as not needing it anymore, or being more appropriate for an alternative service. Therefore it may be seen to negatively impact a minority of people but benefit a greater proportion. Those requiring services will be assured to receive what they require to meet their identified needs.

5. Can any negative impact of the decision be justified?

No-one will be left without a service they need, they may be referred onto a service more appropriate or be encouraged to be independent, where before they have relied on a service. The new configuration of services will benefit a larger majority of people with needs.

6. If you have undertaken any internal/ external research or consultation(s) please list these below:

Pre-work to the West London single homeless floating support tender was conducted by Civis consultants to map existing provision and pattern of referrals etc. A final report exists for this and is held with the author of the PEIA. Service Reviews and Options Appraisals were conducted for all existing services and strategic reports for each service area, outlining the proposals and required outcomes through this tendering and are held with the author.

7. Do you need to undertake any further consultation? If so, what and with whom?

Impact needs assessment to be consulted upon with user groups and providers. Decommissioning workshops will be held with existing providers to manage the transition to the new services, including TUPE issues. Needs assessments will be conducted to ensure service users receive appropriate services.

PLEASE EMAIL COMPLETED FORM TO PINAKIN PATEL: pinakin.patel@lbhf.gov.uk

London Borough of Hammersmith & Fulham